Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (General Version)

1. Please check "Implementation Status" and "Disclosure Status" based on the company's actual operations, internal documents, website content, and statistical data.
2. There are 45 yes/no indicators and 1 open-ended question.

A. Achievement of basic indicators (20 questions)			
GRI 403 Disclosure	**Description**	**Regulatory References**	**Self-assessment Result**
Disclosure 403-1 Occupational health and safety management system	A-1. Implement an occupational safety and health management system in accordance with laws, regulations, industry norms, and international standards, and disclose the scope and proportion of workers, activities, and workplaces covered.	• Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	A-2. Based on the management system implemented under GRI 403-1, identify types of occupational hazards, including at least: (A) Occupational safety: falls; electric shock; collapse/cave-in; fire/explosion; poisoning/oxygen deficiency. (B) Occupational health: chemical, physical, biological, musculoskeletal, and psychosocial.	• Occupational Safety and Health Management Regulations • Enforcement Rules of the Occupational Safety and Health Act • Labor Inspection Act • Enforcement Rules of the Labor Inspection Act	☐ Yes (100%) ☐ No (0%)
	A-3. In alignment with the OHSMS implemented under GRI 403-1, risk assessment methodologies shall be adopted to ensure that the most suitable tiered management measures are implemented according to the assessment findings.	• Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
	A-4. Procedures for investigating occupational accidents, and the proportion of completed occupational accident investigation reports (including near-miss records) and corrective actions.	• Enforcement Rules of the Occupational Safety and Health Act • Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
	A-5. Perform hazard labeling, prepare inventories, and disclose Safety Data Sheets (SDS) for hazardous chemicals in accordance with legal regulations. For organizations that do not handle hazardous chemicals, a management plan may be provided as a substitute.	• Enforcement Rules of the Occupational Safety and Health Act • Regulations for the Labeling and Hazard Communication of Hazardous Chemicals • Regulations Governing the Assessment and Tiered Management of Hazardous Chemicals	☐ Yes (100%) ☐ No (0%)
	A-6. Workplaces with permissible exposure standards shall implement the frequency and results of monitoring of the operating environment.	• Regulations for Implementing Labor Work Environment Monitoring	☐ Yes (100%) ☐ No (0%)
Disclosure 403-3 Occupational health services	A-7. Provide labor health checks or special health checkups, and establish a high-risk watch list	• Regulations for Labor Health Protection (Appendix 12: Diseases	☐ Yes (100%) ☐ No (0%)

A. Achievement of basic indicators (20 questions)			
GRI 403 Disclosure	**Description**	**Regulatory References**	**Self-assessment Result**
		to Consider in Job Placement) • Occupational Safety and Health Facilities Rules (Chapter 12-1: Measures for Protecting Workers' Physical and Mental Health) • Regulations for Implementing Maternal Health Protection of Female Workers	
	A-8. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	• Regulations for Labor Health Protection	☐ Yes (100%) ☐ No (0%)
	A-9. Suggestions for hazard improvement measures affecting the physical and mental health of workers within the organization, and proposals for improvement plans and implementation projects for improvement of working environment safety and health facilities.	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules • Regulations for Implementing Labor Work Environment Monitoring • Standards of Permissible Exposure Limits of Airborne Hazardous Substances in Workplaces	☐ Yes (100%) ☐ No (0%)
	A-10. Plan health service strategies based on the characteristics of the company's industry, and appropriately allocate the number of medical staff.	• Regulations for Labor Health Protection	☐ Yes (100%) ☐ No (0%)
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	A-11. Record the composition, operation mechanism, and frequency of meetings of the occupational safety and health committee.	• Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
	A-12. Record the number of worker proposals and complaints related to occupational safety and health, and their improvement status.	• Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
	A-13. Record the percentage of non-management workers involved.	• Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
Disclosure 403-5 Worker training on occupational health and safety	A-14. The types of training provided in accordance with laws and regulations, such as occupational safety and health management personnel, special hazardous operations, emergency response and handling, first aid personnel education and training, etc.	• Regulations for Occupational Safety and Health Education and Training	☐ Yes (100%) ☐ No (0%)
	A-15. Establish measures to manage the validity period of worker training.	• Regulations for Occupational Safety and Health Education and Training	☐ Yes (100%) ☐ No (0%)

