

Corporate Sustainability Report Disclosure

Occupational Health and Safety Performance Self-Assessment Scale (General Version)

A. Achievement of Core indicators (20 questions in total).					
GRI Indicator	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
403					
Disclosure 403-1, Occupation Safety and Health Management System	A-1. Implement an Occupational Health and Safety Management System (OHSMS) based on legal requirements, industry codes, and international standards; disclose the scope and proportion of workers, activities, and workplaces covered.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: An Occupational Health and Safety Management System (OHSMS) has been implemented, with relevant records maintained and the system's scope and data disclosed. (Please select this option if your organization is not legally required to implement an OHSMS.) ◆ No: An OHSMS is required by law, but it has not yet been implemented. 	<ul style="list-style-type: none"> ◆ TOHSMS、ISO 45001、CNS 45001 and other certificates ◆ Occupational Safety and Health Management manuals, Management plans, Policy documents, Announcements signed by senior executives, Official documents, or Related Regulatory Documents ◆ Online, digital occupational safety ◆ Hygiene management system 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Management Measures ◆ Occupational safety and health management system performance review and performance recognition procedures.

GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
<p>Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation</p>	<p>A-2. According to the above GRI 403-1 facts The management system to identify the types of occupational hazards shall include, at least :</p> <ol style="list-style-type: none"> Occupational safety: fall, electric shock, collapse, collapse, fire, explosion, poisoning, hypoxia, etc. Occupational hygiene: chemical, physical, biological, musculoskeletal, Psychosocial and psychological. 	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<ul style="list-style-type: none"> Yes: If all listed hazard types in the left column have been recognized, check it "Yes." If there is no such danger harm, it should also be identified and assessed as non-hazardous. No: Incomplete or partially complete identification of all listed hazard types in the left column, check "No". 	<ul style="list-style-type: none"> OSH Hazard Identification and Risk Assessment (HIRA) Table. Technical Guidelines for Risk Assessment. Hazard Identification and Assessment Methods, Processes, and Record Forms Identification of Physical, Ergonomic, and Chemical Hazards Identification of Biological and Psychosocial Hazards. Hazard Identification 	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. Detailed Rules for the Enforcement of the Occupational Safety and Health Act.



				Process for Specific Sensitive Groups, Middle-aged and older workers, and workers with maternal health risks.	
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Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation	A-3. In alignment with the OHSMS implemented under GRI 403-1, risk assessment methodologies shall be adopted to ensure that the most suitable tiered management measures are implemented according to the assessment findings.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> • Yes: All hazard types listed in the indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous. • No: Not completed or partially completed Hazard type 	<ul style="list-style-type: none"> • Occupational Health and Safety Hazard Identification and Risk Assessment Form. • Chemical Control Banding (CCB) Management List • Ergonomic Hazard Prevention Program (for 100+employees), Implementation Records (for fewer than 100 employees). 	<ul style="list-style-type: none"> • Occupational Safety and Health Management Measures.



			<p>identification, assessment and control.</p>	<ul style="list-style-type: none"> ◆ Prevention Program for Diseases Triggered by Exceptional Workloads, Implementation Records for Overwork-related Disease Prevention. ◆ Prevention Program for Unlawful Infringement while Performing Duties (for 100+ employees), Implementation Records (for fewer than 100 employees). ◆ Maternal Health Protection Program and Implementation Results (for 100+ employees). 	
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<p>Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation</p>	<p>A-4. Procedures for investigating occupational accidents, and the proportion of completed occupational accident investigation reports (including near-miss records) and corrective actions.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<ul style="list-style-type: none"> Yes: Occupational accident investigation procedures have been established, and relevant appendices have been completed and managed in accordance with regulations and published guidelines. No: Occupational accident investigation procedures have not been established. 	<ul style="list-style-type: none"> Occupational Accident Handling Procedure Manual, Accident Record Form. Investigation Report, Corrective Action Ratio. Online, Digital Investigation Records. 	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. Detailed Rules for the Enforcement of the Occupational Safety and Health Act.



