Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (General Version)

Instructions for Completion

A. Achievement of basic indicators (20 questions)					
GRI 403 Disclosure	**Indicator Description**	**Self-assessment Result**	**Assessment Instructions**	**Reference Documents (including but not limited to)**	**Regulatory References (for reference only)**
Disclosure 403-1 Occupational health and safety management system	A-1. Implement an occupational safety and health management system in accordance with laws, regulations, industry norms, and international standards, and disclose the scope and proportion of workers, activities, and workplaces covered.	☐ Yes (100%) ☐ No (0%)	• Yes: An OHS management system has been implemented, with relevant records and disclosure of the system's scope and data. Also select this option if the organization is not legally required to implement an OHS management system. • No: An OHS management system is legally required but has not yet been implemented.	• TOSHMS, ISO 45001, or CNS 45001 certificate • OHS management manual, management plan, policy documents, announcements signed by senior management, official documents, or related regulatory documents • Online or digital OHS management system	• Occupational Safety and Health Management Regulations
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	A-2. Based on the management system implemented under GRI 403-1, identify types of occupational hazards, including at least: (A) Occupational safety: falls; electric shock; collapse/cave-in; fire/explosion; poisoning/oxygen deficiency. (B) Occupational health: chemical, physical, biological, musculoskeletal, and psychosocial.	☐ Yes (100%) ☐ No (0%)	• Yes: If all listed hazard types in the left column have been recognized, check it "Yes." If there is no such danger harm, it should also be identified and assessed as non-hazardous. • No: Incomplete or partially complete identification of all listed hazard types in the left column, check "No".	• OSH Hazard Identification and Risk Assessment (HIRA) Table. • Technical Guidelines for Risk Assessment. • Hazard Identification and Assessment Methods, Processes, and Record Forms Identification of Physical, Ergonomic, and Chemical Hazards Identification of Biological and Psychosocial Hazards. • Hazard Identification Process for Specific Sensitive Groups, Middle-aged and older workers, and workers with maternal health risks.	• Occupational Safety and Health Management Regulations • Enforcement Rules of the Occupational Safety and Health Act • Labor Inspection Act • Enforcement Rules of the Labor Inspection Act
	A-3. In alignment with the OHSMS implemented under GRI 403-1, risk assessment methodologies shall be adopted to ensure that the most suitable tiered management measures are implemented according to the assessment findings.	☐ Yes (100%) ☐ No (0%)	• Yes: All hazard types listed in the indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous. • No: Not completed or partially completed	• Occupational Health and Safety Hazard Identification and Risk Assessment Form. • Chemical Control Banding (CCB) Management List • Ergonomic Hazard Prevention Program (for 100+employees),	• Occupational Safety and Health Management Regulations

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			Hazard type identification, assessment and control.	Implementation Records (for fewer than 100 employees). • Prevention Program for Diseases Triggered by Exceptional Workloads, Implementation Records for Overwork-related Disease Prevention. • Prevention Program for Unlawful Infringement while Performing Duties (for 100+ employees),Implementation Records (for fewer than 100 employees). • Maternal Health Protection Program and Implementation Results (for 100+ employees).	
	A-4. Procedures for investigating occupational accidents, and the proportion of completed occupational accident investigation reports (including near-miss records) and corrective actions.	☐ Yes (100%) ☐ No (0%)	• Yes: Occupational accident investigation procedures have been established, and relevant appendices have been completed and managed in accordance with regulations and published guidelines. • No: Occupational accident investigation procedures have not been established.	• Occupational Accident Handling Procedure Manual, Accident Record Form. • Investigation Report, Corrective Action Ratio. • Online, Digital Investigation Records.	• Enforcement Rules of the Occupational Safety and Health Act • Occupational Safety and Health Management Regulations
	A-5. Perform hazard labeling, prepare inventories, and disclose Safety Data Sheets (SDS) for hazardous chemicals in accordance with legal regulations. For organizations that do not handle hazardous chemicals, a management plan may be provided as a substitute.	☐ Yes (100%) ☐ No (0%)	• Yes: Complete the labeling, list, and safety data sheet of hazardous chemicals in accordance with the law. • No: Labeling, lists and safety data sheets for free of hazardous chemicals record.	• Container hazard labeling. • Workplace labeling. • Chemical list SDS Safety Data Sheet.	• Enforcement Rules of the Occupational Safety and Health Act • Regulations for the Labeling and Hazard Communication of Hazardous Chemicals • Regulations Governing the Assessment and Tiered Management of Hazardous Chemicals
	A-6. Workplaces with permissible exposure standards shall implement the frequency and results of monitoring of	☐ Yes (100%) ☐ No (0%)	• Yes: An environmental monitoring plan has been established in accordance with the law, and records and	• Environmental monitoring plan. • Actual measurement monitoring report or quantitative estimation	• Regulations for Implementing Labor Work Environment Monitoring

