

**Public Occupational Health and Safety (OHS)  
Performance Self-Assessment Form for Corporate Sustainability Reporting  
(Applicable to the Chemical Industry)**

Performance Indicators	Corresponding Guidelines	Assessment results	
		Implementation status	Bonus Items (Multi-select)
<b>1. Systematic management</b>			
1-1. Establish an occupational safety and health management system	403-1 403-8	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> The scope of system coverage and the number of employees have been publicly disclosed, and the reasons for not covering all employees have been stated ( 10% ) <input type="checkbox"/> I have obtained my country' s TOHSMS (CNS 45001) system or ISO45001 system validation ( 10% ) <input type="checkbox"/> Information system management has been established. ( 10% ) <input type="checkbox"/> Quantitative indicators consistent with occupational safety and health policies have been established and disclosed Progress achieved ( 10% )
<b>2. Risk assessment and management</b>			
2-1. Hazard identification, risk assessment, and control measures have been completed for each	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established ( 10% ) <input type="checkbox"/> Each hazard type has been statistically analyzed the identification results are medium to high risk number and proportion, and the number of evaluations performed (10%)

<p>occupational safety hazard type, including falls, electric shocks, collapses, fire/psychosocial, poisoning, and oxygen deficiency.</p>			<ul style="list-style-type: none"> <li><input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets (10%)</li> <li><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</li> </ul>
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<p>2-2. Complete the identification, assessment, and control of each type of occupational health hazard (such as physical, chemical, human-caused, biological, and psychosocial).</p>	<p>403-2</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Not completed (0%)</li> <li><input type="checkbox"/> Completed (60%)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> A systematic approach to identification, assessment, and control has been established (10%)</li> <li><input type="checkbox"/> The number and proportion of medium and high risk identification results of each hazard type have been statistically analyzed, and the number of assessments performed has been analyzed (10%)</li> <li><input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets has publicly disclosed any of the above quantitative data or information (10%)</li> <li><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</li> </ul>

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2-3 Advancing Process Safety Management (PSM), including risk assessments and process safety incident records.	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Structured or systematic approaches to potential hazard identification, assessment and management have been established (5%) <input type="checkbox"/> Process safety incidents, their event rates, and incident severity rates have been counted ( 5% ) <input type="checkbox"/> The number of safety-critical inspections of the process or equipment has been recorded ( 10% ) <input type="checkbox"/> The effectiveness of the company's process safety culture has been measured through the Safety Culture Questionnaire (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-4. Completed hazard identification, risk assessment, and job suitability evaluation for specific sensitive	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Systematic methods for hazard identification, risk assessment, and operational suitability confirmation have been established ( 10% ) <input type="checkbox"/> Statistics have completed hazard identification, The number or proportion of people who have confirmed the suitability of the risk assessment and work content.

<p>groups, including middle-aged, elderly, and workers with potential maternal health hazards.</p>			<p>( 10% )</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The safety and health facilities for middle-aged and elderly workers have been improved to improve their work suitability ( 10% )</li> <li><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</li> </ul>
Performance Indicators	Corresponding Guidelines	Assessment results	
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<p>2-5. Plan to promote high-risk or high-hazard chemical products (such as carcinogens).</p>	<p>403-2</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Not planned (0%)</li> <li><input type="checkbox"/> Planned (60%)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Through systematic evaluation, strategies and methods for high-risk or high-hazard chemicals have been developed ( 10% )</li> <li><input type="checkbox"/> Carcinogens that have not been used (disposed of) or have been completely replaced (10%)</li> <li><input type="checkbox"/> Specific replacement schedules and goals have been formulated and promoted accordingly, and those who have not used (disposed of) do not need to formulate specific replacement schedules and goals ( 10% )</li> <li><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</li> </ul>