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<p>Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation</p>	<p>A-5. Perform hazard labeling, prepare inventories, and disclose Safety Data Sheets (SDS) for hazardous chemicals in accordance with legal regulations. For organizations that do not handle hazardous chemicals, a management plan may be provided as a substitute.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<ul style="list-style-type: none"> ◆ Yes: Complete the labeling, list, and safety data sheet of hazardous chemicals in accordance with the law. ◆ No: Labeling, lists and safety data sheets for free of hazardous chemicals record. 	<ul style="list-style-type: none"> ◆ Container hazard labeling. ◆ Workplace labeling. ◆ Chemical list SDS Safety Data Sheet. 	<ul style="list-style-type: none"> ◆ Enforcement Rules of the Occupational Safety and Health Act. ◆ Regulations for the Labeling and Hazard Communication of Hazardous Chemicals. ◆ Regulations Governing the Assessment and Tiered Management of Hazardous Chemicals.



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Disclosure 403-2: Hazard Identification, Risk Assessment, and Incident Investigation	A-6. Workplaces with permissible exposure standards shall implement the frequency and results of monitoring of the operating environment.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: An environmental monitoring plan has been established in accordance with the law, and records and management have been completed. If the site is not a workplace with permissible exposure standards, please check this item. ◆ No: Environmental monitoring has not been established in accordance with the law Measurement plan and keep records. ◆ 	<ul style="list-style-type: none"> ◆ Environmental monitoring plan. ◆ Actual measurement monitoring report or quantitative estimation report. 	<ul style="list-style-type: none"> ◆ Regulations Governing the Assessment and Tiered Management of Hazardous Chemicals. ◆ Regulations for Implementing Monitoring of Working Environment



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Disclosure 403-3, Occupational Health Services	A-7. Provide labor health checks or special health checkups, and establish a high-risk watch list.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: Conduct health examinations and management in accordance with the law, or superior to laws and regulations. ◆ No: There are no records related to the worker's health examination. 	<ul style="list-style-type: none"> ◆ Worker health examination and/or special health examination records. ◆ Health management grading methods and processes. ◆ High-risk watch list and follow-up records evaluated based on health examination results. 	<ul style="list-style-type: none"> ◆ Labor health protection rules (Appendix 12 Suggestions for Considering Diseases in Optional Working Hours). ◆ Occupational Safety and Health Facilities Regulations (Chapter 12-1 Measures to protect the physical and mental health of workers). ◆ Maternal health insurance for female workers Implementation Measures.



GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-3, Occupational Health Services	A-8. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: Work-related occupational health promotion activities have been organized. ◆ No: There are no relevant records of health service activities. 	<ul style="list-style-type: none"> ◆ Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. ◆ Activity records, including events documents, images, and audio/video. 	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection.
GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-3,	A-9. Suggestions for hazard	<input type="checkbox"/> Yes	<ul style="list-style-type: none"> ◆ Yes: Plan and execute employee assistance 	<ul style="list-style-type: none"> ◆ Employee Assistance Programs (EAPs) 	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection.



Occupational Health Services	improvement measures that affect the physical and mental health of workers within the organization, and proposals for improvement plans and implementation projects for the improvement of working environment safety and health facilities.	□ No	<p>programs (EAPs).</p> <ul style="list-style-type: none"> ◆ No: There are no records related to the employee assistance program. 	<p>Management Plan.</p> <ul style="list-style-type: none"> ◆ Records of hazard improvement measures, including documents, images, and audio-visual documents, such as identifying people at high risk of abnormal workload and causing diseases, and arranging for doctors' visits Talk, work allocation. 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Facilities Regulations. ◆ Regulations for Implementing Monitoring of Working Environment. ◆ Standards of Permissible Exposure Limits of Airborne Hazardous Substances in Workplace.
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GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-3, Occupational Health Services	A-10. Plan health service strategies based on the characteristics of the company's industry, and appropriately allocate the number of medical staff.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: A health service strategy has been planned and appropriate healthcare staff have been deployed. ◆ No: There is no health service plan. 	<ul style="list-style-type: none"> ◆ Occupational Health Protection Program. ◆ Health service strategy documents, occupational safety and health work rules, and management measures. ◆ Employment of medical staff license and roster. 	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection.
Disclosure 403-4, Workers' participation, consultation, and communication in occupational	A-11. Record the composition, operation mechanism, and frequency of meetings of the occupational safety and health committee.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: An occupational safety and health committee has been established in accordance with the law and recorded operating procedures, or it is better than laws and regulations. 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health, Committee Roster and Meeting Minutes. 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Management Measures.



health and safety			<ul style="list-style-type: none"> No: There is no occupational safety and health committee. 		
	<p>A-12. Record the number of times workers participate in occupational safety and health-related proposals and appeals and the improvement status shape.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: The worker's participation in proposals and appeals has been recorded. No: Worker participation is not recorded Proposals and appeals. 	<ul style="list-style-type: none"> Proposal and appeal record form, written communication record. 	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures.



GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-4, Workers' participation, consultation, and communication in occupational health and safety	A-13. Record the percentage of non-management workers involved.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: Recorded workers' participation in occupational safety and health policies such as attendance, speeches, proposals, progress tracking, etc. ◆ No: There are no records of workers participating in occupational safety and health policies. 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Committee meeting minutes and attendance list. 	<ul style="list-style-type: none"> ◆ Occupational Safety and Health Management Measures.



GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-5, Occupational Health and Safety Education and Training for Workers	A-14. The types of training provided in accordance with laws and regulations, such as occupational safety and health management personnel, special hazardous operations, emergency response and handling, first aid personnel education and training, etc.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: It has been handled in accordance with the "Occupational Safety and Health Education and Training Rules", or better than the regulations. No: There are no records of workers participating in occupational health and safety education and training. 	<ul style="list-style-type: none"> Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. Education and training employee satisfaction survey records. 	<ul style="list-style-type: none"> Regulations for Occupational Safety and Health Education and Training.
	A-15. Establish measures to manage the validity period of worker training.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: Validity management measures have been established. 	<ul style="list-style-type: none"> Training Validity Record Table. 	<ul style="list-style-type: none"> Regulations for Occupational Safety and Health Education and Training.



GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-6, Worker Health Promotion	A-16. Conduct health education, health guidance, and health service activities, and quantify the frequency and frequency of health education, as well as the number of people covered.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: Health promotion activities have been handled, including but not limited to, publicity, announcements, slogans, personalized health education emails, health promotion activities, and employee assistance programs (EAPs), etc. 	<ul style="list-style-type: none"> Promotional materials, internal announcements, and official memos, such as healthy eating awareness flyers, proposal competitions for senior worker health promotion, and smoking cessation incentive campaign posters. Quantitative activity tracking logs, along 	<ul style="list-style-type: none"> Regulations for Labor Health Protection



			<ul style="list-style-type: none"> No: There are no records related to health promotion activities. 	<p>with program documentation and multimedia records (photos and videos), such as participating employees' weight tracking data and photographic evidence from weight management programs.</p>	
Disclosure 403-6, Worker Health Promotion	A-17. Establish consultation, planning, and implementation of workers' physical and mental health and health services.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: Plan and execute employee assistance programs (EAPs). No: There are no records related to the employee assistance program. 	<ul style="list-style-type: none"> Analysis and evaluation of workers' physical (health) examination results, and health management suggestions. Follow-up management and health guidance for those with abnormal health examination results. 	<ul style="list-style-type: none"> Occupational Safety and Health Management Measures. Occupational Safety and Health Facilities Rules.



				<ul style="list-style-type: none"> ◆ Planning and implementation records for worker health education, hygiene guidance, physical and mental health protection, and health promotion initiatives. 	
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GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
<p>Disclosure 403-7, Prevent and reduce occupational health and safety impacts of persons directly related to the enterprise</p>	<p>A-18. Sign the Supplier Code of Conduct (or other relevant agreements) and the contractor's occupational safety and health regulations.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<ul style="list-style-type: none"> ◆ Yes: Agree with suppliers/contractors, sign guidelines, or provide regulatory responsibility. ◆ No: There are no relevant records such as guidelines and specifications. 	<ul style="list-style-type: none"> ◆ Supply chain code of conduct. ◆ Contractor's occupational safety and health responsibility specification. ◆ Written form for supplier review/appraisal/evaluation. ◆ Supplier screening and grading mechanism. ◆ Supplier OHS performance evaluation system. ◆ Provider OHS Coaching Program. 	<ul style="list-style-type: none"> ◆ Enforcement Rules of the Occupational Safety and Health Act. ◆ Occupational Safety and Health Management Measures.



