

Instructions for filling in the Occupational Health and Safety  
Performance Self-Assessment Scale in the corporate sustainability  
report (applicable to financial and insurance enterprises)

Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
<b>1. Systematic management</b>					
1-1. Establish an occupational safety and health management system.	403-1 403-8	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (50%)	<input type="checkbox"/> The number or ratio of occupational safety and health supervisors and management personnel (occupational safety/health technicians, Class A managers, and Class B administrators) is better than the regulatory requirements (20%) <input type="checkbox"/> ISO 45001, CNS 45001 or TOSHMS system certification has been obtained (10%) and update regularly (10%) <input type="checkbox"/> The scope and number of employees covered by the management system are publicly disclosed, and the	<ul style="list-style-type: none"> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>	<ul style="list-style-type: none"> <li>OSHMS、ISO 45001、CNS 45001 or other certificates</li> <li>Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, official documents, or related regulatory documents</li> <li>Online and digital occupational safety and health management system</li> </ul>



			<p>reasons for not covering all employees are stated (10%)</p> <p><input type="checkbox"/> There is a public disclosure of the number of non-employees (such as contractors, volunteers, individuals or self-employed workers, temporary workers) covered by the management system, and the reasons for not covering all non-employees (10%)</p>		
Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
<b>2. Risk assessment and management</b>					
2-1. Complete the identification, evaluation, and control of	403-2	<input type="checkbox"/> Not done ( 0% ) <input type="checkbox"/> Partially completed ( 40% )	<input type="checkbox"/> Systematic approach has been established (10%) <input type="checkbox"/> Control improvement and tracking have been carried out for high-risk	<ul style="list-style-type: none"> <li>Completed: All occupational safety hazards listed in the evaluation indicators must be</li> </ul>	<ul style="list-style-type: none"> <li>Occupational safety and health hazard identification risk assessment form</li> <li>Technical guidance on risk assessment</li> </ul>



<p>occupational safety hazards (such as contact with hazardous substances, traffic incidents, etc.).</p>		<p><input type="checkbox"/> All done ( 60% )</p>	<p>targets (20%)</p> <p><input type="checkbox"/> Quantitative data has been publicly disclosed (10%)</p>	<p>identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous.</p> <ul style="list-style-type: none"> <li>• Partially completed: The types of occupational safety hazards (such as contact with hazardous substances, traffic incidents, etc.) have been identified, evaluated, and controlled, and &gt; 50% have been completed.</li> <li>• Incomplete: Completed the</li> </ul>	<ul style="list-style-type: none"> <li>• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>
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				<p>identification of some items), evaluation and control (&lt; = 50%, or none of them have been implemented.</p> <p>Risk Level: Classification can follow the "Technical Guidelines for Risk Assessment" published by OSHA, or be adjusted based on the company's actual operational status.</p>	
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## 2. Risk assessment and management

Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
2-2. Implemented hazard assessment and control, physician consultations, risk-level management, work fitness arrangements, and other related measures for female workers engaged in work with potential maternal	403-2	<input type="checkbox"/> Not done ( 0% ) <input type="checkbox"/> Partially completed ( 40% ) <input type="checkbox"/> All done ( 60% )	<input type="checkbox"/> Establish a friendly working environment for maternal protection recipients (e.g., set up dedicated breastfeeding rooms, childcare measures and breastfeeding hours, provide assistance measures for employees to return to work, etc.) (10%) <input type="checkbox"/> Measures such as maternity check-up leave, maternity leave, maternity subsidies, or flexible work models that are better than regulations are provided (10%) <input type="checkbox"/> The number of female workers who are subject to maternal health protection	<ul style="list-style-type: none"> <li>All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</li> <li>Partially completed: A management plan has been established, but it has not been recorded in accordance with</li> </ul>	<ul style="list-style-type: none"> <li>Maternal protection object management plan.</li> <li>Refer to the announcement of the technical guidelines and forms (Implementation Regulations for Maternal Health Protection for Female Workers, Technical Guidelines for Maternal Health Protection in Workplaces) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



