

Corporate Sustainability Report Disclosure Occupational Health and Safety Performance Self-Assessment Scale (Applicable to Building Materials and Construction Industry)

Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
1. Systematic management			
1-1. Establish an occupational safety and health management system.	403-1 403-8	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (50%)	<input type="checkbox"/> Occupational safety and health business supervisors and management personnel (occupational safety /Sanitary technicians, Class A managers, Class B administrators, and various supervisors of construction operations) are better than the regulatory requirements. (20%) <input type="checkbox"/> A ISO45001, CNS 45001, or TOSHMS system has been obtained Verified and updated regularly (10%) <input type="checkbox"/> The scope and number of employees covered by the management system are publicly disclosed, and the reasons for not covering all employees are stated (10%) <input type="checkbox"/> Publicly disclose records of awards, commendations, incentives, subsidies, or special reports from government or non-profit entities recognizing OHS management performance.(10%)

Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
2. Risk assessment and management			
2-1. Complete the identification, assessment, and control of each type of occupational safety hazard (such as fall, electric shock, collapse/collapse, fire/explosion, poisoning, hypoxia).	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established. (10%) <input type="checkbox"/> The number and proportion of medium and high risk identification results of each hazard type have been statistically analyzed, and the number of assessments performed has been analyzed. (10%) <input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-2. Hazard identification, risk assessment, and control measures have been completed for each occupational safety hazard type, including falls, electric shocks, collapses, fire/explosions, poisoning, and oxygen deficiency.	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established. (10%) <input type="checkbox"/> Each hazard type has been statistically analyzed the number and proportion of identification results belonging to medium and high risk, and the number of assessments performed. (10%) <input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
2-3. Conduct risk assessment and management for the prevention of heat hazards for workers working in outdoor operations at high temperatures.	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Clean drinking water and sunshade rest areas are provided. (10%) <input type="checkbox"/> Personalized or ambient cooling equipment available. (10%) <input type="checkbox"/> Publicly disclose risk grading (e.g., risk levels or proportions) (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
2-4. Conduct risk assessment and management for the safety and health management of foreign migrant workers	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Formulate foreign language safety and health practice standards (10%) <input type="checkbox"/> Implement safety and health education and training for migrant workers (10%) <input type="checkbox"/> Establish safety and health education and training for migrant workers (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
2-5. Implementation of assessment and investigation procedures for workplace unlawful infringement, along with the completion of hazard	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Provide education and training on illegal infringement (The content should at least include: psychological violence, verbal violence, physical violence, sexual harassment, stalking harassment, etc.), and the training coverage rate for second-level supervisors and above reaches more than 95% per year. (10%)

<p>investigation reports and corrective action rates.</p>			<ul style="list-style-type: none"> <input type="checkbox"/> For places with high risk of illegal infringement, video recorders have been installed, warning/promotion slogans, manual Trigger alarms, etc., hardware devices that can operate normally. (10%) <input type="checkbox"/> Have publicly disclosed risk classification (e.g., degree or proportion) (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
<p>Performance Indicators</p>	<p>Corresponding guidelines</p>	<p>Assessment results</p>	
		<p>Implementation status (Single choice)</p>	<p>Bonus points (Multiple selections are available)</p>
<p>2-6. Improve the productivity and work fitness of middle-aged and elderly workers through hazard identification, risk assessment, and control measures.</p>	<p>403-2</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%) 	<ul style="list-style-type: none"> <input type="checkbox"/> For employees over 45 years old, provide personal health risk assessments (health check-up, musculoskeletal, cardiovascular disease) (10%) <input type="checkbox"/> Provide job aptitude assessments for employees over 45 years old. (10%) <input type="checkbox"/> In response to emergency response needs, flashing warning lights, smooth escape routes, emergency lights, obvious escape routes, dedicated guided evacuation, and appropriate practical drill plans have been added. (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
	<p>Corresponding</p>	<p>Assessment results</p>	

