

Corporate Sustainability Report Disclosure

Occupational Health and Safety Performance Self-Assessment Scale (General Version)

A. Achievement of basic indicators (20 questions in total).			
GRI Indicator 403	Indicator description	Regulatory References	Self-assessment results
Disclosure 403-1, Occupation Safety and Health Management System	A-1. In accordance with laws and regulations, industry norms, international standards, and other systems, implement an occupational safety and health management system, and disclose the coverage of workers Scope and proportion of activities and workplaces.	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation.	A-2. According to the above GRI 403-1 facts The management system to identify the types of occupational hazards shall include, at least : 1. Occupational safety: fall, electric shock, collapse, collapse, fire, explosion, poisoning, hypoxia, etc. 2. Occupational hygiene: chemical, physical, biological, musculoskeletal Psychosocial and psychological.	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. Enforcement Rules of the Occupational Safety and Health Act. Labor Inspection Act. Enforcement Rules of the Labor Inspection Act. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-3. In alignment with the OHSMS implemented under GRI 403-1, risk assessment methodologies shall be adopted to ensure that the most	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. 	<input type="checkbox"/> Yes <input type="checkbox"/> No

Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation.	suitable tiered management measures are implemented according to the assessment findings.management measures.		
	A-4. Procedures for investigating occupational accidents, and the proportion of completed occupational accident investigation reports (including near- miss records) and corrective actions.	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Management Measures. ◆ Detailed Rules for the Enforcement of the Occupational Safety and Health Act. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-5. Perform hazard labeling, prepare inventories, and disclose Safety Data Sheets (SDS) for hazardous chemicals in accordance with legal regulations. For organizations that do not handle hazardous chemicals, a management plan may be provided as a substitute.	<ul style="list-style-type: none"> ◆ Enforcement Rules of the Occupational Safety and Health Act. ◆ Regulations for the Labeling and Hazard Communication of Hazardous Chemicals. ◆ Regulations Governing the Assessment and Tiered Management of Hazardous Chemicals. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-6. Workplaces with permissible exposure standards shall implement the frequency and results of monitoring of the operating environment.	<ul style="list-style-type: none"> ◆ Regulations for Implementing Monitoring of Working Environment. 	<input type="checkbox"/> Yes <input type="checkbox"/> No

GRI Indicator 403	Indicator description	Regulatory References	Self-assessment results
Disclosure 403-3, Occupational Health Services.	A-7. Provide labor health checks or special health checkups, and establish a high-risk watch list.	<ul style="list-style-type: none"> ◆ Labor health protection rules (Appendix 12 Suggestions for Considering Diseases in Optional Working Hours). ◆ Occupational Safety and Health Facilities Regulations (Chapter 12-1 Measures to protect the physical and mental health of workers). ◆ Maternal health insurance for female workers Implementation Measures. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-8. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-9. Suggestions for hazard improvement measures that affect the physical and mental health of workers within the organization, and proposals for improvement plans and implementation projects for the improvement of working environment safety and health facilities.	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection. ◆ Occupational Safety and Health Facilities Regulations. ◆ Regulations for Implementing Monitoring of Working Environment. ◆ Standards of Permissible Exposure Limits of Airborne 	<input type="checkbox"/> Yes <input type="checkbox"/> No

Disclosure 403-3, Occupational Health Services.	A-10. Plan health service strategies based on the characteristics of the company's industry, and appropriately allocate the number of medical staff.	<p>Hazardous Substances in Workplace.</p> <p>♦ Regulations for Labor Health Protection.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
GRI Indicator 403	Indicator description	Regulatory References	Self-assessment results
Disclosure 403-4, Workers' participation, consultation, and communication in occupational health and safety.	A-11. Record the composition, operation mechanism, and frequency of meetings of the occupational safety and health committee.	♦ Occupational Safety and Health Management Measures.	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-12. Record the number of times workers participate in occupational safety and health-related proposals and appeals and the improvement status shape.	♦ Occupational Safety and Health Management Measures.	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-13. Record the percentage of non-management workers involved.	♦ Occupational Safety and Health Management Measures.	<input type="checkbox"/> Yes <input type="checkbox"/> No
GRI Indicator 403	Indicator description	Regulatory References	Self-assessment results
Disclosure 403-5, Occupational Health and Safety Education and Training for Workers	A-14. The types of training provided in accordance with laws and regulations, such as occupational safety and health management personnel, special hazardous operations, emergency response and handling, first aid personnel	♦ Regulations for Occupational Safety and Health Education and Training.	<input type="checkbox"/> Yes <input type="checkbox"/> No