health hazards.			<p>assessment (including those of childbearing age, pregnancy, or less than 1 year after childbirth) have been publicly disclosed. (10%)</p> <p><input type="checkbox"/> Practical management measures to improve the satisfaction of maternal protection cases have been publicly disclosed. ( 10% )</p>	<p>the schedules of regulations and announcement guidelines.</p> <ul style="list-style-type: none"> <li>• Incomplete: The management plan was not created.</li> </ul>	
Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
2-3. Conduct risk assessment and management for the prevention of musculoskeletal	403-2	<input type="checkbox"/> Not done ( 0% ) <input type="checkbox"/> Partially completed ( 40% ) <input type="checkbox"/> All done ( 60% )	<input type="checkbox"/> Organize musculoskeletal hazard prevention education and training, muscle strengthening courses, and fitness club activities (10%) <input type="checkbox"/> Provide consulting services for occupational therapists	<ul style="list-style-type: none"> <li>• All completed: A management plan has been established, and relevant schedule records and management have been completed</li> </ul>	<ul style="list-style-type: none"> <li>• Labor musculoskeletal-related injury and disease prevention and management plan.</li> <li>• Refer to the announcement technical guidelines and forms ( Guidelines for the Prevention of Human</li> </ul>



<p>al-related injuries and diseases in workers</p>			<p>(10%)</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> There is a public disclosure of risk classification (e.g., degree or proportion) (10%)</li> <li><input type="checkbox"/> Publicly disclosed practical management measures for mitigation or prevention (10%)</li> </ul>	<p>with reference to regulations and announcement guidelines.</p> <ul style="list-style-type: none"> <li>• Partially completed: A management plan has been established, but it has not been recorded in accordance with the schedules of regulations and announcement guidelines.</li> <li>• Incomplete: The management is not established plan.</li> </ul>	<p>Hazard Plans) to complete the implementation records of the relevant schedules.</p> <p>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</p>
<p>Performance Indicators</p>	<p>Corresponding Guidelines</p>	<p>Assessment results</p>		<p>Assessment Instructions</p>	<p>Reference document (Including but not limited to the following documents).</p>
<p>2-4. Perform the</p>	<p>403-2</p>	<p><input type="checkbox"/> Not done ( 0% )</p>	<p><input type="checkbox"/> Provide measures such as working from home or</p>	<ul style="list-style-type: none"> <li>• All completed: A management plan</li> </ul>	<ul style="list-style-type: none"> <li>• Workload-induced disease prevention and</li> </ul>



<p>assessment and investigation procedures for abnormal workloads, and complete workplace hazard investigation reports and corrective ratios</p>		<p><input type="checkbox"/> Partially completed ( 40% ) <input type="checkbox"/> All done ( 60% )</p>	<p>flexible working models to improve employee life-work balance (10%)</p> <p><input type="checkbox"/> Provide psychological counselor outpatient services ( 10% )</p> <p><input type="checkbox"/> There is a public disclosure of risk classification (e.g., degree or proportion) (10%)</p> <p><input type="checkbox"/> Publicly disclosed practical management measures for mitigation or prevention (10%)</p>	<p>has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</p> <ul style="list-style-type: none"> <li>Partially completed: A management plan has been established, but it has not been recorded in accordance with the schedules of regulations and announcement guidelines.</li> <li>Incomplete: The management is not established plan.</li> </ul>	<p>management plan.</p> <ul style="list-style-type: none"> <li>Refer to the announcement technical guidelines and forms (Guidelines for the Prevention of Abnormal Workload-induced Diseases) to complete the execution records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>
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		Implementation status	Bonus Items (Multi-select)		
2-5. Executing assessment and investigation procedures for workplace unlawful infringement, and completing workplace hazard investigation reports and corrective action rates.	403-2	<input type="checkbox"/> Not done ( 0% ) <input type="checkbox"/> Partially completed ( 40% ) <input type="checkbox"/> All done ( 60% )	<input type="checkbox"/> Provide education and training on unlawful infringement (the content should at least include: psychological violence, verbal violence, physical violence, sexual harassment, stalking harassment, etc.), and the training coverage rate of second-level supervisors and above reaches more than 95% per year (10%)  <input type="checkbox"/> For places with high risk of illegal infringement, video recorders, warning/publicity slogans, manually triggered alarms, etc., hardware devices that can operate normally ( 10% )	<ul style="list-style-type: none"> <li>All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</li> <li>Partially completed: A management plan has been established, but it has not been recorded in accordance with the schedules of regulations and</li> </ul>	<ul style="list-style-type: none"> <li>Prevention and management plan for illegal infringement of duties.</li> <li>Refer to the technical guidelines and forms (Guidelines for the Prevention of Unlawful Infringement of Duties) to complete the execution records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



