Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (Applicable to the Electronics Industry)

Instructions for Completion

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
1. Systematic Management					
1-1. Establish an Occupational Safety and Health Management System	403-1 403-8	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ The scope of the system and the number of employees have been publicly disclosed, along with an explanation for why not all employees are covered. (10%) ☐ Certified with TOSHMS (CNS 45001) system in our country. (10%) ☐ Certified with ISO 45001 System (10%) ☐ Established quantitative indicators consistent with occupational safety and health policies and disclosed progress toward achieving them (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OHSMS, ISO 45001, CNS 45001 certification • Occupational Safety and Health • Management Manual, Management Plan, Policy Documents, Announcements Signed by Senior Management, Official Documents, or Relevant Regulatory Documents • Online or digital occupational health and safety management system
2. Risk Assessment and Management					
2-1. Completed identification, assessment, and control for each type of occupational safety hazard (such as falls, electric shock, collapse, fire/explosion, poisoning, and oxygen deficiency) separately.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for identification, assessment, and control (10%) ☐ Analyzed and statistically assessed the quantity and proportion of high and medium-risk hazard types identified, as well as the number of risk assessments conducted. (10%) ☐ Implemented control improvements and follow-ups for high-risk targets (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Completed: All occupational safety hazards listed in the evaluation indicators must have identification, assessment, and control fully completed before this option can be selected. If a specific hazard does not exist, identification and assessment must still be performed and recorded as "no hazard." • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Risk Level: Classification may follow the Occupational Safety and Health Administration's published risk assessment technical guidelines or be adjusted based on the enterprise's actual conditions. • Public Disclosure Channels: Such as corporate	• Occupational Health and Safety (OHS) Hazard Identification and Risk Assessment Form • Risk Assessment Technical Guidelines

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				sustainability reports, annual reports, websites, or other external channels.	
2-2. Identify, assess, and control each type of occupational health hazard (such as physical, chemical, ergonomic, biological, and psychosocial) separately.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for identification, assessment, and control (10%) ☐ Analyzed and statistically assessed the quantity and proportion of medium and high-risk hazard types identified, as well as the number of risk assessments conducted. (10%) ☐ Implemented control improvements and follow-ups for high-risk individuals (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Completed: All occupational safety hazards listed in the evaluation indicators must have identification, assessment, and control fully completed before this option can be selected. If a specific hazard does not exist, identification and assessment must still be performed and recorded as "no hazard". • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Risk Level: Grading can be conducted based on relevant guidelines published by OSHA, or adjusted according to the actual status of the enterprise. • Public Disclosure Channels: Such as corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational Health and Safety (OHS) Hazard Identification and Risk Assessment Form • Methods and procedures for identifying physical, chemical, ergonomic, biological, and psychosocial hazards, as well as record forms • Guidelines for the Ergonomic Hazard Prevention Plan • Guidelines for the Ergonomic Hazard Prevention Plan
2-3. Complete hazard identification, risk assessment, and job suitability verification for specific sensitive groups of workers, such as those of middle-aged, elderly, or with potential maternal health hazards.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for hazard identification, risk assessment, and job suitability verification (10%) ☐ Statistically completed the number or proportion of personnel involved in hazard identification, risk assessment, and job suitability verification (10%) ☐ Improved safety and health facilities for middle-aged and elderly workers to enhance job suitability (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Completed: All specific vulnerable groups listed in the assessment indicators must be fully identified, assessed, and controlled before checking this box. If no personnel from such groups exist, identification and assessment should still be conducted to confirm no risk. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels.	• Hazard Identification Process for Middle- Aged, Elderly, and Pregnant Workers at Risk of Maternal Health Hazards • Safety and Health Guidelines for Middle- Aged and Older Workers • Maternal Health Protection Plan and Implementation Results (for companies with 100 or more employees)
2-4. Planned and implemented replacement programs for high-risk or highly hazardous chemicals	403-2	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ Completely replaced or disposed of the use of carcinogenic substances (20%) ☐ Established a specific replacement	• Planned: A phase-out plan has been developed for high-risk or high-hazard chemicals. If no such chemicals exist, relevant commitments to chemical management should be made. • Partially Planned: In progress, or only some of	