A. Achievement of basic indicators (20 questions)			
GRI 403 Disclosure	**Description**	**Regulatory References**	**Self-assessment Result**
Disclosure 403-6 Promotion of worker health	A-16. Conduct health education, health guidance, and health service activities, and quantify their number, frequency, and the number of participants covered.	• Regulations for Labor Health Protection	☐ Yes (100%) ☐ No (0%)
	A-17. Establish consultation, planning, and implementation of workers' physical and mental health and health services.	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules	☐ Yes (100%) ☐ No (0%)
Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	A-18. Sign the Supplier Code of Conduct (or other relevant agreements) and the contractor's occupational safety and health regulations.	• Enforcement Rules of the Occupational Safety and Health Act • Occupational Safety and Health Management Regulations	☐ Yes (100%) ☐ No (0%)
Disclosure 403-9 Work-related injuries	A-19. Analyze the disabling injury frequency rate (FR), disabling injury severity rate (SR), and annual injury rate per thousand workers, and propose improvement plans.	• Enforcement Rules of the Occupational Safety and Health Act	☐ Yes (100%) ☐ No (0%)
Disclosure 403-10 Work-related ill health	A-20. Evaluate prevention plans for diseases triggered by abnormal workload, ergonomic hazards, maternal health protection in the workplace, and unlawful infringement in the performance of duties, and assess the effectiveness of preventive or improvement measures.	• Regulations for Labor Health Protection • Occupational Safety and Health Facilities Rules • Regulations for Implementing Maternal Health Protection of Female Workers • Gender Equality in Employment Act • Stalking and Harassment Prevention Act	☐ Yes (100%) ☐ No (0%)

B. Achievement of advanced indicators (25 questions)			
GRI 403 Disclosure	**Description**	**Implementation Status**	**Disclosure Status**
Disclosure 403-1 Occupational health and safety management system	B-1. Establish OHS policies suited to the organization and consistent quantitative targets, and disclose progress toward each target.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	B-2. Through hazard identification, risk assessment, and control measures, the proportion of middle-aged and elderly workers in productivity and job fitness is improved.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-3. Use a systematic approach to determine the proportion of workplaces assessed for the five hazard factors (physical, chemical, biological, ergonomic, and psychosocial).	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-4. Identify hazard factors and reduce their proportion of high-risk work environments.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-5. The proportion of operations at risk inspect workplace hazard factors and practices through	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)

B. Achievement of advanced indicators (25 questions)			
GRI 403 Disclosure	**Description**	**Implementation Status**	**Disclosure Status**
	external professional units.		
Disclosure 403-3 Occupational health services	B-6. Set budget targets for providing physical and mental health services for workers and implementation ratio	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-7. Manage worker health examination data systematically to track and analyze trends over the years.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-8. Proactively addressing demographic shifts, such as declining birth rates and the aging workforce, while developing health service management strategies for middle-aged and senior workers.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	B-9. Survey of Satisfaction with OHS Management Status.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-10. Establish tracking mechanisms to enhance worker's effective participation in Occupational Health and Safety (OHS).	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-5 Worker training on occupational health and safety	B-11. Mechanisms for identifying training needs and content, such as through surveys and worker communication.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-12. Invest resources in employee training, and provide on-the-job training beyond legal requirements, either professional or for improving workers' physical and mental health.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-13. Evaluate training effectiveness through quantitative testing.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-6 Promotion of worker health	B-14. The employer and first-level senior executives jointly formulate corporate health and safety promotion commitments and communicate them to employees.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-15. Design different health promotion activities according to the characteristics and health conditions of different groups within the enterprise.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	B-16. Establish a systematic evaluation and screening mechanism for supplier and contractor OHS management.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-17. Invest resources to assist suppliers/contractors with occupational safety and health management.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-18. Mitigating external occupational health and safety (OHS) impacts through business operations, products, and services.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-19. Commitment to safe and sustainable products and services. For example, replace hazardous chemicals in products to ensure the health of workers and safety.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-8 Workers covered by an occupational health and safety management system	B-20. The management system is subject to internal or external audits.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-21. The management system audit covers 80% or more of workers.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-9 Work-related injuries	B-22. Measures to eliminate or prevent the occurrence of occupational injuries.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)

B. Achievement of advanced indicators (25 questions)			
GRI 403 Disclosure	**Description**	**Implementation Status**	**Disclosure Status**
	B-23. Convert the impact of occupational injury or accident prevention into business value, linking occupational safety and health with finance through the concept of sustainable value.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
Disclosure 403-10 Work-related ill health	B-24. Measures to eliminate or prevent the occurrence of occupational injuries and diseases.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)
	B-25. Convert the positive impact of occupational injury/illness prevention into value, linking occupational safety and health with finance through the concept of sustainable value.	☐ Yes (60%) ☐ No (0%)	☐ Publicly disclosed (40%)

C. Workplace Health and Safety Commitment and Performance Self-Declaration

Please present corporate commitments or performance corresponding to at least one GRI 403 indicator.

C-1. Present corporate commitments or performance for at least one GRI 403 indicator. Submissions should be described and explained based on three criteria: Innovation, Creativity, and Practicality, in any format.

☐ Self-declaration submitted (100%)

(Describe in text, images, or links.)

- End of Assessment -