

Self-Assessment Form for Public Disclosure of Occupational Health and Safety Performance in Corporate Sustainability Reports (Applicable to the Electronics Industry):

Instructions for Completion

Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		
Systematic Management					
1. Establish an Occupational Safety and Health Management System	403-1 403-8	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> The scope of the system and the number of employees have been publicly disclosed, along with an explanation for why not all employees are covered. (10%) <input type="checkbox"/> Certified with TOSHMS (CNS 45001) system in our country (10%) <input type="checkbox"/> Certified with ISO 45001 System (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> OHSMS, ISO 45001, CNS 45001 certification Occupational Safety and Health Management Manual, Management Plan, Policy Documents, Announcements Signed by Senior Management, Official Documents, or Relevant Regulatory Documents Online or digital occupational health and safety management system



			<input type="checkbox"/> Established quantitative indicators consistent with occupational safety and health policies and disclosed progress toward achieving them (10%)		
Risk Assessment and Management					
1. Completed identification, assessment, and control for each type of occupational safety hazard (such as falls, electric shock, collapse, fire/explosion, poisoning, and oxygen deficiency)	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for identification (10%) <input type="checkbox"/> Analyzed and statistically assessed the quantity and proportion of high and medium-risk hazard types identified, as well as the number of risk assessments conducted. (10%) <input type="checkbox"/> Implemented control improvements and	<ul style="list-style-type: none"> Completed: All occupational safety hazards listed in the evaluation indicators must have identification, assessment, and control fully completed before this option can be selected. If a specific hazard does not exist, identification and assessment must still be performed and recorded as "no hazard." Not completed: Only partial identification, assessment, and control measures implemented, or none 	<ul style="list-style-type: none"> Occupational Health and Safety (OHS) Hazard Identification and Risk Assessment Form Risk Assessment Technical Guidelines



<p>separately.</p>			<p>follow-ups for high-risk targets (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<p>executed.</p> <ul style="list-style-type: none"> • Risk Level: Classification may follow the Occupational Safety and Health Administration's published risk assessment technical guidelines or be adjusted based on the enterprise's actual conditions. • Public Disclosure Channels: Such as corporate sustainability reports, annual reports, websites, or other external channels. 	
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		
2. Identify, assess, and control each type of occupational health hazard (such as physical, chemical, ergonomic, biological, and psychosocial) separately.	403-2	<input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Established a systematic method for identification, assessment, and control (10%) <input type="checkbox"/> Analyzed and statistically assessed the quantity and proportion of medium and high-risk hazard types identified, as well as the number of risk assessments conducted. (10%) <input type="checkbox"/> Implemented control improvements and follow-ups for high-	<ul style="list-style-type: none"> Completed: All occupational safety hazards listed in the evaluation indicators must have identification, assessment, and control fully completed before this option can be selected. If a specific hazard does not exist, identification and assessment must still be performed and recorded as "no hazard". Not Completed: Only identification, assessment, and control for some items have been completed, or none have been implemented. Risk Level: Grading can be conducted based on 	<ul style="list-style-type: none"> Occupational Health and Safety (OHS) Hazard Identification and Risk Assessment Form Methods and procedures for identifying physical, chemical, ergonomic, biological, and psychosocial hazards, as well as record forms Guidelines for the Ergonomic Hazard Prevention Plan Guidelines for the Ergonomic Hazard Prevention Plan



