

Self-Assessment Form for Occupational Health and Safety Performance in Corporate Sustainability Reports (Applicable to the Electronics Industry)

Evaluation Indicators	Corresponding Guidelines	Evaluation Results	
		Implementation Status (Single-select)	Bonus Items (Multi-select)
Systematic Management			
1. Establish an Occupational Safety and Health Management System	403-1 403-8	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> The scope of the system and the number of employees have been publicly disclosed, along with an explanation for why not all employees are covered. (10%) <input type="checkbox"/> Certified with TOSHMS (CNS 45001) system in our country (10%) <input type="checkbox"/> Certified with ISO 45001 System (10%) <input type="checkbox"/> Established quantitative indicators consistent with occupational safety and health policies and disclosed progress toward achieving them (10%)
Risk Assessment and Management			
1. Completed identification, assessment, and control for each type of occupational safety hazard (such as falls, electric shock, collapse, fire/explosion, poisoning, and oxygen deficiency) separately.	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for identification (10%) <input type="checkbox"/> Analyzed and statistically assessed the quantity and proportion of high and medium-risk hazard types identified, as well as the number of risk assessments conducted. (10%) <input type="checkbox"/> Implemented control improvements and follow-ups for high-risk targets

			(10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
2. Identify, assess, and control each type of occupational health hazard (such as physical, chemical, ergonomic, biological, and psychosocial) separately.	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for identification, assessment, and control (10%) <input type="checkbox"/> Analyzed and statistically assessed the quantity and proportion of medium and high-risk hazard types identified, as well as the number of risk assessments conducted. (10%) <input type="checkbox"/> Implemented control improvements and follow-ups for high-risk individuals (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
3. Complete hazard identification, risk assessment, and job suitability verification for specific sensitive groups of workers, such as those of middle-aged, elderly, or with potential maternal health hazards.	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for hazard identification, risk assessment, and job suitability verification (10%) <input type="checkbox"/> Statistically completed the number or proportion of personnel involved in hazard identification, risk assessment, and job suitability verification (10%)

Evaluation Indicators	Corresponding Guidelines	評量結果	
		Implementation Status (Single-select)	Implementation Status (Multi-select)
			<input type="checkbox"/> Improved safety and health facilities for middle-aged and elderly workers to enhance job suitability (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
4. Planned and implemented replacement programs for high-risk or highly hazardous chemicals (such as carcinogens).	403-2	<input type="checkbox"/> Not Planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> Completely replaced or disposed of the use of carcinogenic substances (20%) <input type="checkbox"/> Established a specific replacement timeline and targets, and implemented them annually. (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
5. Conducted container labeling, disclosure of Safety Data Sheets (SDS), and various communication measures for hazardous chemicals.	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for hazard identification of chemicals (10%) <input type="checkbox"/> Verified the accuracy of Safety Data Sheets (SDS) content internally or through external audits (10%) <input type="checkbox"/> Completely replaced or disposed of the use of carcinogenic substances (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)

<p>6. Conducted exposure assessments including monitoring of the working environment.</p>	<p>403-2</p>	<p><input type="checkbox"/> Not Implemented (0%) <input type="checkbox"/> Implemented (60%)</p>	<p><input type="checkbox"/> Analyzed and statistically assessed the frequency and results of exposure assessments (10%) <input type="checkbox"/> Implemented improvements and follow-ups based on exposure assessment results, and minimized high-risk operations as much as possible (10%) <input type="checkbox"/> All chemical monitoring results fall under first-level management (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>
<p>7. Establish a procedure for investigating occupational accidents.</p>	<p>403-2</p>	<p><input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)</p>	<p><input type="checkbox"/> Used hierarchical control to determine corrective actions and improvement measures (10%) <input type="checkbox"/> Prepared occupational hazard investigation reports and statistical analysis of corrective action ratios (10%) <input type="checkbox"/> Planned and implemented permanent preventive measures for occupational accidents (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>

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8. Develop emergency prevention, preparedness, and response plans, and conduct regular drills.	403-2	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Analyzed and statistically assessed the number of hazard awareness sessions conducted and the number of participants (10%) <input type="checkbox"/> Analyzed and statistically assessed the number of drills conducted and the number of participants (10%) <input type="checkbox"/> Included neighboring residents as participants in the drills (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
Worker Participation			
1. Establish an Occupational Safety and Health Committee.	403-4	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Regularly convened the committee according to its composition and operating mechanisms, and recorded the frequency of meetings (15%) <input type="checkbox"/> The participation rate of non-management workers exceeds the statutory requirement (15%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information

