Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (Applicable to the Electronics Industry)

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
1. Systematic Management			
1-1. Establish an Occupational Safety and Health Management System	403-1 403-8	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ The scope of the system and the number of employees have been publicly disclosed, along with an explanation for why not all employees are covered. (10%) ☐ Certified with TOSHMS (CNS 45001) system in our country. (10%) ☐ Certified with ISO 45001 System (10%) ☐ Established quantitative indicators consistent with occupational safety and health policies and disclosed progress toward achieving them (10%)
2. Risk Assessment and Management			
2-1. Completed identification, assessment, and control for each type of occupational safety hazard (such as falls, electric shock, collapse, fire/explosion, poisoning, and oxygen deficiency) separately.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for identification, assessment, and control (10%) ☐ Analyzed and statistically assessed the quantity and proportion of high and medium-risk hazard types identified, as well as the number of risk assessments conducted. (10%) ☐ Implemented control improvements and follow-ups for high-risk targets (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-2. Identify, assess, and control each type of occupational health hazard (such as physical, chemical, ergonomic, biological, and psychosocial) separately.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for identification, assessment, and control (10%) ☐ Analyzed and statistically assessed the quantity and proportion of medium and high-risk hazard types identified, as well as the number of risk assessments conducted. (10%) ☐ Implemented control improvements and follow-ups for high-risk individuals (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-3. Complete hazard identification, risk assessment, and job suitability verification for specific sensitive groups of workers, such as those of middle-aged, elderly, or with potential maternal health	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for hazard identification, risk assessment, and job suitability verification (10%) ☐ Statistically completed the number or proportion of personnel involved in hazard identification, risk assessment, and job suitability verification (10%) ☐ Improved safety and health facilities for

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
hazards.			middle-aged and elderly workers to enhance job suitability (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-4. Planned and implemented replacement programs for high-risk or highly hazardous chemicals (such as carcinogens).	403-2	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ Completely replaced or disposed of the use of carcinogenic substances (20%) ☐ Established a specific replacement timeline and targets, and implemented them annually. (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-5. Conducted container labeling, disclosure of Safety Data Sheets (SDS), and various communication measures for hazardous chemicals.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a systematic method for hazard identification of chemicals (10%) ☐ Verified the accuracy of Safety Data Sheets (SDS) content internally or through external audits (10%) ☐ Hazardous chemicals are not used, or have been completely phased out (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-6. Conducted exposure assessments including monitoring of the working environment.	403-2	☐ Not Implemented (0%) ☐ Partially Implemented (30%) ☐ Implemented (60%)	☐ Analyzed and statistically assessed the frequency and results of exposure assessments (10%) ☐ Implemented improvements and follow-ups based on exposure assessment results, and minimized high-risk operations as much as possible (10%) ☐ All chemical monitoring results fall under first-level management (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-7. Establish a procedure for investigating occupational accidents.	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Used hierarchical control to determine corrective actions and improvement measures (10%) ☐ Prepared occupational hazard investigation reports and statistical analysis of corrective action ratios (10%) ☐ Planned and implemented permanent preventive measures for occupational accidents (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
2-8. Develop emergency prevention, preparedness, and response plans, and conduct regular drills.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Analyzed and statistically assessed the number of hazard awareness sessions conducted and the number of participants (10%) ☐ Analyzed and statistically assessed the number of drills conducted and the

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
			number of participants (10%) ☐ Included neighboring residents as participants in the drills (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
3. Worker Participation			
3-1. Establish an Occupational Safety and Health Committee.	403-4	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Regularly convened the committee according to its composition and operating mechanisms, and recorded the frequency of meetings (15%) ☐ The participation rate of non-management workers exceeds the statutory requirement (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
3-2. Worker participation in the revision of occupational safety and health policies, discussions of related proposals, and consultation and communication.	403-4	☐ Not Participated (0%) ☐ Partially Participated (30%) ☐ Participated (60%)	☐ Established methods and evaluations to increase worker participation (10%) ☐ Evaluated the effectiveness of worker participation in communication (10%) ☐ Analyzed and statistically assessed the achievement ratio of proposals established based on consultation and communication outcomes (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
4. Education and Training			
4-1. Provide workers with relevant occupational health and safety education and training.	403-5	☐ Not Provided (0%) ☐ Partially Provided (25%) ☐ Provided (50%)	☐ Has mechanisms for identifying training needs and content, such as through surveys, worker communication, etc. (10%) ☐ Established or provided diverse education and training channels, such as in-person or online (10%) ☐ Established an internal trainer training and selection mechanism to improve the quality of education and training (10%) ☐ Analyzed and statistically assessed the number and frequency of education and training sessions conducted (5%) ☐ Analyzed and statistically assessed the number of worker participation instances and the total hours (5%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
4-2. Evaluate the effectiveness and satisfaction of the training programs.	403-5	☐ Not Evaluated (0%) ☐ Partially Evaluated (30%) ☐ Evaluated (60%)	☐ Established a mechanism for evaluating the effectiveness of education and training, including methods, results, and corrective actions (15%) ☐ Analyzed and statistically assessed the

