

Instructions for Completion:

Public Occupational Health and Safety Performance Self-Assessment Form for Corporate Sustainability Reporting (Applicable to the Chemical Industry)

Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
1. Systematic management					
1-1. Establish an occupational safety and health management system	403-1 403-8	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> The scope of system coverage and the number of employees have been publicly disclosed, and the reasons for not covering all employees have been stated (10%) <input type="checkbox"/> I have obtained my country' s TOHSMS (CNS 45001) system or ISO45001 system validation (10%) <input type="checkbox"/> Information system	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> OSHMS 、 ISO 45001 、 CNS 45001 or other certificates. Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, official documents, or related



			<p>management has been established (10%)</p> <p><input type="checkbox"/> Quantitative indicators consistent with occupational safety and health policies have been established and disclosed</p> <p>Progress achieved (10%)</p>		<p>regulatory documents.</p> <ul style="list-style-type: none"> • Online and digital occupational safety and health management system.
2. Risk assessment and management					
2-1. Hazard identification, risk assessment, and control measures have been completed for each occupational safety hazard	403-2	<p><input type="checkbox"/> Not completed (0%)</p> <p><input type="checkbox"/> Completed (60%)</p>	<p><input type="checkbox"/> A systematic approach to identification, assessment, and control has been established (10%)</p> <p><input type="checkbox"/> Each hazard type has been statistically analyzed the identification results are medium to high risk number and</p>	<ul style="list-style-type: none"> • Completed: All occupational safety hazards listed in the evaluation indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identify and evaluate as non- 	<ul style="list-style-type: none"> • Occupational safety and health hazard identification risk assessment form • Technical guidance on risk assessment



<p>type, including falls, electric shocks, collapses, fire/psychosis, poisoning, and oxygen deficiency.</p>			<p>proportion, and the number of evaluations performed (10%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 	<p>dangerous harm.</p> <ul style="list-style-type: none"> • Incomplete: Only some items have been identified, evaluated, and controlled, or none have been implemented. • Risk level: It can be graded according to the technical guidelines for risk assessment published by the Occupational Safety and Safety Administration, or adjusted according to the actual status of the enterprise. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels. 	
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2-2. Complete the identification, assessment, and control of each type of occupational health hazard (such as physical, chemical, human-caused, biological, and psychosocial)	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established (10%) <input type="checkbox"/> The number and proportion of medium and high risk identification results of each hazard type have been statistically analyzed, and the number of assessments performed has been analyzed (10%) <input type="checkbox"/> Control improvements and tracking have been carried out for	<ul style="list-style-type: none"> Completed: All occupational health hazards listed in the evaluation indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous. Incomplete: Only some items have been identified, evaluated, and controlled, or none have been implemented. 	<ul style="list-style-type: none"> Occupational safety and health hazard identification risk assessment form. Physical, chemical, human-caused, biological, and psychosocial hazard identification methods and procedures, record forms. Technical guidelines for hazardous chemical assessment and grading management. Guidelines for Human-Induced Hazard Prevention Plans



			<p>high-risk targets has publicly disclosed any of the above quantitative data or information (10%)</p> <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Risk level: can be graded according to the relevant guidelines issued by the Occupational Safety and Safety Administration. Or adjust according to the actual status of the enterprise 	
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2-3 Advancing Process Safety Management (PSM), including risk assessments and process safety incident	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Structured or systematic approaches to potential hazard identification, assessment and management have been established (5%) <input type="checkbox"/> Process safety incidents, their event rates, and incident	<ul style="list-style-type: none"> Completed: Requires an assessment and complete relevant records to be checked. Incomplete: The PSM is not completed to build or not promoted. Public disclosure channels: such as corporate sustainability 	<ul style="list-style-type: none"> Written operating procedures. Work safety analysis or process safety assessment records. Safety culture questionnaire. Process safety management audit records.