			<p>risk individuals (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<p>relevant guidelines published by OSHA, or adjusted according to the actual status of the enterprise.</p> <ul style="list-style-type: none"> Public Disclosure Channels: Such as corporate sustainability reports, annual reports, websites, or other external channels. 	
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<p>3. Complete hazard identification, risk assessment, and job suitability verification for specific sensitive groups of workers, such as those of middle-aged, elderly, or with potential maternal health hazards.</p>	<p>403-2</p>	<p><input type="checkbox"/> Not Completed (0%)</p> <p><input type="checkbox"/> Completed (60%)</p>	<p><input type="checkbox"/> Established a systematic method for hazard identification, risk assessment, and job suitability verification (10%)</p> <p><input type="checkbox"/> Statistically completed the number or proportion of personnel involved in hazard identification, risk assessment, and job suitability verification (10%)</p> <p><input type="checkbox"/> Improved safety and health facilities for middle-aged and elderly workers to enhance job suitability (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> Completed: All specific vulnerable groups listed in the assessment indicators must be fully identified, assessed, and controlled before checking this box. If no personnel from such groups exist, identification and assessment should still be conducted to confirm no risk. Not completed: Only partial hazard identification, risk assessment, and job suitability evaluations have been conducted, or none have been performed. Public disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Hazard Identification Process for Middle- Aged, Elderly, and Pregnant Workers at Risk of Maternal Health Hazards Safety and Health Guidelines for Middle- Aged and Older Workers Maternal Health Protection Plan and Implementation Results (for companies with 100 or more employees)
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<p>4. Planned and implemented replacement programs for high-risk or highly hazardous chemicals (such as carcinogens)</p>	<p>403-2</p>	<p><input type="checkbox"/> Not Planned (0%) <input type="checkbox"/> Planned (60%)</p>	<p><input type="checkbox"/> Completely replaced or disposed of the use of carcinogenic substances (20%) <input type="checkbox"/> Established a specific replacement timeline and targets, and implemented them annually. (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> Planned: A phase-out plan has been developed for high-risk or high-hazard chemicals. If no such chemicals exist, relevant commitments to chemical management should be made. Public disclosure channels: e.g., corporate sustainability reports Follow-upreports, annual reports, websites, or other external channels. 	
<p>5. Conducted container labeling, disclosure of Safety Data Sheets (SDS) and various communication measures for hazardous chemicals.</p>	<p>403-2</p>	<p><input type="checkbox"/> Not Completed (0%) <input type="checkbox"/> Completed (60%)</p>	<p><input type="checkbox"/> Established a systematic method for hazard identification of chemicals (10%) <input type="checkbox"/> Verified the accuracy of Safety Data Sheets (SDS) content internally or through external audits (10%) <input type="checkbox"/> Completely replaced or disposed of the</p>	<ul style="list-style-type: none"> Planned: Container labeling, SDS disclosure, and general awareness measures implemented for hazardous chemicals. Companies that have conducted an inventory confirming no chemicals are present may also check this box. Public disclosure channels: e.g., corporate sustainability reports, annual reports, 	<ul style="list-style-type: none"> List of Hazardous Chemicals Safety Data Sheets (SDS) Container Hazard Labels Workplace Signage



			<p>use of carcinogenic substances (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<p>websites, or other external channels.</p>	
6. Conducted exposure assessments including monitoring of the working environment.	403-2	<p><input type="checkbox"/> Not Implemented (0%)</p> <p><input type="checkbox"/> Implemented (60%)</p>	<p><input type="checkbox"/> Analyzed and statistically assessed the frequency and results of exposure assessments (10%)</p> <p><input type="checkbox"/> Implemented improvements and follow-ups based on exposure assessment results, and minimized high-risk operations as much as possible (10%)</p> <p><input type="checkbox"/> All chemical monitoring results fall under first-level management (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above</p>	<ul style="list-style-type: none"> • Assessment results and risk levels: Refer to the Regulations on the Assessment and Classification Management of Hazardous Chemicals and related guidelines. • Public disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Environmental monitoring plans, monitoring reports, or quantitative estimation reports • Hazardous Chemical Assessment and Classification Management Measures and related guidelines



			quantitative data or information (10%)		
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		
7. Establish a procedure for investigating occupational accidents.	403-2	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Used hierarchical control to determine corrective actions and improvement measures (10%) <input type="checkbox"/> Prepared occupational hazard investigation reports and statistical analysis of corrective action ratios (10%) <input type="checkbox"/> Planned and implemented permanent preventive	<ul style="list-style-type: none"> Disclosure channels: e.g., corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Occupational Accident Handling Procedures Manual, Accident Record Form Investigation reports, corrective action ratios Online/digital investigation records