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2-6. Container labeling, disclosure of safety data sheets (SDS) and various general information measures for hazardous chemicals	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> A systematic method for hazard identification of chemicals has been established ( 10% ) <input type="checkbox"/> The accuracy of the content of the safety data sheet has been checked by itself or by a third party (10%) <input type="checkbox"/> Hazardous chemicals have been completely replaced or not disposed of (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-7. Conduct exposure assessments including monitoring of the operating environment	403-2	<input type="checkbox"/> Not implemented (0%) <input type="checkbox"/> Implemented (50%)	<input type="checkbox"/> Systematic or grassroots exposure assessment methods for hazardous chemicals (10%) <input type="checkbox"/> The frequency and results of exposure assessment have been statistically analyzed (10%) <input type="checkbox"/> Improvements and follow-up have been made based on exposure assessment results, and high-risk operations have been minimized as much as possible(10%) <input type="checkbox"/> The monitoring results of chemicals are all under Level 1 management (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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2-8. Establish procedures for investigating occupational accidents	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Hierarchical controls have been used to determine corrective actions and improvement measures ( 10% ) <input type="checkbox"/> Occupational hazard investigation reports and statistical analysis of correction ratios have been prepared ( 10% ) <input type="checkbox"/> Permanent preventive measures for occupational accidents have been planned (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-9. Formulate emergency prevention, preparedness, and response plans, and conduct regular drills	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> The number of times and participants in various types of hazard publicity have been statistically analyzed (10%) <input type="checkbox"/> The number of drills conducted and the number of participants have been statistically analyzed. ( 10% ) <input type="checkbox"/> Surrounding residents have been included in the implementation of the drill to participate together ( 10% ) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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<b>3. Worker participation</b>			
3-1. Establish an occupational safety and health committee	403-4	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Set (60%)	<input type="checkbox"/> Committees have been established in accordance with laws and regulations, operating mechanisms have been established, meetings are held regularly, and the frequency of meetings is recorded. (15%) <input type="checkbox"/> The participation ratio of non-management workers is better than the quorum. ( 15% ) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
3-2. Workers participate in the revision of occupational safety and health policies, discussion of relevant proposals, consultation and communication, etc	403-4	<input type="checkbox"/> Not participating (0%) <input type="checkbox"/> Participated (60%)	<input type="checkbox"/> Multiple or multifaceted communication channels have been established (10%) <input type="checkbox"/> Practices and evaluations to improve worker participation have been formulated (10%) <input type="checkbox"/> The effectiveness of workers' participation in communication was evaluated (10%) <input type="checkbox"/> The completion rate of relevant proposals based on consultation and communication results has been statistically analyzed (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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<b>4. Education and training</b>			
4-1. Provide occupational health and safety education and training related to workers	403-5	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (50%)	<input type="checkbox"/> There is a mechanism to identify training needs and content, such as through questionnaires, worker communication, etc. (10%) <input type="checkbox"/> Diversified education and training channels such as physical or online have been established or provided (10%) <input type="checkbox"/> An internal lecturer training and selection mechanism has been established to improve the quality of education and training (10%) <input type="checkbox"/> The number and frequency of education and training have been statistically analyzed (5%) <input type="checkbox"/> The number of participants and the number of workers have been statistically analyzed. (5%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
4-2. Provide occupational health and safety education and training related to workers	403-5	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (50%)	<input type="checkbox"/> A mechanism for evaluating effective methods, results, and response measures for education and training has been established (15%) <input type="checkbox"/> The percentage of cognitive improvement and satisfaction of the participating workers were statistically analyzed (15%) <input type="checkbox"/> Publicly disclosed any of the

			aforementioned quantitative data or information. (10%)
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<b>5. Health services and promotion</b>			
5-1. Provide general and special health (physical) examinations for workers	403-3	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (60%)	<input type="checkbox"/> The frequency or items of general and special health (physical) examinations are better than those required by regulations (10%) <input type="checkbox"/> Through the systematic management of health examination data, we have grasped the trends over the years ( 10% ) <input type="checkbox"/> A high-risk watch list has been established and controls have been improved ( 10% ) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
5-2. Plan health service strategies and allocate appropriate medical staff	403-3	<input type="checkbox"/> Not planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> The number or frequency of labor health service personnel is better than the regulatory requirements (15%) <input type="checkbox"/> The budget target and implementation ratio of providing physical and mental health services for workers have been counted (15%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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5-3. Organizing labor health education, health guidance, and workplace health promotion activities.	403-6	<input type="checkbox"/> Not processed (0%) <input type="checkbox"/> Processed (70%)	<input type="checkbox"/> Diverse health promotion activities have been designed based on the unique characteristics and health conditions of different employee groups within the organization. (10%) <input type="checkbox"/> Statistical analysis has been conducted on the number of activity sessions, the frequency of health services provided, and participant satisfaction levels. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
5-4. Establish a consultation and assistance program for workers' physical and mental health	403-6	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> The number of consultations provided was implemented and statistically analyzed (10%) <input type="checkbox"/> The proportion of assistance programs that have been implemented and statistically analyzed based on the results of the consultation (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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<b>6. Supply chain/value chain impact management</b>			
6-1. Requiring suppliers to obtain management system certifications or comply with specific product certification standards (e.g., ISO 45001, TOSHMS, RoHS, or other hazardous substance restrictions).	403-7	<input type="checkbox"/> Not requested (0%) <input type="checkbox"/> Requested (60%)	<input type="checkbox"/> Publicly disclosed and declared requirements for suppliers or contractors ( 10% ) <input type="checkbox"/> Suppliers or contractors have established management systems or comply with specific product specifications (10%) <input type="checkbox"/> The supplier or contractor has already been contacted management system verified or specific Product certification (10%) <input type="checkbox"/> Suppliers or contractors who have publicly disclosed any of the above combinations quantify data or information (10%)
6-2. Establish a systematic evaluation and screening mechanism for suppliers and contractors	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> It has described the systematic assessment and screening mechanism that covers the OHS management status of both suppliers and contractors.(10%) <input type="checkbox"/> Evaluation benchmarks, key supplier filters, or quantitative assessment mechanisms have been established (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data