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(such as carcinogens).			timeline and targets, and implemented them annually. (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	the required items have been completed. • Not Planned: Not yet started, or no relevant implementation records are available. • Public disclosure channels: e.g., corporate sustainability reports Follow-up reports, annual reports, websites, or other external channels.	
2-5. Conducted container labeling, disclosure of Safety Data Sheets (SDS), and various communication measures for hazardous chemicals.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for hazard identification of chemicals (10%) ☐ Verified the accuracy of Safety Data Sheets (SDS) content internally or through external audits (10%) ☐ Hazardous chemicals are not used, or have been completely phased out (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Planned: Container labeling, SDS disclosure, and general awareness measures implemented for hazardous chemicals. Companies that have conducted an inventory confirming no chemicals are present may also check this box. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: e.g., corporate sustainability reports, annual reports, websites, or other external channels.	• List of Hazardous Chemicals • Safety Data Sheets (SDS) • Container Hazard Labels • Workplace Signage
2-6. Conducted exposure assessments including monitoring of the working environment.	403-2	☐ Not Implemented (0%) ☐ Partially Implemented (30%) ☐ Implemented (60%)	☐ Analyzed and statistically assessed the frequency and results of exposure assessments (10%) ☐ Implemented improvements and follow-ups based on exposure assessment results, and minimized high-risk operations as much as possible (10%) ☐ All chemical monitoring results fall under first-level management (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Implemented: In progress, or only some of the required items have been completed. • Not Implemented: Not yet started, or no relevant implementation records are available. • Assessment results and risk levels: Refer to the Regulations on the Assessment and Classification Management of Hazardous Chemicals and related guidelines. • Public disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels.	• Environmental monitoring plans, monitoring reports, or quantitative estimation reports • Hazardous Chemical Assessment and Classification Management Measures and related guidelines
2-7. Establish a procedure for investigating occupational accidents.	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Used hierarchical control to determine corrective actions and improvement measures (10%) ☐ Prepared occupational hazard investigation reports and statistical analysis of corrective action ratios (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Disclosure channels: e.g.,corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational Accident Handling Procedures Manual, Accident Record Form • Investigation reports, corrective action ratios • Online/digital investigation records

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			☐ Planned and implemented permanent preventive measures for occupational accidents (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)		
2-8. Develop emergency prevention, preparedness, and response plans, and conduct regular drills.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Analyzed and statistically assessed the number of hazard awareness sessions conducted and the number of participants (10%) ☐ Analyzed and statistically assessed the number of drills conducted and the number of participants (10%) ☐ Included neighboring residents as participants in the drills (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, and other external channels.	• Technical Guidelines for Emergency Response Measures • Training Curriculum、Participant Roster、Attendance Records
3. Worker Participation					
3-1. Establish an Occupational Safety and Health Committee.	403-4	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Regularly convened the committee according to its composition and operating mechanisms, and recorded the frequency of meetings (15%) ☐ The participation rate of non-management workers exceeds the statutory requirement (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Occupational Safety and Health Committee: Refer to the Occupational Safety and Health Management Measures or establishment details. • Disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational Safety and Health Committee roster, meeting minutes
3-2. Worker participation in the revision of occupational safety and health policies, discussions of related proposals, and consultation and communication.	403-4	☐ Not Participated (0%) ☐ Partially Participated (30%) ☐ Participated (60%)	☐ Established methods and evaluations to increase worker participation (10%) ☐ Evaluated the effectiveness of worker participation in communication (10%) ☐ Analyzed and statistically assessed the achievement ratio of proposals established based on consultation and communication outcomes (10%)	• Partially Participated: In progress, or only some of the required items have been completed. • Not Participated: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Occupational Safety and Health Committee Meeting Minutes