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		Implementation status	Bonus Items (Multi-select)		
			<input type="checkbox"/> There is a public disclosure of risk classification(e.g., degree or proportion) (10%) <input type="checkbox"/> Publicly disclosed practical management measures for mitigation or prevention (10%)	announcement guidelines. • Incomplete: The management plan was not created.	
2-6. Improve the productivity and work fitness of middle-aged and elderly workers through hazard identification, risk assessment,	403-2	<input type="checkbox"/> Not done ( 0% ) <input type="checkbox"/> Partially completed ( 40% ) <input type="checkbox"/> All done ( 60% )	<input type="checkbox"/> Providing individual health risk assessments (including physical examinations, musculoskeletal, and cardiovascular disease evaluations) for employees aged 45 and above. (10%) <input type="checkbox"/> Providing work fitness assessments for employees aged 45 and above. (10%) <input type="checkbox"/> To address emergency response needs, we have installed flashing warning	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. if there are no people from	• Occupational Safety and Health Management Plan for Middle-aged and Senior Workers. • Completed execution records for all relevant appendices in accordance with the official technical guidelines and forms (Safety and Health Guidelines for Middle-aged and Senior Workers). • Public disclosure channels:



<p>and control measures.</p>			<p>lights, ensured unobstructed evacuation paths, provided emergency lighting and clear evacuation routes, assigned personnel for guided evacuation, and implemented practical drill plans. (10%)</p> <p><input type="checkbox"/> Publicly disclosed implementation of mitigation or prevention management measures (10%)</p>	<p>this group, it should also be identified and assessed as risk-free.</p> <ul style="list-style-type: none"> <li>Partially completed: A management plan has been established, but it has not been recorded in accordance with the schedules of regulations and announcement guidelines.</li> <li>Incomplete: The management plan was not created.</li> </ul>	<p>such as corporate sustainability reports, annual reports, websites, or other external channels.</p>
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		Implementation status	Bonus Items (Multi-select)		
2-7. Implement monitoring of the operating environment.	403-2	<input type="checkbox"/> Not in progress (0%) <input type="checkbox"/> Conducted in accordance with regulations. (60%)	<input type="checkbox"/> For high-risk operating environments, the exposure assessment project plan is implemented. (10%) <input type="checkbox"/> The 95th percentile of CO <sub>2</sub> concentration in indoor office environments is below 1,000 ppm. (10%) <input type="checkbox"/> Quantitative data on implementation frequency and results have been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed practical management measures for mitigation or prevention (10%)	<ul style="list-style-type: none"> <li>Conducted in accordance with regulations: A management plan has been established, and relevant appendix records and management have been completed with reference to laws and official guidelines.</li> <li>Not in progress: The management plan was not created.</li> </ul>	<ul style="list-style-type: none"> <li>Operating environment monitoring and management plan.</li> <li>Refer to the published technical guidelines and forms (Implementation Regulations for Labor Working Environment Monitoring, Guidelines for Monitoring the Working Environment) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