<p>records.</p>			<p>severity rates have been counted (5%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> The number of safety-critical inspections of the process or equipment has been recorded (10%) <input type="checkbox"/> The effectiveness of the company's process safety culture has been measured through the Safety Culture Questionnaire (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 	<p>reports, annual reports, websites, or other external channels.</p>	
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		Implementation status	Bonus Items (Multi-select)		
2-4. Completed hazard identification, risk assessment, and job suitability evaluation for specific sensitive groups, including middle-aged, elderly, and workers with potential maternal	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> Systematic methods for hazard identification, risk assessment, and operational suitability confirmation have been established (10%) <input type="checkbox"/> Statistics have completed hazard identification, The number or proportion of people who have confirmed the suitability of the risk assessment and work content. (10%) <input type="checkbox"/> The safety and health facilities for middle-aged and elderly	<ul style="list-style-type: none"> Completed: All specific sensitive groups listed in the evaluation indicators must be identified, evaluated, and controlled before they can be checked. If there are no people from the group, also It should be identified and evaluated as windless risk. Incomplete: Only some items have been completed for hazard identification, risk assessment, and suitability of the work content, or none have been implemented. 	<ul style="list-style-type: none"> Process for identifying workers who are middle-aged, elderly, and at risk of maternal health hazards. Safety and Health Guidelines for Middle-aged and Senior Workers. Maternal health protection plan and implementation results (more than 100 people).



health hazards.			workers have been improved to improve their work suitability (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	
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2-5. Plan to promote high-risk or high-hazard chemical products (such as carcinogens).	403-2	<input type="checkbox"/> Not planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> Through systematic evaluation, strategies and methods for high-risk or high-hazard chemicals have been developed (10%) <input type="checkbox"/> Carcinogens that have not been used (disposed of) or have been completely replaced (10%)	<ul style="list-style-type: none"> Planned: Replacement plans have been promoted for high-risk or high-hazard chemicals. If there are no high-risk or high-hazard chemicals, relevant commitments should also be made to chemical management. Public disclosure channels: such as 	



			<ul style="list-style-type: none"> <input type="checkbox"/> Specific replacement schedules and goals have been formulated and promoted accordingly, and those who have not used (disposed of) do not need to formulate specific replacement schedules and goals (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 	<p>corporate sustainability reports, annual reports, websites, or other external channels.</p>	
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2-6. Container labeling, disclosure of safety data sheets (SDS) and various general information measures for hazardous chemicals	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> A systematic method for hazard identification of chemicals has been established (10%) <input type="checkbox"/> The accuracy of the content of the safety data sheet has been checked by itself or by a third party (10%) <input type="checkbox"/> Hazardous chemicals have been completely replaced or not disposed of (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Planned: Container labeling, safety data sheets and various general information measures have been carried out for hazardous chemicals. those who have conducted an inventory to confirm that there are no chemicals can also be checked. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> List of hazardous chemicals. Safety Data Sheet (SDS). Container hazard labeling. Workplace labeling.



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2-7. Conduct exposure assessments including monitoring of the operating environment	403-2	<input type="checkbox"/> Not implemented (0%) <input type="checkbox"/> Implemented (50%)	<input type="checkbox"/> Systematic or grassroots exposure assessment methods for hazardous chemicals (10%) <input type="checkbox"/> The frequency and results of exposure assessment have been statistically analyzed (10%) <input type="checkbox"/> Improvements and follow-up have been made based on exposure assessment results, and high-risk operations have been minimized as much as possible(10%) <input type="checkbox"/> The monitoring results of chemicals are all	<ul style="list-style-type: none"> Assessment results and risk level: Please refer to the Regulations for the Assessment and Classification of Hazardous Chemicals and its related guidelines. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Environmental monitoring plan, monitoring report or quantitative estimation report. Regulations for the Assessment and Classification of Hazardous Chemicals and Related Guidelines.