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	the operating environment.		management have been completed. If the site is not a workplace with permissible exposure standards, please check this item. • No: Environmental monitoring has not been established in accordance with the law Measurement plan and keep records.	report.	
Disclosure 403-3 Occupational health services	A-7. Provide labor health checks or special health checkups, and establish a high-risk watch list	☐ Yes (100%) ☐ No (0%)	• Yes: Conduct health examinations and management in accordance with the law, or superior to laws and regulations. • No: There are no records related to the worker's health examination.	• Worker health examination and/or special health examination records. • Health management grading methods and processes. • High-risk watch list and follow-up records evaluated based on health examination results.	• Regulations for Labor Health Protection (Appendix 12: Diseases to Consider in Job Placement) • Occupational Safety and Health Facilities Rules (Chapter 12-1: Measures for Protecting Workers' Physical and Mental Health) • Regulations for Implementing Maternal Health Protection of Female Workers
	A-8. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	☐ Yes (100%) ☐ No (0%)	• Yes: Work-related occupational health promotion activities have been organized. • No: There are no relevant records of health service activities.	• Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. • Activity records, including events documents, images, and audio/video.	• Regulations for Labor Health Protection
	A-9. Suggestions for hazard improvement measures affecting the physical and mental health of workers within the organization, and proposals for improvement plans and implementation projects for improvement of working environment safety and health facilities.	☐ Yes (100%) ☐ No (0%)	• Yes: Plan and execute employee assistance programs (EAPs). • No: There are no records related to the employee assistance program.	• Employee Assistance Programs (EAPs) Management Plan. • Records of hazard improvement measures, including documents, images, and audio-visual documents, such as identifying people at high risk of abnormal workload and causing diseases,	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules • Regulations for Implementing Labor Work Environment Monitoring • Standards of Permissible

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				and arranging for doctors' visits Talk, work allocation.	Exposure Limits of Airborne Hazardous Substances in Workplaces
	A-10. Plan health service strategies based on the characteristics of the company's industry, and appropriately allocate the number of medical staff.	☐ Yes (100%) ☐ No (0%)	• Yes: A health service strategy has been planned and appropriate healthcare staff have been deployed. • No: There is no health service plan.	• Occupational Health Protection Program. • Health service strategy documents, occupational safety and health work rules, and management measures. • Employment of medical staff license and roster.	• Regulations for Labor Health Protection
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	A-11. Record the composition, operation mechanism, and frequency of meetings of the occupational safety and health committee.	☐ Yes (100%) ☐ No (0%)	• Yes: An occupational safety and health committee has been established in accordance with the law and recorded operating procedures, or it is better than laws and regulations. • No: There is no occupational safety and health committee.	• Occupational Safety and Health, Committee Roster and Meeting Minutes.	• Occupational Safety and Health Management Regulations
	A-12. Record the number of worker proposals and complaints related to occupational safety and health, and their improvement status.	☐ Yes (100%) ☐ No (0%)	• Yes: The worker's participation in proposals and appeals has been recorded. • No: Worker participation is not recorded Proposals and appeals.	• Proposal and appeal record form, written communication record.	• Occupational Safety and Health Management Regulations
	A-13. Record the percentage of non-management workers involved.	☐ Yes (100%) ☐ No (0%)	• Yes: Recorded workers' participation in occupational safety and health policies such as attendance, speeches, proposals, progress tracking, etc. • No: There are no records of workers participating in occupational safety and health policies.	• Occupational Safety and Health Committee meeting minutes and attendance list.	• Occupational Safety and Health Management Regulations
Disclosure 403-5 Worker training on occupational health and safety	A-14. The types of training provided in accordance with laws and regulations, such as occupational safety and health management personnel, special hazardous operations, emergency response and handling, first aid personnel education and training, etc.	☐ Yes (100%) ☐ No (0%)	• Yes: It has been handled in accordance with the "Occupational Safety and Health Education and Training Rules", or better than the regulations. • No: There are no records of workers participating in occupational health and safety education and training.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Education and training employee satisfaction survey records.	• Regulations for Occupational Safety and Health Education and Training