			<p>measures for occupational accidents (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>		
<p>8. Develop emergency prevention, preparedness, and response plans, and conduct regular drills.</p>	403-2	<p><input type="checkbox"/> Not Established (0%)</p> <p><input type="checkbox"/> Established (60%)</p>	<p><input type="checkbox"/> Analyzed and statistically assessed the number of hazard awareness sessions conducted and the number of participants (10%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the number of drills conducted and the number of participants (10%)</p> <p><input type="checkbox"/> Included neighboring residents as participants in the drills (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above</p>	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, and other external channels. 	<ul style="list-style-type: none"> Technical Guidelines for Emergency Response Measures Training Curriculum 、 Participant Roster 、 Attendance Records



			quantitative data or information (10%)		
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		
Worker Participation					
1. Establish an Occupational Safety and Health Committee.	403-4	<input type="checkbox"/> Not Established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Regularly convened the committee according to its composition and operating mechanisms, and recorded the frequency of meetings (15%) <input type="checkbox"/> The participation rate of non-management workers exceeds the statutory requirement	<ul style="list-style-type: none"> Occupational Safety and Health Committee: Refer to the Occupational Safety and Health Management Measures or establishment details. Disclosure channels: Such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Occupational Safety and Health Committee roster, meeting minutes



			<p>(15%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>		
2. Worker participation in the revision of occupational safety and health policies, discussions of related proposals, and consultation and communication.	403-4	<p><input type="checkbox"/> Not Participate (0%)</p> <p><input type="checkbox"/> Participated (60%)</p>	<p><input type="checkbox"/> Established methods and evaluations to increase worker participation (10%)</p> <p><input type="checkbox"/> Evaluated the effectiveness of worker participation in communication (10%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the achievement ratio of proposals established based on consultation and communication outcomes (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Occupational Safety and Health Committee Meeting Minutes



Education and Training					
<p>1. Provide workers with relevant occupational health and safety education and training.</p>	<p>403-5</p>	<p><input type="checkbox"/> Not Provided (0%)</p> <p><input type="checkbox"/> Provided (50%)</p>	<p><input type="checkbox"/> Has mechanisms for identifying training needs and content, such as through surveys, worker communication, etc. (10%)</p> <p><input type="checkbox"/> Established or provided diverse education and training channels, such as in-person or online (10%)</p> <p><input type="checkbox"/> Established an internal trainer training and</p>	<ul style="list-style-type: none"> Occupational Health and Safety Education and Training: Includes both mandatory compliance training and supplementary voluntary programs. Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Education and training curriculum, participant rosters, attendance records, and in-service training records.



Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		
			<p>selection mechanism to improve the quality of education and training (10%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the number and frequency of education and training sessions conducted (5%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the number and frequency of education and</p>		

			<p>training sessions conducted (5%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>		
2. Evaluate the effectiveness and satisfaction of the training programs.	403-5	<p><input type="checkbox"/> Not Evaluate (0%)</p> <p><input type="checkbox"/> Evaluate (60%)</p>	<p><input type="checkbox"/> Established a mechanism for evaluating the effectiveness of education and training, including methods, results, and corrective action (15%)</p> <p><input type="checkbox"/> Analyzed and statistically assessed the percentage increase in workers' awareness and their satisfaction levels (15%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above</p>	<p><input type="checkbox"/> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels.</p>	<ul style="list-style-type: none"> Records of employee satisfaction surveys for training programs

Health Services and Promotion					
			quantitative data or information (10%)		
1. Provide workers with general and specific health (physical) examinations.	403-3	<input type="checkbox"/> Not Provided (0%) <input type="checkbox"/> Provided (60%)	<input type="checkbox"/> General and specific health (physical) examination frequency or items exceed regulatory requirements (10%) <input type="checkbox"/> Managed health examination data systematically to track trends over the years (10%) <input type="checkbox"/> Stablished a high-risk attention list and implemented improvements and controls (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)	<ul style="list-style-type: none"> • General and Special Health Examinations: Relevant regulations are provided in the "Labor Health Protection Rules." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Analysis and evaluation of worker physical (health) examination results, and health management recommendations. • Follow-up management and health guidance for workers with abnormal health examination results.