Performance Indicators	Guiding guidelines	Implementation status (Single choice)	Bonus points (Multiple selections are available)
2-7. Implement monitoring of the operating environment.	403-2	<input type="checkbox"/> Not carried out (0%) <input type="checkbox"/> It has been carried out in accordance with the law (60%)	<input type="checkbox"/> For high-risk operating environments, implement exposure assessment project plans. (10%) <input type="checkbox"/> Provide protection measures for noise and dust workplaces. (10%) <input type="checkbox"/> Quantitative data on implementation frequency and results have been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
2-8. Establish procedures for investigating occupational accidents.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the results of occupational accident investigation and treatment and statistical analysis. (10%) <input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the investigation and handling of false alarm incidents and the results of the analysis and analysis. (10%) <input type="checkbox"/> Quantitative data on the correction ratio has been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%) <input type="checkbox"/>
Performance	Corresponding	Assessment results	
		Implementation	Bonus points

Indicators	guidelines	status (Single choice)	(Multiple selections are available)
2-9. Formulate emergency prevention, preparedness, and response plans, and conduct regular drills.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> established in accordance with regulations (60%)	<input type="checkbox"/> Quantitative data such as the number of drills conducted and the number of participants have been publicly disclosed (10%) <input type="checkbox"/> For employees over 45 years old, design, plan and strengthen emergency response plans (10%) <input type="checkbox"/> The satisfaction rate of personnel participating in emergency response drills is over 80%. (10%) <input type="checkbox"/> The practical management measures for improving and improving the performance have been publicly disclosed (10%)
2-10. Establish and strengthen Strategies and measures for corporate health and safety risk culture.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Senior executives clearly commit to quantitative goals for workplace health and safety culture (10%) <input type="checkbox"/> Set up incentive measures to encourage employees to take the initiative to express occupational safety and health management suggestions (10%) <input type="checkbox"/> Organize education and training to improve workplace health and safety culture (10%) <input type="checkbox"/> Publicly disclosed any of the above strategies and specific results (10%)
Performance	Corresponding	Assessment results	
		Implementation	Bonus points

Indicators	guidelines	status (Single choice)	(Multiple selections are available)
3. Worker participation			
3-1. Establish an occupational safety and health committee.	403-4	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Compliant with legal requirements for setup. (40%) <input type="checkbox"/> Implementation surpassing legal standards. (60%)	<input type="checkbox"/> The composition and operating mechanism of the committee have been publicly disclosed (10%) <input type="checkbox"/> Personnel or units involved in the formulation/revision and discussion of occupational safety and health policies also include members of the agreement organization (10%) <input type="checkbox"/> The committee consists of external occupational safety and health expert consultants (10%) <input type="checkbox"/> The frequency of meetings has been publicly disclosed quantitative data (10%)
3-2. Workers participate in the revision of occupational safety and health policies, discussion of relevant proposals, consultation and communication, etc.	403-4	<input type="checkbox"/> Not participating (0%) <input type="checkbox"/> Participated (60%)	<input type="checkbox"/> Encourage employees to propose incentive mechanisms for revisions to occupational safety and health policies (10%) <input type="checkbox"/> The percentage of cases recommended by employees of the enterprise that are adopted by employers or supervisors and revised occupational safety and health policies has been publicly disclosed (10%) <input type="checkbox"/> The participation rate of non-management workers has been publicly disclosed. (10%) <input type="checkbox"/> The relevant proposals have been publicly disclosed. (10%) <input type="checkbox"/> Proportionally equal quantitative data. (10%)
Performance	Corresponding	Assessment results	
		Implementation	Bonus points