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	A-15. Establish measures to manage the validity period of worker training.	☐ Yes (100%) ☐ No (0%)	• Yes: Validity management measures have been established. • No: Check the invalidation period management measures.	• Training Validity Record Table.	• Regulations for Occupational Safety and Health Education and Training
Disclosure 403-6 Promotion of worker health	A-16. Conduct health education, health guidance, and health service activities, and quantify their number, frequency, and the number of participants covered.	☐ Yes (100%) ☐ No (0%)	• Yes: Health promotion activities have been handled, including but not limited to, publicity, announcements, slogans, personalized health education emails, health promotion activities, and employee assistance programs (EAPs), etc. • No: There are no records related to health promotion activities.	• Promotional materials, internal announcements, and official memos, such as healthy eating awareness flyers, proposal competitions for senior worker health promotion, and smoking cessation incentive campaign posters. • Quantitative activity tracking logs, along with program documentation and multimedia records (photos and videos), such as participating employees' weight tracking data and photographic evidence from weight management programs.	• Regulations for Labor Health Protection
	A-17. Establish consultation, planning, and implementation of workers' physical and mental health and health services.	☐ Yes (100%) ☐ No (0%)	• Yes: Plan and execute employee assistance programs (EAPs). • No: There are no records related to the employee assistance program.	• Analysis and evaluation of workers' physical (health) examination results, and health management suggestions. • Follow-up management and health guidance for those with abnormal health examination results. • Planning and implementation records for worker health education, hygiene guidance, physical and mental health protection, and health promotion initiatives.	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules
Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts	A-18. Sign the Supplier Code of Conduct (or other relevant agreements) and the contractor's occupational safety and health regulations.	☐ Yes (100%) ☐ No (0%)	• Yes: Agree with suppliers/contractors, sign guidelines, or provide regulatory responsibility. • No: There are no relevant records such as guidelines and specifications.	• Supply chain code of conduct. • Contractor's occupational safety and health responsibility specification. • Written form for supplier	• Enforcement Rules of the Occupational Safety and Health Act • Occupational Safety and Health Management

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directly linked by business relationships				review/appraisal/evaluation. • Supplier screening and grading mechanism. • Supplier OHS performance evaluation system. • Provider OHS Coaching Program.	Regulations
Disclosure 403-9 Work-related injuries	A-19. Analyze the disabling injury frequency rate (FR), disabling injury severity rate (SR), and annual injury rate per thousand workers, and propose improvement plans.	☐ Yes (100%) ☐ No (0%)	• Yes: Records such as the frequency of disabling injuries, the severity rate of disabling injuries, and the rate of 1,000 occupational accidents per year, as well as corresponding management measures. • No: Not analyzed, not calibrated for major hazard types, and correspondingly management countermeasures.	• Assessment Methodology and Process • Disabling injury frequency, disability injury severity rate, and occupational accident annual 1,000 rate record form • Labor injury and illness records. • Public Disclosure of Improvement Plans	• Enforcement Rules of the Occupational Safety and Health Act
Disclosure 403-10 Work-related ill health	A-20. Evaluate prevention plans for diseases triggered by abnormal workload, ergonomic hazards, maternal health protection in the workplace, and unlawful infringement in the performance of duties, and assess the effectiveness of preventive or improvement measures.	☐ Yes (100%) ☐ No (0%)	• Yes: The effectiveness of the action has been analyzed, and a documentation of the record has been kept. • No: There are no methods, processes, forms, and evaluation records to analyze the effectiveness of the measures.	• Regulations for Labor Health Protection. • Enforcement Rules of the Occupational Safety and Health Act. • Regulations for Implementing Maternal Health Protection of Female Workers. • Act of Gender Equality in Employment and Stalking and Harassment Prevention Act.	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules • Regulations for Implementing Maternal Health Protection of Female Workers • Gender Equality in Employment Act • Stalking and Harassment Prevention Act