<p>2. Develop health service strategies and allocate appropriate medical personnel.</p>	<p>403-3</p>	<p><input type="checkbox"/> Not Plan (0%) <input type="checkbox"/> Plan (60%)</p>	<p><input type="checkbox"/> The number of occupational health service personnel or the frequency of services exceeds regulatory requirements (15%) <input type="checkbox"/> Analyzed and assessed the budget targets and implementation ratio for worker physical and mental health services (15%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> • Deployment of Medical and Healthcare Personnel: Relevant standards are provided in the "Labor Health Protection Rules." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> • Labor Health Protection Plan • Health Service Strategy Document, Occupational Safety and Health Work Rule, Occupational Safety and Health Management Measures • Licenses and Roster of Appointed Medical and Nursing Personnel
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<p>3. Conduct health services activities such as worker health education, hygiene guidance, and workplace health promotion activities.</p>	<p>403-6</p>	<p><input type="checkbox"/> Not Conducted (0%) <input type="checkbox"/> Conducted (70%)</p>	<p><input type="checkbox"/> Designed diverse health promotion activities tailored to the characteristics and health conditions of different groups within the company (10%) <input type="checkbox"/> Analyzed and assessed the number of events held or health services provided, as well as satisfaction levels (10%) <input type="checkbox"/> Publicly disclosed any of above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> • Scope of Implementation: To enhance the overall health of workers, both work-related and non-work-related topics are included. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> • Health education activities, internal announcements, official documents, and promotional materials, such as health check-up events, psychological stress surveys, etc. • Activity records, including event documentation, images, and audio-visual
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<p>4. Establish worker mental and physical health consultation and assistance programs.</p>	<p>403-6</p>	<p><input type="checkbox"/> Not Establish (0%) <input type="checkbox"/> Establish (70%)</p>	<p><input type="checkbox"/> Analyzed and assessed the number of consultation instances provided (10%) <input type="checkbox"/> Analyzed and assessed the ratio of assistance programs provided based on consultation results (10%) <input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Records of planning and execution for worker health education, counseling, holistic health protection, and promotion initiatives.
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Bonus Items (Multi-select)		

Supply Chain/Value Chain Impact Management



<p>1. Require suppliers to pass management system certifications or specific product certification standards (e.g., ISO 45001, RoHS, or restrictions on hazardous substances)</p>	<p>403-7</p>	<p><input type="checkbox"/> Not Require (0%) <input type="checkbox"/> Require (70%)</p>	<p><input type="checkbox"/> Publicly disclosed and announced (10%) <input type="checkbox"/> All suppliers have established management systems or comply with specific product standards (10%) <input type="checkbox"/> All suppliers have passed management system certifications or specific product certifications (10%)</p>	<ul style="list-style-type: none"> Requirement: Only whether suppliers are required to complete this section is assessed. Supplier compliance is reviewed under bonus criteria. Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Supply Chain Code of Conduct Contractor Occupational Safety and Health Responsibility Specification Written Forms for Supplier Review/Evaluation/Assessment
<p>2. Establish a systematic evaluation and selection mechanism for suppliers and contractors.</p>	<p>403-7</p>	<p><input type="checkbox"/> Not Establish (0%) <input type="checkbox"/> Establish (70%)</p>	<p><input type="checkbox"/> Explained how the systematic evaluation and selection mechanisms cover the occupational safety and health management of suppliers and contractors (10%) <input type="checkbox"/> Established evaluation</p>	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Technical Guidelines for Procurement Management OSH Responsibility Specifications for Contractors Supplier Review/Evaluation/Assessment Forms Supplier Screening and Grading Mechanism Supplier OHS Performance

			<p>criteria, key supplier selection conditions, or quantitative assessment mechanisms (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above quantitative data or information (10%)</p>		<p>Rating System</p> <ul style="list-style-type: none"> • Supplier OHS Guidance Program
3. Conduct relevant awareness and training programs for suppliers and contractors.	403-7	<p><input type="checkbox"/> Not Establish (0%)</p> <p><input type="checkbox"/> Establish (70%)</p>	<p><input type="checkbox"/> Allocated resources to assist suppliers/contractors with occupational safety and health management (10%)</p> <p><input type="checkbox"/> Analyzed and assessed the number of supplier outreach and training sessions, as well as the supplier participation rate (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the above</p>	<ul style="list-style-type: none"> • OSH Education, Training, and Awareness: Encompasses both statutory and non-statutory programs and promotional initiatives. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Supplier OHS Guidance Program • Training course schedules, participant rosters, attendance records