	education and training, etc.		
	A-15. Establish measures to manage the validity period of worker training.	<ul style="list-style-type: none"> Regulations for Occupational Safety and Health Education and Training. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-6, Worker Health Promotion	A-16. Conduct health education, health guidance, and health service activities, and quantify the frequency and frequency of health education, as well as the number of people covered.	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
	A-17. Establish consultation, planning, and implementation of workers' physical and mental health and health services.	<ul style="list-style-type: none"> Occupational Safety and Health Facilities Rules. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-7, Prevent and reduce occupational health and safety impacts of persons directly related to the enterprise	A-18. Sign the Supplier Code of Conduct (or other relevant agreements) and the contractor's occupational safety and health regulations.	<ul style="list-style-type: none"> Enforcement Rules of the Occupational Safety and Health Act. Occupational Safety and Health Management Measures. 	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-9, Occupational Injury	A-19. Analyze the frequency of disabling injuries, the severity rate of disability injuries, and the annual rate of 1,000 occupational accidents and propose improvement plans.	<ul style="list-style-type: none"> Enforcement Rules of the Occupational Safety and Health Act 	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-10, work-related illness	A-20. Evaluate and implement prevention or improvement measures for prevention plans such as prevention of diseases caused by abnormal workload,	<ul style="list-style-type: none"> Regulations for Labor Health Protection. Enforcement Rules of the Occupational Safety and Health Act. 	<input type="checkbox"/> Yes <input type="checkbox"/> No

	prevention of human-induced hazards, protection of maternal health in the workplace, and prevention of illegal infringement in the performance of duties effective.	<ul style="list-style-type: none"> ◆ Regulations for Implementing Maternal Health Protection of Female Workers. ◆ Act of Gender Equality in Employment and Stalking and Harassment Prevention Act. 	
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B. Achievement of advanced indicators (25 questions in total).			
GRI Indicator 403	Indicator description	Implementation Status	Disclosure Status
Disclosure 403-1, occupational safety and health management system.	B-1. Establish occupational health and safety policies that align with the characteristics of the organization and quantitative targets consistent with them, and disclose the achievement of each activity goal Progress.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-2, Hazard Identification, Risk Assessment and Incident Investigation	B-2. Through hazard identification, risk assessment, and control measures, the proportion of middle-aged and elderly workers in productivity and job fitness is improved.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-3. Through a systematic approach, we can grasp the five hazard factors in the workplace (physical, chemical, biological, human engineering, and psychological rationality).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-4. Identify hazard factors and reduce their proportion of high-risk work environments.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

	B-5. Inspect workplace hazard factors and practices through external professional units The proportion of operations at risk.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
GRI Indicator 403	Indicator description	Implementation Status	Disclosure Status
Disclosure 403-3, occupational health services	B-6. Set budget targets for providing physical and mental health services for workers and implementation ratio.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-7. Through systematic management of worker health examination data, we can grasp the trends over the years and carry them out Analysis.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-8. Proactively addressing demographic shifts, such as declining birth rates and the aging workforce, while developing health service management strategies for middle-aged and senior workers.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-4: Workers' participation, consultation, and communication in occupational health and safety	B-9. Survey of Satisfaction with OHS Management Status.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-10. Establish tracking mechanisms to enhance worker's effective participation in Occupational Health and Safety (OHS).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-5: Worker training on	B-11. Mechanisms for identifying training needs and content, such as through surveys and worker communication.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

occupational health and safety	B-12 Invest resources in employee education and training, and provide on-the-job training for professionals other than those stipulated by laws and regulations or to improve the physical and mental health of workers practice.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-13. Evaluate training effectiveness through quantitative testing.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-6, Worker health promotion	B-14. Employers and senior executives work together to formulate corporate health and safety promotion commitments and encourage employees Know.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-15. Design different health according to the characteristics and health conditions of different groups within the enterprise health promotion activities.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
GRI Indicator 403	Indicator description	Implementation Status	Disclosure Status
Disclosure 403-7, Prevent and reduce occupational health and safety impacts of those directly related to the enterprise.	B-16. Establish a systematic evaluation and screening mechanism for supplier and contractor OHS management.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-17. Invest resources to guide suppliers/contractors on occupational safety and health Student management.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-18. Mitigating external occupational health and safety (OHS) impacts through business operations,	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

	products, and services.		
	B-19. Commitment to safe and sustainable products and services. For example, replace hazardous chemicals in products to ensure the health of workers and safety.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-8: Workers covered by an OHS management system	B-20. The management system is subject to internal or external audits.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-21. The workers of the management system audit cover The rate is more than 80%.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-9, Occupational Injury	B-22. Measures to eliminate or prevent the occurrence of occupational injuries.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-23. Convert the impact of occupational injury or occupational accident prevention into commercial value, and link occupational safety and health with finance with the concept of sustainable value knot.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Disclosure 403-10, work-related illness	B-24. Measures to eliminate or prevent the occurrence of occupational injuries and diseases.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	B-25. The positive impact of occupational injury and disease or occupational accident prevention is converted into value, and occupational safety and health are linked to finance with the concept of sustainable value knot.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

C. Workplace Health and Safety Commitment and Performance Self-Declaration (1 question in total).

Present corporate commitments or performance for at least one GRI 403 indicator. Submissions should be described and explained based on three criteria: Innovation, Creativity, and Practicality, in any format.

※ Instructions for Completion :

1. Please evaluate the implementation completeness of the items corresponding to the performance indicators in your public sustainability report. Select the compliance status based on your company's actual execution and prepare relevant supporting evidence as necessary.
2. **Section A:** 20 items, 3 points each (Subtotal: 60 points)
Section B: 25 items, 1 point each. A score is granted only if both "Implementation" and "Public Disclosure" are marked "Yes." If either is "No," no points are awarded (Subtotal: 25 points).
Section C: 1 item (Subtotal: 15 points). Self-assess based on the descriptions of Innovation, Creativity, and Practicality.