B. Achievement of advanced indicators (25 questions)

GRI 403 Disclosure	Indicator Description	Implementation Status	Disclosure Status (in sustainability reports, annual reports, websites, or other external channels)	Assessment Instructions	Reference Documents (including but not limited to)
Disclosure 403-1 Occupational health and safety management system	B-1. Establish OHS policies suited to the organization and consistent quantitative targets, and disclose progress toward each target.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: Publicly disclose the scope of the management system, including the number and proportion of employees covered, and set goals for the following year.	• ESG corporate sustainability report, supply chain code of conduct, occupational safety and health policies, goals, and achievement rates. • Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, and official documents or relevant regulatory documents.
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	B-2. Through hazard identification, risk assessment, and control measures, the proportion of middle-aged and elderly workers in productivity and job fitness is improved.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: Provide personal health risk assessments and fitness-for-work evaluations for employees aged 45 and above. To address emergency response needs, implement flashing warning lights, ensure unobstructed escape routes, install emergency lighting, provide clearly marked evacuation paths, assign personnel for guided evacuation, and establish appropriate practical drill plans.	• Safety and Health Management Plan for Middle-aged and Older Workers. • Occupational safety and health hazard identification risk assessment form. • Chemical hazard assessment methods, such as GreenScreen, GHS, etc. • Systematic hierarchical risk assessment method for chemicals • Human-induced hazard prevention plan (more than 100 people), implementation record (less than 100 people) • Plan for the Prevention of Diseases Triggered by Overwork and its Implementation Records. • Workplace Violence Prevention Plan Execution Records (100+ employees), Execution Records (Under 100 employees).
	B-3. Use a systematic approach to determine the proportion of workplaces assessed for the five hazard factors (physical, chemical, biological, ergonomic, and psychosocial).	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: Develop a Health Risk Matrix by utilizing questionnaires, self-assessments, and multi-directional communication channels. This matrix is analyzed based on key indicators, including the results of the Four Major Prevention Programs, job pattern analysis, workplace walk-throughs, and the	• Safety and Health Management Plan for Middle-aged and Older Workers. • Occupational safety and health hazard identification risk assessment form. • Chemical hazard assessment methods, such as GreenScreen, GHS, etc. • Systematic hierarchical risk assessment

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				severity of health impacts.	method for chemicals • Human-induced hazard prevention plan (more than 100 people), implementation record (less than 100 people) • Plan for the Prevention of Diseases Triggered by Overwork and its Implementation Records. • Workplace Violence Prevention Plan Execution Records (100+ employees), Execution Records (Under 100 employees).
	B-4. Identify hazard factors and reduce their proportion of high-risk work environments.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example, through employees filling out the human factor identification system checklist, 10 types of highly repetitive human cause risk operations were identified, and the work hazard list was improved pieces.	• Maternal Health Protection Plan and Implementation Result. • External Verification Record Forms (100 persons or more).
	B-5. The proportion of operations at risk inspect workplace hazard factors and practices through external professional units.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example, RBA inspections in the electronics industry, bluesign inspections in the textile industry, etc.	• External professional units inspect forms, processes, and related records.
Disclosure 403-3 Occupational health services	B-6. Set budget targets for providing physical and mental health services for workers and implementation ratio	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: The company's documents clearly state the budget target and implementation ratio of labor physical and mental health services. • No: No relevant records.	• Historical health check-up and/or special health check-up records. • Health management grading methods and processes. • Health examination data management system. • Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. • Activity records, including event documents, videos, and audio-visual