			quantitative data or information (10%)		
4. Make a commitment to safety and sustainability for products	403-7	<input type="checkbox"/> Not Conduct (0%) <input type="checkbox"/> Conduct (70%)	<input type="checkbox"/> Publicly disclosed and announced (30%)	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<ul style="list-style-type: none"> Commitment to Safe and Sustainable Products and Services Operational management, product or service Introduction
5. Conduct risk and hazard assessments and management for chemicals in products.	403-7	<input type="checkbox"/> Not Conduct (0%) <input type="checkbox"/> Conduct (70%)	<input type="checkbox"/> Publicly disclosed and announced (30%)	<ul style="list-style-type: none"> How to Proceed: The process of assessing and managing risks associated with the hazards of chemical substances in products. This may include, but is not limited to: disclosing how to ensure products comply with restricted substance regulations, lists (RSL), or certification procedures; chemical management methodologies throughout various stages of the product lifecycle; the 	<ul style="list-style-type: none"> Corporate RSL Chemical Restriction/Prohibition List

				<p>arrangement of third-party certification bodies to verify product chemical compositions; and the planning or effectiveness of introducing alternative chemicals. Through the application of recognized domestic and international standards or certifications, the goal is to ensure that manufactured products pose no health or safety hazards to downstream users.</p> <ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Implementation Status (Multi-select)		
Occupational Injuries and Work-related Diseases					
1. Analyze the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually, and implement elimination or	403-9	<input type="checkbox"/> Not Analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<ul style="list-style-type: none"> Analyzed and statistically assessed data such as the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually (5%) Analyzed and assessed the number of false alarm incidents (5%) Implemented preventive controls to reduce the rate 	<ul style="list-style-type: none"> Converting Positive Impacts into Value: Depending on specific industry characteristics, companies may focus on high-risk occupational disease categories, associated medical expenses, and significant direct and indirect costs. Based on these factors, companies can develop internal calculation models to estimate their sustainability value or social costs. Alternatively, companies may refer to international 	<ul style="list-style-type: none"> Assessment Methodology Process Record forms for Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers Worker Injury and Illness Records Public improvement proposals or improvement plans Occupational Safety and Health Investment Budget and Costs Record forms for Disabling



<p>preventive controls.</p>			<p>annually or maintain it at zero (10%)</p> <ul style="list-style-type: none"> Translated the positive impact of occupational injury and illness prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) Publicly disclosed any of the aforementioned quantitative data or information (10%) 	<p>calculation recommendations, such as the cost estimation guidelines provided by the U.S. Occupational Safety and Health Administration (OSHA). (https://www.OSHa.gov/safetypays/estimator)</p> <ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	<p>Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers.</p> <ul style="list-style-type: none"> ROI Calculation Sheet for OSH Investments
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<p>2. Analyze the number of confirmed occupational disease cases diagnosed by occupational medicine specialists and record suspected work-related injury or disease cases, and implement elimination or preventive controls.</p>	<p>403-10</p>	<p><input type="checkbox"/> Not Analyzed (0%)</p> <p><input type="checkbox"/> Analyzed (60%)</p>	<p><input type="checkbox"/> Analyzed and assessed the number and proportion of work-related disease fatalities and injuries, and recorded the number of cases (10%)</p> <p><input type="checkbox"/> Implemented preventive controls to reduce the rate compared to the previous year or maintain it at zero (10%)</p> <p><input type="checkbox"/> Converted the positive impact of occupational injury and disease prevention into value, linking occupational safety and health with financial performance</p>	<ul style="list-style-type: none"> Analytical Scope: Both confirmed and suspected occupational disease cases are eligible for inclusion in this performance indicator. Converting Positive Impacts into Value: Depending on specific industry characteristics, companies may focus on high-risk occupational disease categories, associated medical expenses, and significant direct and indirect costs. Based on these factors, companies can develop internal calculation models to estimate their sustainability value or social costs. Alternatively, companies may refer to international calculation 	<ul style="list-style-type: none"> Public disclosure of improvement plans or initiatives Occupational Safety and Health Investment Budget and Costs ROI Calculation Sheet for OSH Investments
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			<p>through the concept of sustainable value (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)</p>	<p>recommendations, such as the cost estimation guidelines provided by the U.S. Occupational Safety and Health Administration (OSHA). (https://www.OSHa.gov/safetypays/estimator)</p> <ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels. 	
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Implementation Status (Multi-select)		
3. Provide safety and health equipment and related preventive measures for physical and chemical hazards.	403-10	<input type="checkbox"/> Not Provide (0%) <input type="checkbox"/> Provide (70%)	<input type="checkbox"/> Analyzed and assessed the quantity and proportion of equipment improvements implemented (10%) <input type="checkbox"/> Analyzed and assessed the proportion of hazards for which preventive measures have been implemented (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> Checklists, inspection forms Workflow procedures, management plans Relevant guidelines published by OSHA, including: Guidelines for Respiratory Protection Program and Implementation Measures, Reference Guidelines for the Selection of Chemical Protective Equipment for Skin, Guidelines for Prevention of Heat Hazards for Workers in Outdoor Operations at High