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			☐ Publicly disclosed any of the above quantitative data or information (10%)		
4. Education and Training					
4-1. Provide workers with relevant occupational health and safety education and training.	403-5	☐ Not Provided (0%) ☐ Partially Provided (25%) ☐ Provided (50%)	☐ Has mechanisms for identifying training needs and content, such as through surveys, worker communication, etc. (10%) ☐ Established or provided diverse education and training channels, such as in-person or online (10%) ☐ Established an internal trainer training and selection mechanism to improve the quality of education and training (10%) ☐ Analyzed and statistically assessed the number and frequency of education and training sessions conducted (5%) ☐ Analyzed and statistically assessed the number of worker participation instances and the total hours (5%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Provided: In progress, or only some of the required items have been completed. • Not Provided: Not yet started, or no relevant implementation records are available. • Occupational Health and Safety Education and Training: Includes both mandatory compliance training and supplementary voluntary programs. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Education and training curriculum, participant rosters, attendance records, and in-service training records.
4-2. Evaluate the effectiveness and satisfaction of the training programs.	403-5	☐ Not Evaluated (0%) ☐ Partially Evaluated (30%) ☐ Evaluated (60%)	☐ Established a mechanism for evaluating the effectiveness of education and training, including methods, results, and corrective actions (15%) ☐ Analyzed and statistically assessed the percentage increase in workers' awareness and their satisfaction levels (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Evaluated: In progress, or only some of the required items have been completed. • Not Evaluated: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Records of employee satisfaction surveys for training programs
5. Health Services and Promotion					
5-1. Provide workers with	403-3	☐ Not Provided (0%)	☐ General and specific health (physical)	• Partially Provided: In progress, or only some of	• Analysis and evaluation of worker

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general and specific health (physical) examinations.		☐ Partially Provided (30%) ☐ Provided (60%)	examination frequency or items exceed regulatory requirements (10%) ☐ Managed health examination data systematically to track trends over the years (10%) ☐ Established a high-risk attention list and implemented improvements and controls (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	the required items have been completed. • Not Provided: Not yet started, or no relevant implementation records are available. • General and Special Health Examinations: Relevant regulations are provided in the "Labor Health Protection Rules." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	physical (health) examination results, and health management recommendations. • Follow-up management and health guidance for workers with abnormal health examination results.
5-2. Develop health service strategies and allocate appropriate medical personnel.	403-3	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ The number of occupational health service personnel or the frequency of services exceeds regulatory requirements (15%) ☐ Analyzed and assessed the budget targets and implementation ratio for worker physical and mental health services (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Planned: In progress, or only some of the required items have been completed. • Not Planned: Not yet started, or no relevant implementation records are available. • Deployment of Medical and Healthcare Personnel: Relevant standards are provided in the "Labor Health Protection Rules." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	• Labor Health Protection Plan • Health Service Strategy Document, Occupational Safety and Health Work Rule, Occupational Safety and Health Management Measures • Licenses and Roster of Appointed Medical and Nursing Personnel
5-3. Conduct health services activities such as worker health education, hygiene guidance, and workplace health promotion activities.	403-6	☐ Not Conducted (0%) ☐ Partially Conducted (35%) ☐ Conducted (70%)	☐ Designed diverse health promotion activities tailored to the characteristics and health conditions of different groups within the company (10%) ☐ Analyzed and assessed the number of events held or health services provided, as well as satisfaction levels (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Conducted: In progress, or only some of the required items have been completed. • Not Conducted: Not yet started, or no relevant implementation records are available. • Scope of Implementation: To enhance the overall health of workers, both work-related and non-work-related topics are included. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	• Health education activities, internal announcements, official documents, and promotional materials, such as health check-up events, psychological stress surveys, etc. • Activity records, including event documentation, images, and audio-visual
5-4. Establish worker mental and physical health consultation and assistance programs.	403-6	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Analyzed and assessed the number of consultation instances provided (10%) ☐ Analyzed and assessed the ratio of	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability	• Records of planning and execution for worker health education, counseling, holistic health protection, and promotion initiatives.