			or information. (10%)
Performance Indicators	Corresponding Guidelines	Assessment results	
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6-3. Conduct relevant publicity and education and training for suppliers and contractors	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> Resources have been invested to guide suppliers/contractors in occupational safety and health management (10%) <input type="checkbox"/> The number of supplier promotion and education and training, and the supplier participation rate have been statistically analyzed. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
6-4. Do it for the product Safe and sustainable product promise.	403-7	<input type="checkbox"/> Not committed (0%) <input type="checkbox"/> Committed (70%)	<input type="checkbox"/> Has been publicly disclosed and declared (30%)
<b>7. Occupational injuries and work-related diseases</b>			
7-1. Analyze the frequency and loss of disabling injuries It can cause serious damage and the annual rate of	403-9	<input type="checkbox"/> Not analyzed (0%) <input type="checkbox"/> Analyzed (50%)	<input type="checkbox"/> The frequency of disabling injuries, the severity rate of disabling injuries, and the occupational injuries have been statistically analyzed data such as the 1,000-person rate in disaster years.(5%) <input type="checkbox"/> The number of false alarm accidents has been statistically analyzed. (5%) <input type="checkbox"/> A reward mechanism for reporting

occupational accidents, and eliminate or prevent and control			<p>false alarm incidents has been established. (10%)</p> <p><input type="checkbox"/> Preventive and control measures have been implemented, resulting in a year-on-year decrease in indices or maintaining them at zero. (10%)</p> <p><input type="checkbox"/> Convert the positive impact of occupational injury or occupational accident prevention into value, and link occupational safety and health with finance with the concept of sustainable value. ( 10% )</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</p>
Performance Indicators	Corresponding Guidelines	Assessment results	
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7-2. Analyze the number of confirmed occupational diseases determined by occupational medicine specialists and record related injuries and illnesses	403-10	<p><input type="checkbox"/> Not analyzed (0%)</p> <p><input type="checkbox"/> Analyzed (60%)</p>	<p><input type="checkbox"/> The number and rate of deaths and injuries from work-related diseases have been statistically analyzed, and the number of cases has been recorded. (10%)</p> <p><input type="checkbox"/> Preventive and control measures have been implemented, resulting in a decrease in indices compared to the previous year or maintaining them at zero. (10%)</p> <p><input type="checkbox"/> Translating the positive impacts of occupational injury and disaster prevention into value, linking OHS with financial performance through the concept of</p>

<p>suspected of being caused by work, and proceed together Eliminate or pre- executePreve ntion and control.</p>			<p>Sustainable Value. (10%)  <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</p>
Performance Indicators	Corresponding Guidelines	Assessment results	
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<p>7-3. Provide safety and health equipment and related preventive measures for physical and chemical hazards.</p>	<p>403-10</p>	<p><input type="checkbox"/> Not provided (0%)  <input type="checkbox"/> Provided (70%)</p>	<p><input type="checkbox"/> The number and proportion of equipment improvements have been statistically analyzed. (10%)  <input type="checkbox"/> The proportion of preventive measures taken against hazards has been statistically analyzed. ( 10% )  <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</p>
<p>7-4. Implementation of health assessments and disease prevention measures for shift work, night work, and long-hour</p>	<p>403-10</p>	<p><input type="checkbox"/> Not taken (0%)  <input type="checkbox"/> Taken (70%)</p>	<p><input type="checkbox"/> The number or proportion of occupationally induced cerebrocardiovascular disease risk level is medium to high risk. (10%)  <input type="checkbox"/> Assessment and hazard prevention have been taken Measures. (10%)  <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</p>

operations to prevent diseases triggered by abnormal workloads.			
Performance Indicators	Corresponding Guidelines	Assessment results	
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7-5. Evaluate and prevent maternal health protection in the workplace.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of people or those who are at medium and high risk as a result of statistical analysis and assessment. (10%) <input type="checkbox"/> Assessment and hazard prevention measures have been taken. 10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
7-6. Evaluate and prevent diseases caused by repetitive tasks.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of suspected sexual hazards has been statistically analyzed and evaluated. (10%) <input type="checkbox"/> Assessment and hazard prevention measures have been taken.(10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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7-7. Physical or mental wrongdoing in the performance of duties due to the actions of others infringement and take Assessment and prevention.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of people or those who are at medium and high risk as a result of statistical analysis and assessment.(10%) <input type="checkbox"/> Assessment and hazard prevention have been taken measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

**8. Workplace health and safety commitments and self-declaration of performance**

Declare the company's commitment and target performance to promote workplace health and safety.

8-1. Public disclosure of corporate commitment to occupational health and safety (20%)

8-2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues.

- ✧ Identification and description of responsive actions (Management Approach) (25%)
- ✧ Publicly Disclosed (15%)

8-3. Establishment of quantitative targets for the following year or the medium-to-long term.

- ✧ Targets established (25%)
- ✧ Publicly disclosed (15%)

### Instructions for Completion :

Please evaluate the implementation completeness of each performance metric in the sustainability report. Select the description that best reflects your company's current status (single-choice only). Supporting evidence should be prepared for verification if necessary.

Bonus items are determined by industry characteristics, key investment priorities, and the expectation for companies to disclose more referenceable indicators. Please select all applicable descriptions based on your company's implementation (Multiple Choice).

--End of assessment--