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					activities.
	B-7. Manage worker health examination data systematically to track and analyze trends over the years.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example: using a systematic/data-based health examination system.	• Historical health check-up and/or special health check-up records. • Health management grading methods and processes. • Health examination data management system. • Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. • Activity records, including event documents, videos, and audio-visual activities.
	B-8. Proactively addressing demographic shifts, such as declining birth rates and the aging workforce, while developing health service management strategies for middle-aged and senior workers.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example, systematic education and training activities have been planned to enable workers to adopt healthy behaviors and lifestyles.	• Historical health check-up and/or special health check-up records. • Health management grading methods and processes. • Health examination data management system. • Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. • Activity records, including event documents, videos, and audio-visual activities.
Disclosure 403-4 Worker participation, consultation, and communication on	B-9. Survey of Satisfaction with OHS Management Status.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Surveyed satisfaction • No: There is no survey satisfaction Record.	• OHS Management Satisfaction Survey Form. • Proposal and Grievance Record Form and the Written Communication

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occupational health and safety					Records
	B-10. Establish tracking mechanisms to enhance worker's effective participation in Occupational Health and Safety (OHS).	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: A tracking mechanism has been established. • No: There is no relevant record of the tracking mechanism.	• OHS Management Satisfaction Survey Form. • Proposal and Grievance Record Form and the Written Communication Records
Disclosure 403-5 Worker training on occupational health and safety	B-11. Mechanisms for identifying training needs and content, such as through surveys and worker communication.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Mechanism established. • No: There are no records related to the mechanism.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Education and training employee satisfaction survey records. • Training effectiveness and cognitive enhancement practices.
	B-12. Invest resources in employee training, and provide on-the-job training beyond legal requirements, either professional or for improving workers' physical and mental health.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Better than regulations to provide on-the-job training. • No: No relevant records are found.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Education and training employee satisfaction survey records. • Training effectiveness and cognitive enhancement practices.
	B-13. Evaluate training effectiveness through quantitative testing.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Training effectiveness has been quantitatively assessed. • No: No relevant records are found.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Education and training employee satisfaction survey records. • Training effectiveness and cognitive enhancement practices.
Disclosure 403-6 Promotion of worker health	B-14. The employer and first-level senior executives jointly formulate corporate health and safety promotion commitments and communicate them to employees.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: The company has formulated a commitment. • No: No relevant records are found.	• Event promotions, internal announcements, official documents, such as dietary promotion, middle-aged and elderly promotion proposal competitions, smoking cessation incentive activity promotions, etc

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					• Activity quantification record sheet, as well as activity documents, videos, and audio and video records, such as weight and photo records of employees participating in weight loss activities. • Employee satisfaction and effectiveness survey of health promotion activities.
	B-15. Design different health promotion activities according to the characteristics and health conditions of different groups within the enterprise.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example, the company organizes online walking challenge, enabling employees with different shift schedules and locations to form teams and exercise together.	• Event promotions, internal announcements, official documents, such as dietary promotion, middle-aged and elderly promotion proposal competitions, smoking cessation incentive activity promotions, etc • Activity quantification record sheet, as well as activity documents, videos, and audio and video records, such as weight and photo records of employees participating in weight loss activities. • Employee satisfaction and effectiveness survey of health promotion activities.
Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	B-16. Establish a systematic evaluation and screening mechanism for supplier and contractor OHS management.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: High-risk suppliers and contractors have been identified through established screening and evaluation mechanisms.	• Written form for supplier review/appraisal/evaluation • Supplier screening and grading mechanism • Supplier OHS performance evaluation system • Provider OHS Coaching Program • Commitment to safe and sustainable products and services • Corporate RSL Chemicals Restricted Prohibited List • Operational Management, Product, or Service Interface Introduction