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			assistance programs provided based on consultation results (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	Reports, Annual Reports, websites, or other external channels.	
6. Supply Chain/Value Chain Impact Management					
6-1. Require suppliers to pass management system certifications or specific product certification standards (e.g., ISO 45001, RoHS, or restrictions on hazardous substances)	403-7	☐ Not Required (0%) ☐ Partially Required (35%) ☐ Required (70%)	☐ Publicly disclosed and announced (10%) ☐ All suppliers have established management systems or comply with specific product standards (10%) ☐ All suppliers have passed management system certifications or specific product certifications (10%)	• Requirement: Only whether suppliers are required to complete this section is assessed. Supplier compliance is reviewed under bonus criteria. • Partially Required: In progress, or only some of the required items have been completed. • Not Required: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Supply Chain Code of Conduct • Contractor Occupational Safety and Health Responsibility Specification • Written Forms for Supplier Review/Evaluation/Asse ssment
6-2. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Explained how the systematic evaluation and selection mechanisms cover the occupational safety and health management of suppliers and contractors (10%) ☐ Established evaluation criteria, key supplier selection conditions, or quantitative assessment mechanisms (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Technical Guidelines for Procurement Management • OSH Responsibility Specifications for Contractors • Supplier Review/Evaluation/Assessment Forms • Supplier Screening and Grading Mechanism • Supplier OHS Performance Rating System • Supplier OHS Guidance Program
6-3. Conduct relevant awareness and training programs for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Allocated resources to assist suppliers/contractors with occupational safety and health management (10%) ☐ Analyzed and assessed the number of supplier outreach and training sessions, as well as the supplier participation rate (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • OSH Education, Training, and Awareness: Encompasses both statutory and non-statutory programs and promotional initiatives. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Supplier OHS Guidance Program • Training course schedules, participant rosters, attendance records

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6-4. Make a commitment to safety and sustainability for products.	403-7	☐ Not Committed (0%) ☐ Partially Committed (35%) ☐ Committed (70%)	☐ Publicly disclosed and announced (30%)	• Partially Committed: In progress, or only some of the required items have been completed. • Not Committed: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Commitment to Safe and Sustainable Products and Services • Operational management, product or service Introduction
6-5. Conduct risk and hazard assessments and management for chemicals in products.	403-7	☐ Not Conducted (0%) ☐ Partially Conducted (35%) ☐ Conducted (70%)	☐ Publicly disclosed and announced (30%)	• How to Proceed: The process of assessing and managing risks associated with the hazards of chemical substances in products. This may include, but is not limited to: disclosing how to ensure products comply with restricted substance regulations, lists (RSL), or certification procedures; chemical management methodologies throughout various stages of the product lifecycle; the arrangement of third-party certification bodies to verify product chemical compositions; and the planning or effectiveness of introducing alternative chemicals. Through the application of recognized domestic and international standards or certifications, the goal is to ensure that manufactured products pose no health or safety hazards to downstream users. • Partially Conducted: In progress, or only some of the required items have been completed. • Not Conducted: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Corporate RSL Chemical Restriction/Prohibition List
7. Occupational Injuries and Work-related Diseases					
7-1. Analyze the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually, and implement elimination or preventive controls.	403-9	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Analyzed and statistically assessed data such as the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually (5%) ☐ Analyzed and assessed the number of near-miss incidents (5%) ☐ Implemented preventive controls to	• Partially Analyzed: In progress, or only some of the required items have been completed. • Not Analyzed: Not yet started, or no relevant implementation records are available. • Converting Positive Impacts into Value:Depending on specific industry characteristics, companies may focus on high-risk occupational disease categories, associated medical expenses, and significant direct and	• Assessment Methodology Process • Record forms for Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers Worker Injury and Illness Records • Public improvement proposals or improvement plans

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			reduce the rate annually or maintain it at zero (10%) ☐ Translated the positive impact of occupational injury and illness prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or information (10%)	indirect costs. Based on these factors, companies can develop internal calculation models to estimate their sustainability value or social costs. Alternatively, companies may refer to international calculation recommendations, such as the cost estimation guidelines provided by the U.S. Occupational Safety and Health Administration (OSHA). (https://w ww.OHSa.gov/safetypays /estimator) 。 • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Occupational Safety and Health Investment Budget and Costs • Record forms for Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers. • ROI Calculation Sheet for OSH Investments
7-2. Analyze the number of confirmed occupational disease cases diagnosed by occupational medicine specialists and record suspected work-related injury or disease cases, and implement elimination or preventive controls.	403-10	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Analyzed and assessed the number and proportion of work-related disease fatalities and injuries, and recorded the number of cases (10%) ☐ Implemented preventive controls to reduce the rate compared to the previous year or maintain it at zero (10%) ☐ Converted the positive impact of occupational injury and disease prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Partially Analyzed: In progress, or only some of the required items have been completed. • Not Analyzed: Not yet started, or no relevant implementation records are available. • Analytical Scope: Both confirmed and suspected occupational disease cases are eligible for inclusion in this performance indicator. • Converting Positive Impacts into Value:Depending on specific industry characteristics, companies may focus on high-risk occupational disease categories, associated medical expenses, and significant direct and indirect costs. Based on these factors, companies can develop internal calculation models to estimate their sustainability value or social costs. Alternatively, companies may refer to international calculation recommendations, such as the cost estimation guidelines provided by the U.S. Occupational Safety and Health Administration (OSHA). (https://w ww.OHSa.gov/safetypays /estimator) 。 • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.	• Public disclosure of improvement plans or initiatives • Occupational Safety and Health Investment Budget and Costs • ROI Calculation Sheet for OSH Investments
7-3. Provide safety and health equipment and	403-10	☐ Not Provided (0%) ☐ Partially Provided	☐ Analyzed and assessed the quantity and proportion of equipment	• Partially Provided: In progress, or only some of the required items have been completed.	• Checklists, inspection forms • Workflow procedures,