			(10%)
2. Worker participation in the revision of occupational safety and health policies, discussions of related proposals, and consultation and communication.	403-4	<input type="checkbox"/> Not Participate (0%) <input type="checkbox"/> Participated (60%)	<input type="checkbox"/> Established methods and evaluations to increase worker participation (10%) <input type="checkbox"/> Evaluated the effectiveness of worker participation in communication (10%) <input type="checkbox"/> Analyzed and statistically assessed the achievement ratio of proposals established based on consultation and communication outcomes (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)

Education and Training

1. Provide workers with relevant occupational health and safety education and training.	403-5	<input type="checkbox"/> Not Provided (0%) <input type="checkbox"/> Provided (50%)	<input type="checkbox"/> Has mechanisms for identifying training needs and content, such as through surveys, worker communication, etc. (10%) <input type="checkbox"/> Established or provided diverse education and training channels, such as in-person or online (10%) <input type="checkbox"/> Established an internal trainer training and selection mechanism to improve the quality of education and training (10%) Analyzed and statistically assessed the number and
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			<p>frequency of education and training sessions conducted (5%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the number of worker participation instances and the total hours (5%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>
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2. Evaluate the effectiveness and satisfaction of the training programs.	403-5	<input type="checkbox"/> Not Evaluate (0%) <input type="checkbox"/> Evaluate (60%)	<input type="checkbox"/> Established a mechanism for evaluating the effectiveness of education and training, including methods, results, and corrective action (15%) <input type="checkbox"/> Analyzed and statistically assessed the percentage increase in workers' awareness and their satisfaction levels (15%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
Health Services and Promotion			
1. Provide workers with general and specific health (physical) examinations.	403-3	<input type="checkbox"/> Not Provided (0%) <input type="checkbox"/> Provided (60%)	<input type="checkbox"/> General and specific health (physical) examination frequency or items exceed regulatory requirements (10%) <input type="checkbox"/> Managed health examination data systematically to track trends over the years (10%) <input type="checkbox"/> Stablished a high-risk attention list and implemented improvements

			and controls (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
2. Develop health service strategies and allocate appropriate medical personnel.	403-3	<input type="checkbox"/> Not Plan (0%) <input type="checkbox"/> Plan (60%)	<input type="checkbox"/> The number of occupational health service personnel or the frequency of services exceeds regulatory requirements (15%) <input type="checkbox"/> Analyzed and assessed the budget targets and implementation ratio for worker physical and mental health services (15%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or informatio (10%)
3. Conduct health services activities such as worker health education, hygiene guidance, and workplace health promotion activities.	403-6	<input type="checkbox"/> Not Conducted (0%) <input type="checkbox"/> Conducted (70%)	<input type="checkbox"/> Designed diverse health promotion activities tailored to the characteristics and health conditions of different groups within the company (10%) <input type="checkbox"/> Analyzed and assessed the number of events held or health services provided, as well as satisfaction levels (10%) <input type="checkbox"/> Publicly disclosed any of above quantitative data or information (10%)

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4. Establish worker mental and physical health consultation and assistance programs.	403-6	<input type="checkbox"/> Not Establish (0%) <input type="checkbox"/> Establish (70%)	<input type="checkbox"/> Analyzed and assessed the number of consultation instances provided (10%) <input type="checkbox"/> Analyzed and assessed the ratio of assistance programs provided based on consultation results (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
Supply Chain/Value Chain Impact Management			
1. Require suppliers to pass management system certifications or specific product certification standards (e.g., ISO 45001, RoHS, or restrictions on hazardous substances)	403-7	<input type="checkbox"/> Not Require (0%) <input type="checkbox"/> Require (70%)	<input type="checkbox"/> Publicly disclosed and announced (10%) <input type="checkbox"/> All suppliers have established management systems or comply with specific product standards (10%) <input type="checkbox"/> All suppliers have passed management system certifications or specific product certifications (10%)
2. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	<input type="checkbox"/> Not Establish (0%) <input type="checkbox"/> Establish (70%)	<input type="checkbox"/> Explained how the systematic evaluation and selection mechanisms cover the occupational safety and health management of suppliers and contractors (10%)