			<p>under Level 1 management (10%)</p> <p><input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)</p>		
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2-8. Establish procedures for investigating occupational accidents	403-2	<p><input type="checkbox"/> Not established (0%)</p> <p><input type="checkbox"/> Established (60%)</p>	<p><input type="checkbox"/> Hierarchical controls have been used to determine corrective actions and improvement measures (10%)</p> <p><input type="checkbox"/> Occupational hazard investigation reports and statistical analysis of correction ratios have been prepared (10%)</p> <p><input type="checkbox"/> Permanent preventive</p>	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Occupational accident handling procedures and accident record forms. Investigation report, correction ratio. Online, digital survey records.



			measures for occupational accidents have been planned (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)		
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2-9. Formulate emergency prevention, preparedness, and response plans, and conduct regular drills	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Completed (60%)	<input type="checkbox"/> The number of times and participants in various types of hazard publicity have been statistically analyzed (10%) <input type="checkbox"/> The number of drills conducted and the number of participants have been statistically analyzed. (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Technical guidance on emergency response measures. Education and training course schedules, student rosters, and sign-in records.



			<input type="checkbox"/> Surrounding residents have been included in the implementation of the drill to participate together (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)		
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3. Worker participation					
3-1. Establish an occupational safety and health committee	403-4	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Set (60%)	<input type="checkbox"/> Committees have been established in accordance with laws and regulations, operating mechanisms have been established, meetings are held regularly, and the frequency of meetings is recorded. (15%)	<ul style="list-style-type: none"> Occupational Safety and Health Committee: The establishment content can refer to the Occupational Safety and Health Management Regulations. Public disclosure channels: such as 	<ul style="list-style-type: none"> Occupational Safety and Health Committee roster and meeting minutes.



			<input type="checkbox"/> The participation ratio of non-management workers is better than the quorum. (15%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	corporate sustainability reports, annual reports, websites, or other external channels.	
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3-2. Workers participate in the revision of occupational safety and health policies, discussion of relevant proposals,	403-4	<input type="checkbox"/> Not participating (0%) <input type="checkbox"/> Participated (60%)	<input type="checkbox"/> Multiple or multifaceted communication channels have been established (10%) <input type="checkbox"/> Practices and evaluations to improve worker participation have been formulated (10%) <input type="checkbox"/> The effectiveness of workers' participation in communication was	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Occupational Safety and Health Committee Meeting Minutes



<p>consultation and communication, etc</p>			<p>evaluated (10%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> The completion rate of relevant proposals based on consultation and communication results has been statistically analyzed (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 		
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4. Education and training					
4-1. Provide occupational health and safety education and training related to workers	403-5	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (50%)	<input type="checkbox"/> There is a mechanism to identify training needs and content, such as through questionnaires, worker communication, etc. (10%) <input type="checkbox"/> Diversified education and training channels such as physical or online have been established or provided (10%) <input type="checkbox"/> An internal lecturer training and selection mechanism has been established to improve the quality of education and training	<ul style="list-style-type: none"> Occupational health and safety education and training: Generally refers to relevant courses that are not regulated by laws and regulations. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records.



			<p>(10%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> The number and frequency of education and training have been statistically analyzed (5%) <input type="checkbox"/> The number of participants and the number of workers have been statistically analyzed. (5%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 		
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4-2. Provide occupational health and safety education and training related to workers	403-5	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (50%)	<input type="checkbox"/> A mechanism for evaluating effective methods, results, and response measures for education and training has been established (15%) <input type="checkbox"/> The percentage of cognitive improvement and satisfaction of the participating workers were statistically analyzed (15%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Education and training employee satisfaction survey records.