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		Implementation status	Bonus Items (Multi-select)		
2-8. Establish procedures for investigating occupational accidents	403-2	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> established ( 60% )	<input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the results of occupational accident investigation and statistical analysis ( 10% ) <input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the results of investigation, handling, and statistical analysis of false alarm incidents (10%) <input type="checkbox"/> Quantitative data on the correction ratio has been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed	<ul style="list-style-type: none"> <li>Created: A management plan has been created, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</li> <li>Not created: The management plan is not created.</li> </ul>	<ul style="list-style-type: none"> <li>Occupational safety and health management plan.</li> <li>Refer to the technical guidelines and forms (Occupational Accident Statistics Monthly Report, Company Accident and Injury Report) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



			implementation of mitigation or prevention management measures (10%)		
2-9. Formulate emergency prevention, preparedness, and response plans, and conduct regular drills	403-2	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> Conducted in accordance with regulations. ( 60% )	<input type="checkbox"/> Quantitative data such as the number of drills conducted and the number of participants have been publicly disclosed (10%) <input type="checkbox"/> For employees over 45 years old, design, plan, and drill emergency response plans ( 10% ) <input type="checkbox"/> The satisfaction rate of personnel participating in emergency response drills reaches more than 80% (10%) <input type="checkbox"/> Publicly disclosed practical management measures to improve and improve (10%)	<ul style="list-style-type: none"> <li>Established in accordance with regulations: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</li> <li>Not created: The management plan is not created.</li> </ul>	<ul style="list-style-type: none"> <li>Emergency response plans, education and training courses, and sign-in records.</li> <li>Refer to the announcement of technical guidelines and forms (technical guidelines for emergency response measures, safety and health guidelines for middle-aged and elderly workers) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



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		Implementation status	Bonus Items (Multi-select)		
2-10. Strategies and measures to establish and strengthen the health and safety risk culture of the enterprise	403-2	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> Establish e ( 60% )	<input type="checkbox"/> Executives clearly commit to quantitative goals for workplace health and safety culture ( 10% ) <input type="checkbox"/> Set up incentives to encourage employees to take the initiative to express occupational safety and health management suggestions (10%) <input type="checkbox"/> Organize education and training to improve workplace health and safety culture (10%) <input type="checkbox"/> Conducting education and training to enhance workplace health and safety culture. (10%) <input type="checkbox"/> Slightly and specific results (10%)	<ul style="list-style-type: none"> <li>Created: A management plan has been created, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.</li> <li>Not created: The management plan is not created.</li> </ul>	<ul style="list-style-type: none"> <li>Healthy workplace and safe workplace plan.</li> <li>Refer to the announcement manual and advocacy documents (on-site labor health service reference manuals, employee assistance programs (EAPs)) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.</li> </ul>



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		Implementation status	Bonus Items (Multi-select)		
<b>3. Worker participation</b>					
3-1. Establish an occupational safety and health committee	403-4	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Installed in accordance with regulations (40%) <input type="checkbox"/> Exceeding regulatory requirements (60%)	<input type="checkbox"/> The composition and operating mechanism of the committee have been publicly disclosed (20%) <input type="checkbox"/> Quantitative data on meeting frequency has been publicly disclosed (20%)	<ul style="list-style-type: none"> <li>Established: An occupational safety and health committee has been established in accordance with the law.</li> <li>Exceeding Regulatory Requirements: Surpassing the standards for OHS organizations and personnel stipulated in the "Regulations on Occupational Safety and Health Management."</li> </ul>	<ul style="list-style-type: none"> <li>Occupational Safety and Health Committee roster and meeting minutes</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