			<input type="checkbox"/> Established evaluation criteria, key supplier selection conditions, or quantitative assessment mechanisms (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
3. Conduct relevant awareness and training programs for suppliers and contractors.	403-7	<input type="checkbox"/> Not Establish (0%) <input type="checkbox"/> Establish (70%)	<input type="checkbox"/> Allocated resources to assist suppliers/contractors with occupational safety and health management (10%) <input type="checkbox"/> Analyzed and assessed the number of supplier outreach and training sessions, as well as the supplier participation rate (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)
4. Make a commitment to safety and sustainability for products	403-7	<input type="checkbox"/> Not Conduct (0%) <input type="checkbox"/> Conduct (70%)	<input type="checkbox"/> Publicly disclosed and announced (30%)
5. Conduct risk and hazard assessments and management for chemicals in products.	403-7	<input type="checkbox"/> Not Conduct (0%) <input type="checkbox"/> Conduct (70%)	<input type="checkbox"/> Publicly disclosed and announced (30%)
Occupational Injuries and Work-related Diseases			
1. Analyze the frequency of disabling injuries,	403-10	<input type="checkbox"/> Not Analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<input type="checkbox"/> Analyzed and statistically assessed data such as the frequency of disabling injuries, severity rate of

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severity rate of disabling injuries, and incident rate per thousand workers annually, and implement elimination or preventive controls.			disabling injuries, and incident rate per thousand workers annually (5%) <input type="checkbox"/> Analyzed and assessed the number of false alarm incidents (5%) <input type="checkbox"/> Implemented preventive controls to reduce the rate annually or maintain it at zero (10%) <input type="checkbox"/> Translated the positive impact of occupational injury and illness prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information (10%)
2. Analyze the number of confirmed occupational disease cases diagnosed by occupational medicine specialists and record suspected work-related injury or disease cases, and implement elimination or preventive	403-10	<input type="checkbox"/> Not Analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<input type="checkbox"/> Analyzed and assessed the number and proportion of work-related disease fatalities and injuries, and recorded the number of cases (10%) <input type="checkbox"/> Implemented preventive controls to reduce the rate compared to the previous

controls.			<p>year or maintain it at zero (10%)</p> <p><input type="checkbox"/> Converted the positive impact of occupational injury and disease prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)</p>
3. Provide safety and health equipment and related preventive measures for physical and chemical hazards.	403-10	<p><input type="checkbox"/> Not Provide (0%)</p> <p><input type="checkbox"/> Provide (70%)</p>	<p><input type="checkbox"/> Analyzed and assessed the quantity and proportion of equipment improvements implemented (10%)</p> <p><input type="checkbox"/> Analyzed and assessed the proportion of hazards for which preventive measures have been implemented (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)</p>
4. For shift work, night work, and long working hours, implement assessment and disease prevention measures to prevent workers from developing illnesses due to abnormal work loads.	403-10	<p><input type="checkbox"/> Not adopted (0%)</p> <p><input type="checkbox"/> Adopted (70%)</p>	<p><input type="checkbox"/> Analyzed and assessed the number or proportion of individuals with medium to high risk levels for occupationally induced cardiovascular diseases (10%)</p> <p><input type="checkbox"/> Implemented assessment and hazard prevention measures (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned data or</p>

			information (10%)
5. Implement assessment and prevention measures for maternal health protection in the workplace.	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals categorized as medium to high risk based on evaluation results (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)
6. Implement assessment and disease prevention measures for musculoskeletal disorders caused by repetitive tasks.	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals suspected to be at risk of human factor hazards based on evaluation results (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)

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7. Implement assessment and prevention measures for physical or psychological abuse encountered by employees while performing their duties due to others' actions.	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals suspected to be at risk of human factor hazards based on evaluation results (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)

Workplace Health and Safety Commitments and Performance Self-declaration

Declaration of corporate commitment and target performance for promoting workplace health and safety.

1. Public disclosure of corporate commitment to occupational health and safety (20%)
2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues.
 - ✧ Identification and description of responsive actions (Management Approach) (25%)
 - ✧ Publicly disclosed (15%)
3. Establishment of quantitative targets for the following year or the medium-to-long term.
 - ✧ Targets established (25%)
 - ✧ Publicly disclosed (15%)

※ Instructions for Completing the Form

1. Regarding the implementation completeness of items in the publicly disclosed sustainability report corresponding to each performance indicator, please select the most appropriate description based on the enterprise's actual status (**single-select**). If necessary, please provide relevant **supporting evidence**.



2. **Bonus items** are based on industry characteristics, key areas for investment, and indicators expected to provide higher reference value. Please select all applicable descriptions based on the enterprise's actual implementation status (**multi-select**).

- End of Assessment-