Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (Applicable to the Building Materials and Construction Industry)

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
1. Systematic Management			
1-1. Establishment of an Occupational Safety and Health Management System	403-1 403-8	☐ Not established (0%) ☐ Partially Established (25%) ☐ Established (50%)	☐ The staffing quantity or ratio of OHS directors and personnel (engineers, officers, administrators, and construction supervisors) exceeds regulatory requirements. (20%) ☐ Obtained ISO 45001, CNS 45001, or TOSHMS certification and updated it regularly. (10%) ☐ Publicly disclosed the system's scope and employee counts, including reasons if coverage is incomplete. (10%) ☐ Publicly disclosed records of OHS performance recognition (such as government/public awards, subsidies, and featured media reports). (10%)
2. Risk Assessment and Management			
2-1. Completed identification, assessment, and control for each occupational safety hazard type (e.g., falls, electric shocks, collapses, fires/explosions, poisoning, oxygen deficiency).	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established a systematic method for identification, assessment, and control. (10%) ☐ Analyzed the number/proportion of identified medium-to-high risk items and the number of assessments conducted for each hazard type. (10%) ☐ Implemented control improvements and follow-up tracking for high-risk targets. (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-2. Completed identification, assessment, and control for each occupational health hazard type (e.g., physical, chemical, ergonomic, biological, and psychosocial hazards).	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established a systematic method for identification, assessment, and control. (10%) ☐ Analyzed the number/proportion of identified medium-to-high risk items and assessment frequencies for each hazard type. (10%) ☐ Implemented control improvements and follow-up tracking for high-risk targets. (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-3. Conducted risk assessment and management for preventing heat hazards	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%)	☐ Provided clean drinking water and shaded rest areas. (10%) ☐ Provided personalized or

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in high-temperature outdoor work.		☐ All Completed (60%)	environmental cooling equipment. (10%) ☐ Publicly disclosed risk level classification status (e.g., levels or proportions). (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)
2-4. Conducted risk assessment and management for the OHS management of migrant workers.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established safety and health operating standards in foreign languages. (10%) ☐ Implementation of Safety and Health Education and Training for Migrant Workers (10%) ☐ Establishment of Grievance and Communication Channels for Migrant Workers (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)
2-5. Executed workplace unlawful infringement assessments, and completed hazard investigation reports and corrective action ratios.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Provide training on workplace harassment (covering psychological, verbal, physical violence, sexual harassment, and stalking), achieving a 95%+ annual coverage rate for mid-level managers and above. (10%) ☐ Hardware devices—such as CCTV, warning/promotional signs, and panic alarms—have been installed and are fully operational in high-risk areas for workplace harassment. (10%) ☐ Publicly disclose risk classification details, such as risk levels or percentages. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)
2-6. Enhance productivity and work fitness for middle-aged and elderly workers through hazard identification, risk assessment, and control measures.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Provide personal health risk assessments (medical checkups, musculoskeletal disorders, and cardiovascular diseases) for employees aged 45 and over. (10%) ☐ Provide work fitness assessments for employees aged 45 and over. (10%) ☐ For emergency response needs, implemented measures include installing flashing warning lights and emergency lighting, clearing escape routes with clear signage, deploying guided evacuation personnel, and establishing practical drill plans. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)

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2-7. Implement workplace environment monitoring.	403-2	☐ Not conducted (0%) ☐ Partially conducted (30%) ☐ Conducted in accordance with regulations. (60%)	☐ Execute exposure assessment project plans for high-risk work environments. (10%) ☐ Provide protective measures for workplaces with noise and dust hazards. (10%) ☐ Publicly disclose quantitative data on implementation frequency and results. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)
2-8. Establish procedures for occupational accident investigations.	403-2	☐ Not established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ In accordance with the Occupational Safety and Health Management Plan, publicly disclose the investigation, handling, and statistical analysis results of occupational accidents. (10%) ☐ In accordance with the Occupational Safety and Health Management Plan, publicly disclose the investigation, handling, and statistical analysis results of near-miss incidents. (10%) ☐ Publicly disclose quantitative data on corrective action rates. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)
2-9. Formulate plans for emergency prevention, preparedness, and response, and conduct drills regularly.	403-2	☐ Not established (0%) ☐ Partially established (30%) ☐ Established in accordance with regulations (60%)	☐ Publicly disclose quantitative data on the number of drills conducted and the number of participants. (10%) ☐ Design, plan, and drill emergency response plans tailored for employees aged 45 and over. (10%) ☐ Achieve a satisfaction rate of 80% or higher among personnel participating in emergency response drills. (10%) ☐ Publicly disclose management practices implemented for continuous improvement. (10%)
2-10. Strategies and Measures for Establishing and Enhancing Corporate Health and Safety Risk Culture	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Clear commitment from senior management to quantitative targets for workplace health and safety culture. (10%) ☐ Establish incentive measures to motivate employees to proactively propose occupational safety and health management recommendations. (10%) ☐ Organize and execute educational training programs aimed at improving the corporate occupational health and safety culture. (10%)