				<p>(e.g., Establishing a first-level management unit and appointing full-time OHS managers/specialists for a Category 2 business with fewer than 299 employees).</p> <ul style="list-style-type: none"> <li>Not Established: No Occupational Safety and Health Committee has been established.</li> </ul>	
3-2. Worker ginseng and the formulation and revision of occupational safety and health policies,	403-4	<input type="checkbox"/> Not participating ( 0% ) <input type="checkbox"/> Participated ( 60% )	<input type="checkbox"/> The participation rate of non-management workers has been publicly disclosed (20%) <input type="checkbox"/> Quantitative data such as the completion rate of relevant proposals has been publicly disclosed (20%)	<ul style="list-style-type: none"> <li>Participated: Records of workers' participation in occupational safety and health policies such as attendance, speeches, proposals, and progress tracking.</li> </ul>	<ul style="list-style-type: none"> <li>Occupational Safety and Health Committee Meeting Minutes.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



discussion and consultation of related proposals				<ul style="list-style-type: none"> <li>No participation: No relevant records of workers' participation in occupational safety and health policies.</li> </ul>	
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		Implementation status	Bonus Items (Multi-select)		

#### 4. Education and training

4-1. Provide jobs related occupational health and safety education and training	403-5	<input type="checkbox"/> Not provided ( 0% ) <input type="checkbox"/> Installed in accordance with regulations (40%) <input type="checkbox"/> Exceeding regulatory requirements (60%)	<input type="checkbox"/> There is a mechanism to identify training needs and content, such as through questionnaires, worker communication, etc. (20%) <input type="checkbox"/> Quantitative data such as the number and frequency of education and training, the number of workers participating and the number of hours have been publicly disclosed (20%)	<ul style="list-style-type: none"> <li>Provided in accordance with regulations: OHS courses and training hours are administered based on the "Occupational Safety and Health Education and Training Rules."</li> <li>Exceeding</li> </ul>	<ul style="list-style-type: none"> <li>Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>
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				<p>Regulatory Requirements: Refers to OHS-related courses provided beyond the scope of legal mandates or in excess of the statutory training hours.</p> <ul style="list-style-type: none"> <li>No Participation: No relevant records of worker participation in Occupational Health and Safety (OHS) education and training were identified.</li> </ul>	
4-2. Evaluate education The effectiveness	403-5	<input type="checkbox"/> Not assessed ( 0% ) <input type="checkbox"/> Assessed ( 60% )	<input type="checkbox"/> Evaluate the effective methods, results, or percentage of cognitive improvement in training ( 20% )	<ul style="list-style-type: none"> <li>Evaluated: Pre-test, post-test of the course, satisfaction survey, suggestion and opinion</li> </ul>	<ul style="list-style-type: none"> <li>Education and training employee satisfaction survey records</li> <li>Public disclosure channels: such as corporate</li> </ul>



and satisfaction of the training			<input type="checkbox"/> Quantitative data on the satisfaction of participating workers has been publicly disclosed(20%)	collection. <ul style="list-style-type: none"> <li>Not evaluated: No relevant records of workers participating in occupational health and safety education and training.</li> </ul>	sustainability reports, annual reports, websites, or other external channels.
Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
<b>5. Health services and promotion</b>					
5-1. Provide labor Health check-up or special health check-up	403-3	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> Installed in accordance with regulations (40%) <input type="checkbox"/> Exceeding regulatory	<input type="checkbox"/> The frequency or scope of pre-employment, periodic, job-change, and special health examinations for hazardous operations exceeds regulatory requirements. ( 10% ) <input type="checkbox"/> Implemented systematic management of health examination data to track	<ul style="list-style-type: none"> <li>Provided in accordance with regulations: Health examinations and management are administered pursuant to the "Labor Health Protection Rules."</li> <li>Exceeding</li> </ul>	<ul style="list-style-type: none"> <li>Records related to worker health examinations.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