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	B-17. Invest resources to assist suppliers/contractors with occupational safety and health management.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Counseling implemented. • No: No relevant records found.	• Written form for supplier review/appraisal/evaluation • Supplier screening and grading mechanism • Supplier OHS performance evaluation system • Provider OHS Coaching Program • Commitment to safe and sustainable products and services • Corporate RSL Chemicals Restricted Prohibited List • Operational Management, Product, or Service Interface Introduction
	B-18. Mitigating external occupational health and safety (OHS) impacts through business operations, products, and services.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: Identifying the quantity of hazardous materials and CMR substances in product raw materials and progressively developing reduction strategies with suppliers.	• Written form for supplier review/appraisal/evaluation • Supplier screening and grading mechanism • Supplier OHS performance evaluation system • Provider OHS Coaching Program • Commitment to safe and sustainable products and services • Corporate RSL Chemicals Restricted Prohibited List • Operational Management, Product, or Service Interface Introduction
	B-19. Commitment to safe and sustainable products and services. For example, replace hazardous chemicals in products to ensure the health of workers and safety.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: Committing to the reduction of chemical risks in products or implementing hazard assessment management to safeguard worker health and safety.	• Written form for supplier review/appraisal/evaluation • Supplier screening and grading mechanism • Supplier OHS performance evaluation system • Provider OHS Coaching Program • Commitment to safe and sustainable

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					products and services • Corporate RSL Chemicals Restricted Prohibited List • Operational Management, Product, or Service Interface Introduction
Disclosure 403-8 Workers covered by an occupational health and safety management system	B-20. The management system is subject to internal or external audits.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Audited by a second party or a third party. • None: No audit-related records were found.	• Audit record form.
	B-21. The management system audit covers 80% or more of workers.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	• Yes: Coverage rate of 80% or more. • No: Coverage is less than 80%.	• Audit record form.
Disclosure 403-9 Work-related injuries	B-22. Measures to eliminate or prevent the occurrence of occupational injuries.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: The company utilizes Root Cause Analysis (RCA) and Systematic Cause Analysis Technique (SCAT) to identify the root causes of occupational accidents, formulates improvement plans, and subsequently monitors implementation using the PDCA cycle.	• Public Disclosure of Improvement Schemes or Plans. • OHS Investment Budget and Costs. • OHS Return on Investment (ROI) Estimation Table. • Translating positive impacts into value: Tailored to industry characteristics, focus on high-risk occupational diseases, medical expenses, and significant direct and indirect costs to develop a proprietary calculation model for sustainability value and social costs. Alternatively, reference international guidelines such as OSHA's cost estimation tools. • (https://www.osha.gov /safetypays/estimator)
	B-23. Convert the impact of occupational injury or accident prevention into business value, linking occupational safety and health with finance through the concept of sustainable value.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Example: The company developed a calculation formula to quantify that a workplace injury can result in at least 10 million in social costs.	• Public Disclosure of Improvement Schemes or Plans. • OHS Investment Budget and Costs. • OHS Return on Investment (ROI) Estimation Table.

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Disclosure 403-10 Work-related ill health	B-24. Measures to eliminate or prevent the occurrence of occupational injuries and diseases.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	Relevant measures may include, but are not limited to, the prevention of abnormal workload leading diseases (e.g., occupation-induced cerebrocardiovascular disease), prevention of human-induced hazards, protection of maternal health in the workplace, and hazard identification and risk management of workplace infringement prevention Control.	• Translating positive impacts into value: Tailored to industry characteristics, focus on high-risk occupational diseases, medical expenses, and significant direct and indirect costs to develop a proprietary calculation model for sustainability value and social costs. Alternatively, reference international guidelines such as OSHA's cost estimation tools. • (https://www.osha.gov /safetypays/estimator)
	B-25. Convert the positive impact of occupational injury/illness prevention into value, linking occupational safety and health with finance through the concept of sustainable value.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)	For example, the company introduced an electronic human cause identification system, and the injury and illness benefits for occupational musculoskeletal injuries and diseases were reduced by 20% compared to the previous year.	

C. Workplace Health and Safety Commitment and Performance Self-Declaration

Please present corporate commitments or performance corresponding to at least one GRI 403 indicator.

C-1. Present corporate commitments or performance for at least one GRI 403 indicator. Submissions should be described and explained based on three criteria: Innovation, Creativity, and Practicality, in any format.

☐ Self-declaration submitted (100%)

- End of Assessment -