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5. Health services and promotion					
5-1. Provide general and special health (physical) examinations for workers	403-3	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (60%)	<input type="checkbox"/> The frequency or items of general and special health (physical) examinations are better than those required by regulations (10%) <input type="checkbox"/> Through the systematic management of health examination data, we have grasped the trends over the years (10%) <input type="checkbox"/> A high-risk watch list has been established and controls have been improved (10%)	<ul style="list-style-type: none"> • General and special health (physical) examinations: Relevant regulations can refer to the labor health protection rules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Analysis and evaluation of workers' physical (health) examination results, and health management suggestions. • Follow-up management and health guidance for those with abnormal health examination results.



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		Implementation status	Bonus Items (Multi-select)		
			<input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)		
5-2. Plan health service strategies and allocate appropriate medical staff	403-3	<input type="checkbox"/> Not planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> The number or frequency of labor health service personnel is better than the regulatory requirements (15%) <input type="checkbox"/> The budget target and implementation ratio of providing physical and mental health services for workers have been counted (15%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or	<ul style="list-style-type: none"> Medical staff allocation: Relevant regulations can refer to the labor health protection rules. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Labor Health Protection Program. Health Service Strategy Documents, Occupational Safety and Health Work Rules, and Occupational Safety and Health Management Measures. Hire medical staff licenses and rosters.



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5-3. Organizing labor health education, health guidance, and workplace health promotion activities.	403-6	<input type="checkbox"/> Not processed (0%) <input type="checkbox"/> Processed (70%)	<input type="checkbox"/> Diverse health promotion activities have been designed based on the unique characteristics and health conditions of different employee groups within the organization. (10%) <input type="checkbox"/> Statistical analysis has been conducted on the number of activity sessions, the frequency of health services provided, and participant satisfaction levels. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned	<ul style="list-style-type: none"> • Scope of application: To promote workers overall health, both at work and non-work Related topics are included. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Health education activities, internal announcements, official documents and publicity, such as health check-ups • Psychological stress surveys, etc • Activity records, including event documents, videos, and audio-visual activities



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5-4. Establish a consultation and assistance program for workers' physical and mental health	403-6	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> The number of consultations provided was implemented and statistically analyzed (10%) <input type="checkbox"/> The proportion of assistance programs that have been implemented and statistically analyzed based on the results of the consultation (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Records of the planning and implementation of health education, health guidance, physical and mental health protection, health promotion and other measures for workers.



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6. Supply chain/value chain impact management					
6-1. Requiring suppliers to obtain management system certifications or comply with specific product certification standards (e.g., ISO 45001, TOSHMS, RoHS, or other hazardous substance)	403-7	<input type="checkbox"/> Not requested (0%) <input type="checkbox"/> Requested (60%)	<input type="checkbox"/> Publicly disclosed and declared requirements for suppliers or contractors (10%) <input type="checkbox"/> Suppliers or contractors have established management systems or comply with specific product specifications (10%) <input type="checkbox"/> The supplier or contractor has already been contacted management system verified or specific Product certification (10%)	<ul style="list-style-type: none"> Requested: You can fill in only if there is a requesting supplier. Whether the supplier achieves it is checked in the bonus points. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Supply chain code of conduct. Contractor's occupational safety and health responsibility specification. Written form for supplier review/appraisal/evaluation.



restrictions).			<input type="checkbox"/> Suppliers or contractors who have publicly disclosed any of the above combinations quantify data or information (10%)		
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6-2. Establish a systematic evaluation and screening mechanism for suppliers and contractors	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> It has described the systematic assessment and screening mechanism that covers the OHS management status of both suppliers and contractors.(10%) <input type="checkbox"/> Evaluation benchmarks, key supplier filters, or quantitative assessment	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Technical Guidelines for Procurement Management. Contractor's occupational safety and health responsibility specification. Written form for supplier review/appraisal/evaluation. Supplier screening and



			<p>mechanisms have been established (10%)</p> <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)		<p>grading mechanism.</p> <ul style="list-style-type: none"> • Supplier OHS performance evaluation system. • Provider OHS Coaching Program.
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6-3. Conduct relevant publicity and education and training for suppliers and contractors	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (70%)	<input type="checkbox"/> Resources have been invested to guide suppliers/contractors in occupational safety and health management (10%) <input type="checkbox"/> The number of supplier promotion and education and training, and the supplier participation rate have been statistically analyzed. (10%)	<ul style="list-style-type: none"> • Education, training and publicity: Generally refers to relevant courses and publicity that are not regulated by laws and regulations. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Provider OHS Coaching Program. • Education and training course schedules, student rosters, and sign-in records.