		requirements (60%)	<p>and analyze multi-year trends. ( 10% )</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> A high-risk watch list has been established and controls have been improved ( 10% )</li> <li><input type="checkbox"/> Publicly disclosed any of the above-mentioned quantitative data or information ( 10% )</li> </ul>	<p>Regulatory Requirements:</p> <p>Refers to health management actions provided beyond the scope of legal mandates or surpassing statutory health examination frequencies (e.g., providing annual general health exams, offering checkup items that exceed regulatory standards, and providing personalized health tracking and management).</p> <ul style="list-style-type: none"> <li>• Not Established: No relevant records of worker health</li> </ul>	
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		Implementation status	Bonus Items (Multi-select)		
5-2. Plan health service strategies and allocate appropriate medical staff	403-3	<input type="checkbox"/> Not planned ( 0% ) <input type="checkbox"/> Planned ( 60% )	<input type="checkbox"/> The number or proportion of labor health service personnel shall be better than required by law ( 10% ) The budget target and implementation ratio of providing physical and mental health services for workers have been counted ( 10% ) Quantitative data such as budget targets and implementation ratios for labor physical and mental health services have been disclosed ( 20% )	<ul style="list-style-type: none"> <li>Planned: Health services strategy has been planned and appropriate healthcare staff are deployed.</li> <li>Unplanned: No health service plan is found.</li> </ul>	<ul style="list-style-type: none"> <li>Appointing appropriate medical and nursing personnel in accordance with the "Labor Health Protection Rules," and completing execution records for relevant appendices by referencing official manuals and initiatives (e.g., "Manual for On-site Labor Health Services" and "Employee Assistance Programs (EAPs)").</li> <li>Public Disclosure Channels: Such as Corporate Sustainability Reports (CSR/ESG), Annual Reports,</li> </ul>



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5-3. Organize health service activities such as labor health education, health guidance, and workplace health promotion activities	403-6	<input type="checkbox"/> Not processed ( 0% ) <input type="checkbox"/> Processed ( 60% )	<input type="checkbox"/> Designing diverse health promotion activities tailored to the physiological characteristics of various employee groups (including age, gender, maternal protection targets, and employees aged 45 and above). ( 10% ) <input type="checkbox"/> Establishing employee care programs (covering mental health, chronic diseases, musculoskeletal disorders, rare diseases, and cancer treatment) to assist individual employees with medical referral services and ensure continuous	<ul style="list-style-type: none"> <li>Implemented: Health service activities include, but are not limited to, promotional materials, announcements, slogans, personalized health education emails, health promotion activities, and Employee Assistance Programs (EAPs)</li> <li>Not Implemented: No relevant records of health service</li> </ul>	<ul style="list-style-type: none"> <li>Completed execution records for relevant appendices with reference to the published manuals and initiative documents (specifically the "Reference Manual for On-site Labor Health Services").</li> <li>Public Disclosure Channels: Such as Corporate Sustainability Reports (CSR/ESG), Annual Reports, websites, or other external communication channels.</li> </ul>



			<p>follow-up management. ( 20% )</p> <p><input type="checkbox"/> Publicly disclosed quantitative data such as the number of events held, the frequency of health services provided, and satisfaction levels. ( 10% )</p>	activities were identified.	
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		Implementation status	Bonus Items (Multi-select)		
5-4. Establish work physical and mental health consultation and assistance program.	403-6	<p><input type="checkbox"/> Not established ( 0% )</p> <p><input type="checkbox"/> Established ( 60% )</p>	<p><input type="checkbox"/> Based on health examination data and health service records, provide appropriate health guidance or appropriate work allocation and other health management measures (10%)</p> <p><input type="checkbox"/> Set up an adaptive allocation committee to accept and discuss the application for adaptive</p>	<ul style="list-style-type: none"> <li>Created: Plan and execute employee assistance programs (EAPs).</li> <li>Not created: No records related to the employee assistance plan are found.</li> </ul>	<ul style="list-style-type: none"> <li>Employee Assistance Programs (EAPs) Management Plan.</li> <li>Refer to the announcement manual and initiative documents (Employee Assistance Programs (EAPs)) to complete the implementation records of the relevant schedules.</li> <li>Public disclosure channels: such as corporate</li> </ul>