Indicators	guidelines	status (Single choice)	(Multiple selections are available)
4. Education and training			
4-1. Provide occupational health and safety education and training related to workers.	403-5	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Compliant with legal requirements for setup. (40%) <input type="checkbox"/> Implementation surpassing legal standards. (60%)	<input type="checkbox"/> There is a mechanism to identify training needs and content, such as through questionnaires, worker communication, etc. (10%) <input type="checkbox"/> Quantitative data such as the frequency and frequency of education and training, the number of workers participating in the worker's participation and the number of hours have been publicly disclosed.(10%) <input type="checkbox"/> Adopt the occupational safety card system of the Occupational Safety Administration to carry out worker-related occupational health and safety education and training control (10%) <input type="checkbox"/> Apply information and communication technology to carry out occupational health and safety education and training control related to workers. (10%)
Performance	Corresponding	Assessment results	
		Implementation	Bonus points

Indicators	guidelines	status (Single choice)	(Multiple selections are available)
4-2. Evaluate the effectiveness and satisfaction of education and training	403-5	<input type="checkbox"/> Not assessed (0%) <input type="checkbox"/> Evaluated (60%)	<input type="checkbox"/> Evaluate the effective methods, outcomes, or percentage of cognitive improvement (10%) <input type="checkbox"/> According to the suggestions of the employees of the enterprise, the proposal for designated activities shall be adopted and handled case pipeline (10%) <input type="checkbox"/> Incentive mechanism to encourage employees to propose activities (10%) <input type="checkbox"/> Participating workers have been publicly disclosed quantitative data on satisfaction (10%)
5. Health services and promotion			
5-1. Provide labor health examinations or special health examinations.	403-3	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Compliant with legal requirements for setup. (40%) <input type="checkbox"/> Implementation surpassing legal standards. (60%)	<input type="checkbox"/> The frequency or items of (physical) health checkups for newcomers, regular, changed, and particularly health-hazarding operations are better than those required by laws and regulations (10%) <input type="checkbox"/> Through systematic management of health examination data, we have grasped the trends over the years (10%) <input type="checkbox"/> A high-risk watch list has been established and improved controls (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
	Corresp	Assessment results	

Performance Indicators	Guiding guidelines	Implementation status (Single choice)	Bonus points (Multiple selections are available)
5-2. Plan health service strategies and allocate appropriate medical staff.	403-3	<input type="checkbox"/> Not planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> The number or proportion of labor health service personnel is better than the regulatory requirements (10%) <input type="checkbox"/> Promote the staffing of labor health services, including but not limited to Medical staff, now including the whole person and include other colleagues to provide health services (10%) <input type="checkbox"/> The budget target and implementation ratio of providing physical and mental health services for workers have been counted (10%) <input type="checkbox"/> The budget targets and implementation of labor physical and mental health services have been disclosed quantitative data such as proportion (10%)
5-3. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	403-6	<input type="checkbox"/> Not processed (0%) <input type="checkbox"/> Processed (60%)	<input type="checkbox"/> Design diverse health promotion activities (10%) based on the physiological characteristics of different groups within the company (age, gender, maternal care recipients, employees over 45 years old). <input type="checkbox"/> Set up employee care programs (including but not limited to: mental health, chronic diseases, musculoskeletal injuries, rare diseases, and cancer treatment) to assist individual employees in obtaining appropriate medical

			referral services and follow-up management (20%) <input type="checkbox"/> Publicly disclosed quantitative data on the number of events held, health services provided, and satisfaction levels. (10%)
Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
5-4. Establishment of physical and mental health consultation and assistance programs for workers.	403-6	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Based on health examination data and health service records, provide appropriate health guidance or appropriate work allocation and other health management measures. (10%) <input type="checkbox"/> Set up an adaptive allocation committee to accept and discuss the application for adaptive allocation of individual employees. (10%) <input type="checkbox"/> Through various methods such as education and training, expert admission counseling, etc., we continue to improve the company's internal promotion of employee assistance programs. (10%) <input type="checkbox"/> Publicly disclose quantitative data, including the number of consultation sessions and the proportion of assistance programs provided based on consultation results. (10%)
Performance	Corresponding	Assessment results	
		Implementation	Bonus points