			<input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)		
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6-4. Do it for the product Safe and sustainable product promise.	403-7	<input type="checkbox"/> Not committed (0%) <input type="checkbox"/> Committed (70%)	<input type="checkbox"/> Has been publicly disclosed and declared (30%)	<ul style="list-style-type: none"> Public disclosure channels: such as enterprise Yong Continued reports, annual reports, websites, or others external channels. 	<ul style="list-style-type: none"> Commitment to safe and sustainable products and services. Operations Management and Product or Service Overview.



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7. Occupational injuries and work-related diseases					
7-1. Analyze the frequency and loss of disabling injuries It can cause serious damage and the annual rate of occupational accidents, and eliminate or prevent and control	403-9	<input type="checkbox"/> Not analyzed (0%) <input type="checkbox"/> Analyzed (50%)	<input type="checkbox"/> The frequency of disabling injuries, the severity rate of disabling injuries, and the occupational injuries have been statistically analyzed data such as the 1,000-person rate in disaster years.(5%) <input type="checkbox"/> The number of false alarm accidents has been statistically analyzed. (5%) <input type="checkbox"/> A reward mechanism for reporting false alarm incidents has been established. (10%)	<ul style="list-style-type: none"> Positive impact converted into value: can be based on the company's industry characteristics, such as attention The types of high-risk occupational diseases and their medical costs and direct and indirect costs that have a significant impact on the company, and the development company is used to estimate its sustainable value/Calculation mode of social cost. or refer to 	<ul style="list-style-type: none"> Evaluation method flow. Disabling damage frequency, disabling damage the severity rate is the same as the annual rate of occupational accidents record form. Labor injury and illness records Disclosure of improvement plans or improvement plans. Occupational safety and health investment budget and cost. ROI return on investment estimate.



			<ul style="list-style-type: none"> <input type="checkbox"/> Preventive and control measures have been implemented, resulting in a year-on-year decrease in indices or maintaining them at zero. (10%) <input type="checkbox"/> Convert the positive impact of occupational injury or occupational accident prevention into value, and link occupational safety and health with finance with the concept of sustainable value. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 	<p>international calculation recommendations, such as the US Occupational Safety and Safety Administration's costing recommendations (https://www.osha.gov/safetypays/estimator)^o</p> <ul style="list-style-type: none"> • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	
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7-2. Analyze the number of confirmed occupational diseases determined by occupational medicine specialists and record related injuries and illnesses suspected of being caused by work, and proceed together	403-10	<input type="checkbox"/> Not analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<input type="checkbox"/> The number and rate of deaths and injuries from work-related diseases have been statistically analyzed, and the number of cases has been recorded. (10%) <input type="checkbox"/> Preventive and control measures have been implemented, resulting in a decrease in indices compared to the previous year or maintaining them at zero. (10%) <input type="checkbox"/> Convert the positive impact of occupational injury or occupational accident prevention	<ul style="list-style-type: none"> • Scope of Analysis: Both confirmed and suspected occupational disease cases may be included in this evaluation metric. • Positive impact converted into value: It can be based on the characteristics of the company's industry, such as focusing on the types of high-risk occupational diseases and their medical costs, as well as the direct and indirect costs that have a significant impact on 	