GRI Indicator 403	Indicator description	Self- assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Regulatory References (For reference only)
Disclosure 403-9, Occupational Injury	A-19. Analyze the frequency of disabling injuries, the severity rate of disability injuries, and the annual rate of 1,000 occupational accidents and propose improvement plans.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: Records such as the frequency of disabling injuries, the severity rate of disabling injuries, and the rate of 1,000 occupational accidents per year, as well as corresponding management measures. ◆ No: Not analyzed, not calibrated for major hazard types, and correspondingly management countermeasures. 	<ul style="list-style-type: none"> ◆ Assessment Methodology and Process ◆ Disabling injury frequency, disability injury severity rate, and occupational accident annual 1,000 rate record form ◆ Labor injury and illness records. ◆ Public Disclosure of Improvement Plans 	<ul style="list-style-type: none"> ◆ Enforcement Rules of the Occupational Safety and Health Act



GRI Indicator 403	Indicator description	Self-assessment results	Assessment Instructions	Reference document (Including but not limited to the following documents)	Reference Documents (For reference only)
Disclosure 403-10, work-related illness	<p>A-20. Evaluate and implement prevention or improvement measures for prevention plans such as prevention of diseases caused by abnormal workload, prevention of human-induced hazards, protection of maternal health in the workplace, and prevention of illegal infringement in the performance of duties effective.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: The effectiveness of the action has been analyzed, and a documentation of the record has been kept. ◆ No: There are no methods, processes, forms, and evaluation records to analyze the effectiveness of the measures. 	<ul style="list-style-type: none"> ◆ Evaluation methods and processes. ◆ Evaluation record form. ◆ Historical evaluation records. 	<ul style="list-style-type: none"> ◆ Regulations for Labor Health Protection. ◆ Enforcement Rules of the Occupational Safety and Health Act. ◆ Regulations for Implementing Maternal Health Protection of Female Workers. ◆ Act of Gender Equality in Employment and Stalking and Harassment Prevention Act



B. Achievement of advanced indicators (25 questions in total).					
GRI Indicator 403	Indicator description	Implementation status	Disclosure Status (Disclosed in Corporate Sustainability Report (ESG Report), Annual Report, website, or other external communication channels)	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure 403-1, occupational safety and health management system.	B-1. Establish occupational health and safety policies that align with the characteristics of the organization and quantitative targets consistent with them, and disclose the achievement of each activity goal Progress.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: Publicly disclose the scope of the management system, including the number and proportion of employees covered, and set goals for the following year.	<ul style="list-style-type: none"> ESG corporate sustainability report, supply chain code of conduct, occupational safety and health policies, goals, and achievement rates. Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, and official documents or



					relevant regulatory documents.
Disclosure 403-2, Hazard Identification, Risk Assessment and Incident Investigation.	B-2. Through hazard identification, risk assessment, and control measures, the proportion of middle-aged and elderly workers in productivity and job fitness is improved.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: Provide personal health risk assessments and fitness-for-work evaluations for employees aged 45 and above. To address emergency response needs, implement flashing warning lights, ensure unobstructed escape routes, install emergency lighting, provide clearly marked evacuation paths, assign personnel for guided evacuation, and establish appropriate practical drill plans.	<ul style="list-style-type: none"> ◆ Safety and Health Management Plan for Middle-aged and Older Workers. ◆ Occupational safety and health hazard identification risk assessment form. ◆ Chemical hazard assessment methods, such as GreenScreen, GHS, etc. ◆ Systematic hierarchical risk assessment method for chemicals
	B-3. Through a systematic approach, we can grasp the five hazard factors in the workplace (physical, chemical,	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: Develop a Health Risk Matrix by utilizing questionnaires, self-assessments, and multi-directional communication channels. This matrix is analyzed based on key indicators, including the	<ul style="list-style-type: none"> ◆ Human-induced hazard prevention plan (more than 100 people), implementation record (less than 100 people) ◆ Plan for the Prevention of Diseases Triggered by Overwork and its



	<p>biological, human engineering, and psychological rationality).</p>			<p>results of the Four Major Prevention Programs, job pattern analysis, workplace walk-throughs, and the severity of health impacts.</p>	<p>Implementation Records.</p> <ul style="list-style-type: none"> ◆ Workplace Violence Prevention Plan Execution Records (100+ employees), Execution Records (Under 100 employees).
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GRI Indicator 403	Indicator description	Implementation status	Disclosure Status (Disclosed in Corporate Sustainability Report (ESG Report), Annual Report, website, or other external communication channels)	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure 403-2, Hazard Identification, Risk Assessment and Incident Investigation	B-4. Identify hazard factors and reduce their proportion of high-risk work environments.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	For example, through employees filling out the human factor identification system checklist, 10 types of highly repetitive human cause risk operations were identified, and the work hazard list was improved pieces.	<ul style="list-style-type: none"> ♦ Maternal Health Protection Plan and Implementation Result. ♦ External Verification Record Forms (100 persons or more).
	B-5. Inspect workplace hazard factors and practices through external professional units	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	For example, RBA inspections in the electronics industry, bluesign inspections in the textile industry, etc.	<ul style="list-style-type: none"> ♦ External professional units inspect forms, processes, and related records.