					Temperatures.
4. For shift work, night work, and long working hours, implement assessment and disease prevention measures to prevent workers from developing illnesses due to abnormal work loads.	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals with medium to high risk levels for occupationally induced cardiovascular diseases (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)	<ul style="list-style-type: none"> Assessment and Prevention: Implementation of evaluation and preventive actions should be conducted in accordance with OSHA's "Guidelines for the Prevention of Diseases Triggered by Exceptional Workloads." Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> Guidelines for Preventing Work- Related Illnesses Caused by Abnormal Workloads Guidelines for Night Work Safety and Health in the Workplace
5. Implement assessment and prevention measures for maternal health	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals categorized as medium to high risk based on evaluation	<ul style="list-style-type: none"> Evaluation and Prevention: Conduct risk assessments and preventive actions in accordance with OSHA's "Technical Guidelines for Maternal Health Protection in the Workplace." 	<ul style="list-style-type: none"> Technical Guidelines for Maternal Health Protection



<p>protection in the workplace.</p>			<p>results (10%)</p> <p><input type="checkbox"/> Implemented assessment and hazard prevention measures (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)</p>	<ul style="list-style-type: none"> Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	
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Evaluation Indicators	Corresponding Guidelines	Evaluation Results		Assessment Instructions	Reference Documents (Including but not limited to the following documents)
		Implementation Status (Single-select)	Implementation Status (Multi-select)		
6. Implement assessment and disease prevention measures for musculoskeletal disorders caused by repetitive tasks	403-10	<input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)	<input type="checkbox"/> Analyzed and assessed the number or proportion of individuals suspected to be at risk of human factor hazards based on evaluation results (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)	<ul style="list-style-type: none"> • Evaluation and Prevention: Conduct risk assessments and preventive actions in accordance with OSHA's "Guidelines for Ergonomic Hazard Prevention Programs." • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> • Guidelines for Ergonomic Hazard Prevention Programs

<p>7. Implement assessment and prevention measures for physical or psychological abuse encountered by employees while performing their duties due to others' actions.</p>	<p>403-10</p>	<p><input type="checkbox"/> Not adopted (0%) <input type="checkbox"/> Adopted (70%)</p>	<p><input type="checkbox"/> Analyzed and assessed the number or proportion of individuals suspected to be at risk of human factor hazards based on evaluation results (10%) <input type="checkbox"/> Implemented assessment and hazard prevention measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned data or information (10%)</p>	<ul style="list-style-type: none"> • Assessment and Prevention: Refer to the "Guidelines for the Prevention of Unlawful Infringement while Performing Duties" published by OSHA to perform assessments and preventive measures. • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> • Guidelines for the Prevention of Unlawful Infringement while Performing Duties
<p>Workplace Health and Safety Commitments and Performance Self-declaration</p>					
<p>Declaration of corporate commitment and target performance for promoting workplace health and safety.</p> <ol style="list-style-type: none"> 1. Public disclosure of corporate commitment to occupational health and safety (20%) 2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues. 				<ul style="list-style-type: none"> • Public Disclosure Channels: e.g., Sustainability Reports, Annual Reports, websites, or other external channels 	<ul style="list-style-type: none"> • Occupational Safety and Health (OSH) Policy Documents

<ul style="list-style-type: none"> ✧ Identification and description of responsive actions (Management Approach) (25%) ✧ Publicly disclosed (15%) <p>3. Establishment of quantitative targets for the following year or the medium-to-long term.</p> <ul style="list-style-type: none"> ✧ Targets established (25%) ✧ Publicly disclosed (15%) 		
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- End of Assessment-