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
			percentage increase in workers' awareness and their satisfaction levels (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
5. Health Services and Promotion			
5-1. Provide workers with general and specific health (physical) examinations.	403-3	☐ Not Provided (0%) ☐ Partially Provided (30%) ☐ Provided (60%)	☐ General and specific health (physical) examination frequency or items exceed regulatory requirements (10%) ☐ Managed health examination data systematically to track trends over the years (10%) ☐ Established a high-risk attention list and implemented improvements and controls (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
5-2. Develop health service strategies and allocate appropriate medical personnel.	403-3	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ The number of occupational health service personnel or the frequency of services exceeds regulatory requirements (15%) ☐ Analyzed and assessed the budget targets and implementation ratio for worker physical and mental health services (15%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
5-3. Conduct health services activities such as worker health education, hygiene guidance, and workplace health promotion activities.	403-6	☐ Not Conducted (0%) ☐ Partially Conducted (35%) ☐ Conducted (70%)	☐ Designed diverse health promotion activities tailored to the characteristics and health conditions of different groups within the company (10%) ☐ Analyzed and assessed the number of events held or health services provided, as well as satisfaction levels (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
5-4. Establish worker mental and physical health consultation and assistance programs.	403-6	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Analyzed and assessed the number of consultation instances provided (10%) ☐ Analyzed and assessed the ratio of assistance programs provided based on consultation results (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
6. Supply Chain/Value Chain Impact Management			
6-1. Require suppliers to pass management system certifications or specific product certification standards (e.g., ISO 45001, RoHS, or restrictions on	403-7	☐ Not Required (0%) ☐ Partially Required (35%) ☐ Required (70%)	☐ Publicly disclosed and announced (10%) ☐ All suppliers have established management systems or comply with specific product standards (10%) ☐ All suppliers have passed management

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
hazardous substances)			system certifications or specific product certifications (10%)
6-2. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Explained how the systematic evaluation and selection mechanisms cover the occupational safety and health management of suppliers and contractors (10%) ☐ Established evaluation criteria, key supplier selection conditions, or quantitative assessment mechanisms (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
6-3. Conduct relevant awareness and training programs for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (35%) ☐ Established (70%)	☐ Allocated resources to assist suppliers/contractors with occupational safety and health management (10%) ☐ Analyzed and assessed the number of supplier outreach and training sessions, as well as the supplier participation rate (10%) ☐ Publicly disclosed any of the above quantitative data or information (10%)
6-4. Make a commitment to safety and sustainability for products.	403-7	☐ Not Committed (0%) ☐ Partially Committed (35%) ☐ Committed (70%)	☐ Publicly disclosed and announced (30%)
6-5. Conduct risk and hazard assessments and management for chemicals in products.	403-7	☐ Not Conducted (0%) ☐ Partially Conducted (35%) ☐ Conducted (70%)	☐ Publicly disclosed and announced (30%)
7. Occupational Injuries and Work-related Diseases			
7-1. Analyze the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually, and implement elimination or preventive controls.	403-9	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Analyzed and statistically assessed data such as the frequency of disabling injuries, severity rate of disabling injuries, and incident rate per thousand workers annually (5%) ☐ Analyzed and assessed the number of near-miss incidents (5%) ☐ Implemented preventive controls to reduce the rate annually or maintain it at zero (10%) ☐ Translated the positive impact of occupational injury and illness prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or information (10%)
7-2. Analyze the number of confirmed occupational	403-10	☐ Not Analyzed (0%)	☐ Analyzed and assessed the number

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
disease cases diagnosed by occupational medicine specialists and record suspected work-related injury or disease cases, and implement elimination or preventive controls.		☐ Partially Analyzed (30%) ☐ Analyzed (60%)	and proportion of work-related disease fatalities and injuries, and recorded the number of cases (10%) ☐ Implemented preventive controls to reduce the rate compared to the previous year or maintain it at zero (10%) ☐ Converted the positive impact of occupational injury and disease prevention into value, linking occupational safety and health with financial performance through the concept of sustainable value (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)
7-3. Provide safety and health equipment and related preventive measures for physical and chemical hazards.	403-10	☐ Not Provided (0%) ☐ Partially Provided (35%) ☐ Provided (70%)	☐ Analyzed and assessed the quantity and proportion of equipment improvements implemented (10%) ☐ Analyzed and assessed the proportion of hazards for which preventive measures have been implemented (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)
7-4. For shift work, night work, and long working hours, implement assessment and disease prevention measures to prevent workers from developing illnesses due to abnormal work loads.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals with medium to high risk levels for occupationally induced cardiovascular diseases (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)
7-5. Implement assessment and prevention measures for maternal health protection in the workplace.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals categorized as medium to high risk based on evaluation results (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)
7-6. Implement assessment and disease prevention measures for musculoskeletal disorders caused by repetitive tasks.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed and assessed the number or proportion of individuals suspected to be at risk of ergonomic hazards based on evaluation results (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the

Assessment Indicators	GRI 403 Guidelines	Assessment Results	
		Implementation Status (Single choice)	Bonus Items (Multiple choice)
			aforementioned data or information (10%)
7-7. Implement assessment and prevention measures for physical or psychological abuse encountered by employees while performing their duties due to others' actions.	403-10	☐ Not Adopted (0%) ☐ Partially Adopted (35%) ☐ Adopted (70%)	☐ Analyzed the number or proportion of workers assessed as medium-to-high risk (10%) ☐ Implemented assessment and hazard prevention measures (10%) ☐ Publicly disclosed any of the aforementioned data or information (10%)
8. Workplace Health and Safety Commitments and Performance Self-declaration			
8-1. Public disclosure of corporate commitment to occupational health and safety ☐ Publicly disclosed (20%) 8-2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues. ☐ Identification and description of responsive actions (Management Approach) (25%) ☐ Publicly disclosed (15%) 8-3. Establishment of quantitative targets for the following year or the medium-to-long term. ☐ Targets established (25%) ☐ Publicly disclosed (15%)			

- End of Assessment -