	The proportion of operations at risk.				
Disclosure 403-3, occupational health services	B-6. Set budget targets for providing physical and mental health services for workers and implementation ratio.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: The company's documents clearly state the budget target and implementation ratio of labor physical and mental health services. No: No relevant records. 	<ul style="list-style-type: none"> Historical health check-up and/or special health check-up records. Health management grading methods and processes. Health examination data management system.
	B-7. Through systematic management of worker health examination data, we can grasp the trends over the years and carry them out Analysis.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	For example: using a systematic/data-based health examination system.	<ul style="list-style-type: none"> Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. Activity records, including event documents, videos, and audio-visual activities.



	<p>B-8. Proactively addressing demographic shifts, such as declining birth rates and the aging workforce, while developing health service management strategies for middle-aged and senior workers.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>For example, systematic education and training activities have been planned to enable workers to adopt healthy behaviors and lifestyles.</p>	
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Disclosure 403-4: Workers' participation, consultation, and communication in occupational health and safety	B-9. Survey of Satisfaction with OHS Management Status.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: Surveyed satisfaction ◆ No: There is no survey satisfaction Record. 	<ul style="list-style-type: none"> ◆ OHS Management Satisfaction Survey Form. ◆ Proposal and Grievance Record Form and the Written Communication Records
	B-10. Establish tracking mechanisms to enhance worker's effective participation in Occupational Health and Safety (OHS).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> ◆ Yes: A tracking mechanism has been established. ◆ No: There is no relevant record of the tracking mechanism. 	



B. Achievement of advanced indicators (25 questions in total).

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Disclosure 403-5: Worker training on occupational health and safety.	B-11. Mechanisms for identifying training needs and content, such as through surveys and worker communication.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> • Yes: Mechanism established. • No: There are no records related to the mechanism. 	<ul style="list-style-type: none"> • Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Education and training employee satisfaction survey records. • Training effectiveness and cognitive enhancement practices.
	B-12 Invest resources in employee education and training, and provide on-the-job training for professionals other than those	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> • Yes: Better than regulations to provide on-the-job training. • No: No relevant records are found. 	



	<p>stipulated by laws and regulations or to improve the physical and mental health of workers practice.</p>				
	<p>B-13. Evaluate training effectiveness through quantitative testing.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<ul style="list-style-type: none"> • Yes: Training effectiveness has been quantitatively assessed. • No: No relevant records are found. 	



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Disclosure 403-6, Worker health promotion	B-14. Employers and senior executives work together to formulate corporate health and safety promotion commitments and encourage employees Know.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: The company has formulated a commitment. No: No relevant records are found. 	<ul style="list-style-type: none"> Event promotions, internal announcements, official documents, such as dietary promotion, middle-aged and elderly promotion proposal competitions, smoking cessation incentive activity promotions, etc Activity quantification record sheet, as well as activity documents, videos, and audio and video records, such as weight and photo records of employees participating in weight loss activities.
	B-15. Design different health according to the characteristics and health conditions of	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	For example, the company organizes online walking challenge, enabling employees with different shift schedules and locations to form teams and exercise	

	different groups within the enterprise health promotion activities.			together.	<ul style="list-style-type: none"> Employee satisfaction and effectiveness survey of health promotion activities.
B. Achievement of advanced indicators (25 questions in total).					
GRI Indicator 403	Indicator description	Implementation status	Disclosure (Disclosed in corporate sustainability reports, annual reports, websites, or other external channels).	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure 403-7, Prevent and reduce occupational health and safety impacts of those directly related to the enterprise.	B-16. Establish a systematic evaluation and screening mechanism for supplier and contractor OHS management.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: High-risk suppliers and contractors have been identified through established screening and evaluation mechanisms.	<ul style="list-style-type: none"> Written form for supplier review/appraisal/evaluation Supplier screening and grading mechanism Supplier OHS performance evaluation system Provider OHS Coaching Program Commitment to safe and sustainable products and services Corporate RSL Chemicals
	B-17. Invest resources to guide suppliers/contractors on	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> Yes: Counseling implemented. No: No relevant records 	

	occupational safety and health Student management.			found.	<ul style="list-style-type: none"> Restricted Prohibited List Operational Management, Product, or Service Interface Introduction
	B-18. Mitigating external occupational health and safety (OHS) impacts through business operations, products, and services.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: Identifying the quantity of hazardous materials and CMR substances in product raw materials and progressively developing reduction strategies with suppliers.	
	B-19. Commitment to safe and sustainable products and services. For example, replace hazardous chemicals in products to ensure the health of workers and safety.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: Committing to the reduction of chemical risks in products or implementing hazard assessment management to safeguard worker health and safety.	