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			☐ Publicly disclosed at least one of the above strategies and its concrete results. (10%)
3. Worker Participation			
3-1. Set up and maintain an Occupational Safety and Health Committee.	403-4	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Established in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ Publicly disclosed the committee's composition and operational mechanisms (10%) ☐ Personnel or units participating in the formulation and revision of occupational safety and health policies, as well as related discussions, have also included members of the joint safety coordination organization. (20%) ☐ Publicly disclosed quantitative data on meeting frequency (10%)
3-2. Worker participation in the formulation and revision of OSH policies, discussions on related proposals, and consultation and communication.	403-4	☐ Not Participated (0%) ☐ Partially Participated (30%) ☐ Participated (60%)	☐ Incentive mechanisms to encourage employee proposals for the formulation and revision of occupational safety and health policies. (10%) ☐ Publicly disclosed the approval and implementation rate of employee-suggested occupational safety and health policy revisions adopted by employers or supervisors. (10%) ☐ Publicly disclosed the participation rate of non-management workers. (10%) ☐ Publicly disclosed quantitative data such as the achievement rate of related proposals. (10%)
4. Education and Training			
4-1. Provide workers with relevant occupational health and safety education and training.	403-5	☐ Not Provided (0%) ☐ Partially Provided (20%) ☐ Provided in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ A mechanism is in place to identify training needs and content, such as through questionnaires and worker communication. (10%) ☐ Publicly disclosed quantitative data such as the number and frequency of training sessions conducted, as well as worker participation numbers and total training hours. (10%) ☐ Adopt the Taiwan Occupational Safety and Health Card system to manage and control worker-related occupational health and safety education and training. (10%) ☐ Apply information and communication technology (ICT) to manage and control worker-related occupational health and safety education and training. (10%)
4-2. Evaluate the effectiveness and satisfaction of education	403-5	☐ Not Evaluated (0%) ☐ Partially Evaluated	☐ Evaluate methodologies for training effectiveness, results, or the

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and training implementation.		(30%) ☐ Evaluated (60%)	percentage of awareness improvement. (10%) ☐ Proposal channels for adopting and organizing specified activities based on employee suggestions. (10%) ☐ Incentive mechanisms to encourage employee proposals for organizing activities. (10%) ☐ Publicly disclosed quantitative data on participating workers' satisfaction. (10%)
5. Health Services and Promotion			
5-1. Provide workers with general health examinations or special health examinations.	403-3	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Provided in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ The implementation frequency or items of pre-employment, periodic, change-of-duty, and special health examinations exceed regulatory requirements. (10%) ☐ Health examination data has been systematically managed to track and grasp historical trends. (10%) ☐ A high-risk watch list has been established, with improvement and control measures implemented. (10%) ☐ Publicly disclosed quantitative data or information regarding any of the above items. (10%)
5-2. Plan health service strategies and deploy appropriate medical and nursing personnel.	403-3	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ The deployment quantity or proportion of labor health service personnel exceeds regulatory requirements. (10%) ☐ The staffing for promoting labor health services includes, but is not limited to, medical and nursing personnel, and has now expanded to the entire enterprise organization, incorporating other colleagues to jointly deliver health services. (10%) ☐ Has compiled statistics on budgeted targets and actual implementation ratios for providing labor mental and physical health services. (10%) ☐ Publicly disclosed quantitative data such as budgeted targets and actual implementation ratios for labor mental and physical health services. (10%)
5-3. Conduct health service activities such as labor health education, health guidance, and workplace health promotion activities.	403-6	☐ Not Conducted (0%) ☐ Partially Conducted (30%) ☐ Conducted (60%)	☐ Design diverse health promotion activities tailored to the physiological characteristics of different groups within the enterprise (e.g., age, gender, maternal protection targets, and employees aged 45 and above). (10%) ☐ Employee Care Programs: Medical