			<p>allocation of individual employees (10%)</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Quantitative data such as the number of consultation providers and the proportion of assistance plans provided based on the consultation results have been publicly disclosed (10%)</li> <li><input type="checkbox"/> Through various methods such as education and training, expert admission counseling, etc., we continue to improve the company's internal promotion of employee assistance programs (10%)</li> </ul>		<p>sustainability reports, annual reports, websites, or other external channels.</p>
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		Implementation status	Bonus Items (Multi-select)		
<b>6. Supply chain impact management</b>					
6-1. For supply Contractors and contractors have established a systematic assessment and screening mechanism	403-7	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> Established ( 60% )	<input type="checkbox"/> Include occupational safety and health in the evaluation and screening mechanism of suppliers and contractors (20%) <input type="checkbox"/> Publicly disclosed benchmarks, key supplier screening criteria, or quantified results of assessments (20%)	<ul style="list-style-type: none"> <li>Created: Plan and execute supply chain code of conduct.</li> <li>Not created: No records related to the assessment and screening mechanism are found.</li> </ul>	<ul style="list-style-type: none"> <li>Technical Guidelines for Procurement Management</li> <li>Contractor's occupational safety and health responsibility specification</li> <li>Written form for supplier review/appraisal/evaluation</li> <li>Supplier screening and grading mechanism</li> <li>Supplier OSH performance evaluation system</li> <li>Provider OSH Coaching Program</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
6-2. For supply and contractors to conduct relevant publicity and education and training	403-7	<input type="checkbox"/> Not established ( 0% ) <input type="checkbox"/> Established ( 60% )	<input type="checkbox"/> Invest resources to guide suppliers/contractors in occupational safety and health management ( 20% ) <input type="checkbox"/> Publicly disclosed quantitative data on the frequency of supplier advocacy and training sessions, as well as supplier participation rates. (20%)	<ul style="list-style-type: none"> <li>Established: Supplier compliance management audit and provide necessary assistance.</li> <li>Not established: No relevant records of supplier and contractor education and training.</li> </ul>	<ul style="list-style-type: none"> <li>Provider OSH Coaching Program.</li> <li>Education and training course schedules, student rosters, and sign-in records</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>
6-3. Through the grant of credit policies or investment and financing evaluation	403-7	<input type="checkbox"/> Not executed ( 0% ) <input type="checkbox"/> Executed ( 60% )	<input type="checkbox"/> The evaluation criteria include occupational safety and health leading indicator factors, not just negative impacts (20%) <input type="checkbox"/> Organize lectures, education and training, or forums	<ul style="list-style-type: none"> <li>Implemented: A process for establishing a credit policy or investment and financing evaluation criteria</li> </ul>	<ul style="list-style-type: none"> <li>Credit Policy or Implementation Measures for Investment and Financing Assessment Criteria.</li> <li>Public disclosure channels: such as corporate</li> </ul>



<p>criteria that indirectly affect the negative impact of occupational safety and health on other enterprises</p>			<p>related to occupational safety and health, etc., for the purpose of improving the level of occupational safety and health of invested companies (10%)</p> <p><input type="checkbox"/> Any of the above related actions have been disclosed (10%)</p>	<p>has been established.</p> <p>Failure to implement: No relevant requirements for credit policies or investment and financing evaluation standards have been found.</p>	<p>sustainability reports, annual reports, websites, or other external channels.</p>
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Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
<b>7. Occupational injuries and work-related diseases</b>					
7-1. Analyze the frequency of disabling injuries, the severity of disabling injuries, and the annual rate of 1,000 occupational accidents, and eliminate or prevent control	403-9	<input type="checkbox"/> Not analyzed ( 0% ) <input type="checkbox"/> Analyzed ( 60% )	<ul style="list-style-type: none"> <li>The occupational accident rate of the entire enterprise and the number of occupational accidents of contractors and subcontractors related to the company's labor site have been publicly disclosed ( 10% )</li> <li>Publicly disclosed the statistical counts of near-miss incidents. (10%)</li> <li>Preventive control measures have been taken and the index has been decreasing year on year (10%)</li> <li>Monetize the positive impact of occupational injury or</li> </ul>	<ul style="list-style-type: none"> <li>Analyzed: Produce a trend chart for at least the past three years based on the frequency of disabling injuries, the severity rate of disability injuries, and the rate of 1,000 occupational accidents per year, and analyze and compare them with industries of the same nature across the country.</li> <li>Unanalyzed: Trends in the past three years have not been</li> </ul>	<ul style="list-style-type: none"> <li>Record Forms for Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers.</li> <li>Occupational Injury and Illness Records</li> <li>Publicly Disclosed Improvement Schemes or Corrective Action Plans (CAP)</li> <li>Occupational safety and health investment budget and cost.</li> <li>ROI return on investment estimate.</li> <li>Converting Positive Impacts into Value:</li> </ul>