B. Achievement of advanced indicators (25 questions in total).					
GRI Indicator 403	Indicator description	Implementation status	Disclosure (Disclosed in corporate sustainability reports, annual reports, websites, or other external channels).	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure 403-8: Workers covered by an OHS management system	B-20. The management system is subject to internal or external audits.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> • Yes: Audited by a second party or a third party. • None: No audit-related records were found. 	Audit record form.
	B-21. The workers of the management system audit cover The rate is more than 80%.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> • Yes: Coverage rate of 80% or more. • No: Coverage is less than 80%. 	



B. Achievement of advanced indicators (25 questions in total).

GRI Indicator 403	Indicator description	Implementation status	Disclosure (Disclosed in corporate sustainability reports, annual reports, websites, or other external channels).	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure403-9, Occupational Injury	B-22. Measures to eliminate or prevent the occurrence of occupational injuries.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: The company utilizes Root Cause Analysis (RCA) and Systematic Cause Analysis Technique (SCAT) to identify the root causes of occupational accidents, formulates improvement plans, and subsequently monitors implementation using the PDCA cycle.	<ul style="list-style-type: none"> ◆ Public Disclosure of Improvement Schemes or Plans. ◆ OHS Investment Budget and Costs. ◆ OHS Return on Investment (ROI) Estimation Table. ◆ Translating positive impacts into value: Tailored to industry characteristics, focus on high-risk occupational diseases, medical expenses, and significant direct and indirect costs to develop a proprietary calculation model for sustainability value and social costs.
	B-23. Convert the impact of occupational injury or occupational accident prevention into commercial value, and link	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Example: The company developed a calculation formula to quantify that a workplace injury can result in at least 10 million in social costs.	



	<p>occupational safety and health with finance with the concept of sustainable value knot.</p>				<p>Alternatively, reference international guidelines such as OSHA' s cost estimation tools. (https://www.osha.gov/safetypays/estimator)</p>
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B. Achievement of advanced indicators (25 questions in total).

GRI Indicator 403	Indicator description	Implementation status	Disclosure (Disclosed in corporate sustainability reports, annual reports, websites, or other external channels).	Assessment Instructions	Reference Documents (Including but not limited to the following)
Disclosure 403-10, work-related illness.	B-24. Measures to eliminate or prevent the occurrence of occupational injuries and diseases.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	Relevant measures may include, but are not limited to, the prevention of abnormal workload leading diseases (e.g., occupation-induced cerebrocardiovascular disease), prevention of human-induced hazards, protection of maternal health in the workplace, and hazard identification and risk management of workplace infringement prevention	



				Control.	
Disclosure 403-10, work-related illness.	B-25. The positive impact of occupational injury and disease or occupational accident prevention is converted into value, and occupational safety and health are linked to finance with the concept of sustainable value knot.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	For example, the company introduced an electronic human cause identification system, and the injury and illness benefits for occupational musculoskeletal injuries and diseases were reduced by 20% compared to the previous year.	



C. Workplace Health and Safety Commitment and Performance Self-Declaration (1 question in total).

Present corporate commitments or performance for at least one GRI 403 indicator. Submissions should be described and explained based on three criteria: Innovation, Creativity, and Practicality, in any format.

※ Instructions for Completion :

1. Please evaluate the implementation completeness of the items corresponding to the performance indicators in your public sustainability report. Select the compliance status based on your company's actual execution and prepare relevant supporting evidence as necessary.
2. **Section A:** 20 items, 3 points each (Subtotal: 60 points)
Section B: 25 items, 1 point each. A score is granted only if **both** "Implementation" and "Public Disclosure" are marked "Yes." If either is "No," no points are awarded (Subtotal: 25 points).
Section C: 1 item (Subtotal: 15 points). Self-assess based on the descriptions of Innovation, Creativity, and Practicality.

--- End of Assessment ---