Indicators	guidelines	status (Single choice)	(Multiple selections are available)
6. Supply chain/value chain impact management			
6-1. Establish systematic assessment and screening for suppliers and contractors Mechanism.	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Include occupational safety and health in the evaluation and screening mechanism of suppliers and contractors. (20%) <input type="checkbox"/> Publicly disclosed evaluation criteria, key supplier filters or Quantitative results. (10%)
6-2. Conduct relevant publicity and education and training for suppliers and contractors.	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Invest resources to guide suppliers/contractors in occupational safety and health management. (20%) <input type="checkbox"/> Publicly disclosed quantitative data on the number of supplier advocacy and training sessions, as well as supplier participation rates. (20%)
6-3. Apply the construction comprehensive insurance mechanism to indirectly reduce the negative impact of occupational safety and health on contractors.	403-7	<input type="checkbox"/> Not executed (0%) <input type="checkbox"/> Executed (60%)	<input type="checkbox"/> Incorporate the creation of a comprehensive insurance mechanism into the supply chain requirements. (10%) <input type="checkbox"/> Comprehensive construction insurance must include direct protection for workers and is better than existing relevant laws and regulations. (including but not limited to: Labor Standards Act, Labor Occupational Accident Insurance and Protection Act) (20%) <input type="checkbox"/> Publicly disclosed any of the aforementioned related actions. (10%)

Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
7. Occupational injuries and work-related diseases			
7-1. Analyze disabling injuries Harm frequency and loss The severity of injuries and the annual rate of occupational accidents per thousand, and eliminate or prevent and control them.	403-9	<input type="checkbox"/> Not analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<input type="checkbox"/> False alarm accident statistics have been made public volume. (10%) <input type="checkbox"/> Preventive control measures have been taken, and the index has been decreasing year by year. (10%) <input type="checkbox"/> Those who invest in emerging technologies or information and communication technologies to prevent occupational injuries, occupational accidents and other incidents, and achieve initial results. (10%) <input type="checkbox"/> The occupational accident rate of the entire enterprise and the number of occupational accidents of contractors and subcontractors related to the company's labor site have been publicly disclosed. (10%)
7-2. Compile the number of confirmed occupational diseases determined by occupational medicine specialists, and record the number of suspected work-	403-10	<input type="checkbox"/> Not aggregated (0%) <input type="checkbox"/> Aggregated (60%)	<input type="checkbox"/> Preventive control measures have been taken, and the number has decreased or remained unchanged compared to the previous year. (10%) <input type="checkbox"/> Investing in emerging technologies or information and communication technologies to prevent occupational diseases, emerging issues in workplace health, and other incidents, and achieving initial results. (10%) <input type="checkbox"/> Work-related illnesses have been

related injuries and illnesses, and eliminate them Prevention and control.			publicly disclosed disease prevention and management process, system Quantitative data such as analysis results and the number of recorded cases. (20%)
Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
8. Occupational Health and Safety (OHS) Commitment and Performance Self-Declaration (Multiple Choice)			
<p>8-1. Declaration of corporate commitment and target performance for promoting workplace health and safety.</p> <ul style="list-style-type: none"> ✧ Public disclosure of OHS commitments.. (20%) ✧ Publicly disclosed the link between director remuneration structure and occupational health and safety (OHS) performance. (10%) <p>8-2. The corporate sustainability report utilizes diverse methodologies to identify the significance of occupational health and safety (OHS) issues.</p> <ul style="list-style-type: none"> ✧ Identified and described response strategies (Management Approach) (15%) ✧ Publicly disclosed. (15%) <p>8-3. Set quantitative goals for the next fiscal year or medium- to long-term.</p> <ul style="list-style-type: none"> ✧ Established. (25%) ✧ Publicly disclosed. (15%) 			

-End of assessme-