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			Referral Services and Follow-up Management for Specific Health Conditions (20%) ☐ Publicly disclosed quantitative data such as the number of events held, frequency of health services provided, and satisfaction rates. (10%)
5-4. Establish worker mental and physical health consultation and assistance programs.	403-6	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Provide appropriate health management measures, such as health guidance or fitness-for-duty work accommodations, based on health examination data and health service records. (10%) ☐ Establish a Fitness-for-Duty Accommodation Committee to accept and discuss individual employees' applications for work accommodations. (10%) ☐ Publicly disclosed quantitative data such as the number of consultations provided and the percentage of assistance programs implemented based on consultation results. (10%) ☐ Continuously enhance internal expertise in promoting Employee Assistance Programs (EAPs) through diverse approaches, such as educational training and on-site expert consultations. (10%)
6. Supply Chain and Value Chain Impact Management			
6-1. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Incorporate occupational safety and health into the evaluation and selection mechanism for suppliers and contractors. (20%) ☐ Publicly disclosed evaluation criteria, screening conditions for critical suppliers, or quantified assessment results. (20%)
6-2. Conduct relevant awareness campaigns and education training for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Allocate resources to guide and support suppliers and contractors in occupational safety and health management. (20%) ☐ Publicly disclosed quantitative data such as the number of supplier awareness and education training sessions conducted, and the supplier participation rate. (20%)
6-3. Apply Contractors' All Risks Insurance (CAR) mechanisms to indirectly mitigate the negative OSH impacts of contractors.	403-7	☐ Not Executed (0%) ☐ Partially Executed (30%) ☐ Executed (60%)	☐ Incorporate Contractors' All Risks (CAR) insurance into supply chain requirements. (10%) ☐ Contractors' All Risks (CAR) insurance must include direct protection for workers, and exceeds existing relevant

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			regulations (including but not limited to: the Labor Standards Act, and the Labor Occupational Accident Insurance and Protection Act). (20%) ☐ Publicly disclosed any of the above-mentioned actions. (10%)
7. Occupational Injuries and Work-Related Illnesses			
7-1. Analyze Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and annual occupational injury rate per thousand workers, and implement elimination or preventive controls.	403-9	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Publicly disclosed the occupational accident rate of the entire enterprise, as well as the number of occupational accident casualties of contractors and subcontractors related to the enterprise's workplaces. (10%) ☐ Publicly disclosed statistics on the number of near-miss incidents. (10%) ☐ Preventive control measures have been implemented, and the indices have decreased year-by-year. (10%) ☐ Invested in emerging technologies or information and communication technology (ICT) to prevent occupational injuries and accidents, and has achieved preliminary results. (10%)
7-2. Compile the number of cases confirmed as occupational diseases by occupational medicine specialists, as well as recorded suspected work-related illness cases, and implement elimination or preventive controls.	403-10	☐ Not Compiled (0%) ☐ Partially Compiled (30%) ☐ Compiled (60%)	☐ Publicly disclosed quantitative data such as prevention and management processes, statistical analysis results, and the number of logged cases for work-related illnesses. (20%) ☐ Preventive control measures have been implemented, and the number of cases has decreased compared to the previous year or remained at zero. (10%) ☐ Invested in emerging technologies or information and communication technology (ICT) to prevent occupational diseases and emerging workplace health issues, and has achieved preliminary results. (10%)
8. Workplace Health and Safety Commitment and Performance Voluntary Declaration			
8-1. Declare the corporate commitment and target performance for promoting workplace health and safety. ☐ The enterprise has publicly disclosed its occupational health and safety commitments. (20%) ☐ Publicly disclosed the link between board remuneration structure and occupational health and safety performance. (10%) 8-2. The corporate sustainability report utilizes diverse methodologies to identify the materiality of occupational health and safety issues. ☐ Identified and explained corresponding responsive measures (management approach). (15%) ☐ Publicly disclosed (15%) 8-3. Established quantitative targets for the next fiscal year as well as the medium-to-long term. ☐ Established (25%) ☐ Publicly disclosed (15%)			

- End of Assessment -