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related preventive measures for physical and chemical hazards.		(35%) ☐ Provided (70%)	improvements implemented (10%) ☐ Analyzed and assessed the proportion of hazards for which preventive measures have been implemented (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Not Provided: Not yet started, or no relevant implementation records are available. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	management plans • Relevant guidelines published by OSHA, including:Guidelines for Respiratory Protection Program and Implementation Measures,Reference Guidelines for the Selection of Chemical Protective Equipment for Skin,Guidelines for Prevention of Heat Hazards for Workers in Outdoor Operations at High Temperatures.
7-4. For shift work, night work, and long working hours, implement assessment and disease prevention measures to prevent workers from developing illnesses due to abnormal work loads.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals with medium to high risk levels for occupationally induced cardiovascular diseases (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Partially Adopted: In progress, or only some of the required items have been completed. • Not Adopted: Not yet started, or no relevant implementation records are available. • Assessment and Prevention: Implementation of evaluation and preventive actions should be conducted in accordance with OSHA's "Guidelines for the Prevention of Diseases Triggered by Exceptional Workloads." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	• Guidelines for Preventing Work-Related Illnesses Caused by Abnormal Workloads • Guidelines for Night Work Safety and Health in the Workplace
7-5. Implement assessment and prevention measures for maternal health protection in the workplace.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals categorized as medium to high risk based on evaluation results (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Partially Adopted: In progress, or only some of the required items have been completed. • Not Adopted: Not yet started, or no relevant implementation records are available. • Evaluation and Prevention: Conduct risk assessments and preventive actions in accordance with OSHA's "Technical Guidelines for Maternal Health Protection in the Workplace." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	• Technical Guidelines for Maternal Health Protection
7-6. Implement assessment and disease prevention measures for musculoskeletal	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals suspected to be at risk of ergonomic hazards based on evaluation results (10%)	• Partially Adopted: In progress, or only some of the required items have been completed. • Not Adopted: Not yet started, or no relevant implementation records are available.	• Guidelines for Ergonomic Hazard Prevention Programs

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disorders caused by repetitive tasks.			☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Evaluation and Prevention: Conduct risk assessments and preventive actions in accordance with OSHA's "Guidelines for Ergonomic Hazard Prevention Programs." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	
7-7. Implement assessment and prevention measures for physical or psychological abuse encountered by employees while performing their duties due to others' actions.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed the number or proportion of workers assessed as medium-to-high risk (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)	• Partially Adopted: In progress, or only some of the required items have been completed. • Not Adopted: Not yet started, or no relevant implementation records are available. • Assessment and Prevention: Refer to the "Guidelines for the Prevention of Unlawful Infringement while Performing Duties" published by OSHA to perform assessments and preventive measures. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels	• Guidelines for the Prevention of Unlawful Infringement while Performing Duties
8. Workplace Health and Safety Commitments and Performance Self-declaration					
8-1. Public disclosure of corporate commitment to occupational health and safety ☐ Publicly disclosed (20%) 8-2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues. ☐ Identification and description of responsive actions (Management Approach) (25%) ☐ Publicly disclosed (15%) 8-3. Establishment of quantitative targets for the following year or the medium-to-long term. ☐ Targets established (25%) ☐ Publicly disclosed (15%)				• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OHS policy documents, announcements signed by senior management, official documents, or related regulatory documents

- End of Assessment -