			occupational accident prevention ( 10% )	analyzed, major hazard types have not been identified, and corresponding management countermeasures have not been identified.	<p>Companies may develop proprietary calculation models to estimate sustainability value or social costs based on industry-specific characteristics—such as focusing on high-risk occupational diseases, medical expenses, and significant direct and indirect costs. Alternatively, international frameworks, such as the US OSHA "Safety Pays" cost-benefit recommendations, can be referenced.</p> <p>( <a href="https://www.osha.gov/safety/pays/estimator">https://www.osha.gov/safety/pays/estimator</a> )</p> <ul style="list-style-type: none"> <li>Public disclosure channels: such as enterprise Yong Continue reports, annual reports, websites, or other external channels.</li> </ul>
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Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-2. Compiling the number of occupational diseases certified by Occupational Medicine Specialists and recording cases of suspected work-related injuries and illnesses, followed by the implementation of elimination or	403-10	<input type="checkbox"/> Not compiled ( 0% ) <input type="checkbox"/> Compiled ( 60% )	<ul style="list-style-type: none"> <li>Publicly disclosed quantitative data such as work-related disease prevention and management processes, statistical analysis results, and number of recorded cases (20%)</li> <li>Preventive and control measures have been implemented, with the number of cases decreasing compared to the previous year or being maintained at zero. ( 10% )</li> <li>Monetizing the positive impacts of occupational disease prevention. (10%)</li> </ul>	<ul style="list-style-type: none"> <li>Compiled: For those who are judged to be occupational diseases by occupational medicine specialists, or who are classified as medium or high-risk hazards according to the published guidelines, case management, records, statistical analysis, and relevant management countermeasures</li> </ul>	<ul style="list-style-type: none"> <li>Labor selection and assignment management plan.</li> <li>Occupational safety and health investment budget and cost.</li> <li>ROI return on investment estimate.</li> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>



preventive controls.				<ul style="list-style-type: none"> <li>are discussed.</li> <li>Not compiled: There is no case management, records, statistical analysis, or relevant management countermeasures for work-related diseases.</li> </ul>	
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**8. Workplace health and safety commitment and performance self-declaration (multiple selections are allowed).**

<p>8-1 Declare the company's commitment and target performance to promote workplace health and safety. There are public disclosures of occupational health and safety commitments (20%) The relationship between the remuneration structure of directors and occupational health and safety performance has been disclosed(10%)</p> <p>8-2 In the corporate sustainability report, the importance of using multiple methods to identify occupational health and safety issues, including identification and explanation of response methods (management policies) (15%) There is public (15%)</p>	<ul style="list-style-type: none"> <li>Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.</li> </ul>	<ul style="list-style-type: none"> <li>Occupational safety and health policy documents, announcements signed by senior executives, official documents, or relevant regulatory documents.</li> </ul>
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8-3 Some have set quantitative targets for the next year or medium- and long-term (25%) There is public (15%)					
Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		

---End of assessment---