<p>Eliminate or pre- execute Prevention and control.</p>			<p>into a price. value, based on the concept of sustainable value. (10%)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Connect occupational safety and health with finance. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%) 	<p>the company and development companies for estimation its sustainable value/Calculation mode of social cost. or refer to international calculation recommendations, such as the US Occupational Safety and Safety Administration's costing recommendations (https://www.osha.gov/safetypays/estimator)°</p> <ul style="list-style-type: none"> • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others 	
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Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-3. Provide safety and health equipment and related preventive measures for physical and chemical hazards.	403-10	<input type="checkbox"/> Not provided (0%) <input type="checkbox"/> Provided (70%)	<input type="checkbox"/> The number and proportion of equipment improvements have been statistically analyzed. (10%) <input type="checkbox"/> The proportion of preventive measures taken against hazards has been statistically analyzed. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Checklists and Inspection Sheets. Operation process and management plan Relevant guidelines issued by the Occupational Safety and Safety Administration, such as: Guidelines for Respiratory Protection Plans and Measures, Reference Guidelines for the Selection of Chemical Skin Protective Equipment, and Heat Hazard Predictions for Workers in High-



Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-4. Implementation of health assessments and disease prevention measures for shift work, night work, and long-hour operations to prevent diseases triggered by abnormal workloads.	403-10	<input type="checkbox"/> Not taken (0%) <input type="checkbox"/> Taken (70%)	<input type="checkbox"/> The number or proportion of occupationally induced cerebrocardiovascular disease risk level is medium to high risk. (10%) <input type="checkbox"/> Assessment and hazard prevention have been taken Measures. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Assessment and prevention: Refer to the guidelines for the prevention of diseases caused by abnormal workload issued by the Occupational Safety and Safety Administration to conduct assessment and prevention. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	Temperature Outdoor Operations Prevention guidelines Guidelines for the prevention of abnormal workload-induced diseases. Safety and health guidelines for night work in the workplace.



Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-5. Evaluate and prevent maternal health protection in the workplace.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of people or those who are at medium and high risk as a result of statistical analysis and assessment. 10%) <input type="checkbox"/> Assessment and hazard prevention measures have been taken. 10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Assessment and prevention: Refer to the technical guidelines for maternal health protection in the workplace published by the Occupational Safety and Safety Department to conduct assessment and prevention. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Technical guidelines for maternal health protection.



Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-6. Evaluate and prevent diseases caused by repetitive tasks.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of suspected sexual hazards has been statistically analyzed and evaluated. (10%) <input type="checkbox"/> Assessment and hazard prevention measures have been taken.(10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Assessment and prevention: Refer to the guidelines for the human-induced hazard prevention plan published by the Occupational Safety and Safety Administration to conduct assessment and prevention. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Guidelines for Human-Induced Hazard Prevention Plans.



Performance Indicators	Corresponding Guidelines	Assessment results		Assessment Instructions	Reference document (Including but not limited to the following documents).
		Implementation status	Bonus Items (Multi-select)		
7-7. Physical or mental wrongdoing in the performance of duties due to the actions of others infringement and take Assessment and prevention.	403-10	<input type="checkbox"/> Implemented (70%) <input type="checkbox"/> Not Implemented (0%)	<input type="checkbox"/> The number or proportion of people or those who are at medium and high risk as a result of statistical analysis and assessment.(10%) <input type="checkbox"/> Assessment and hazard prevention have been taken measures (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)	<ul style="list-style-type: none"> Assessment and prevention: You can refer to the guidelines for the prevention of illegal infringement of duties published by the Occupational Safety and Safety Administration to evaluate and prevent them. Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> Guidelines for the prevention of illegal infringement in the performance of duties.



8. Workplace health and safety commitments and self-declaration of performance

<p>Declare the company's commitment and target performance to promote workplace health and safety.</p> <p>8-1. Public disclosure of corporate commitment to occupational health and safety (20%)</p> <p>8-2. Use of diverse methods in the sustainability report to identify the materiality of occupational health and safety issues.</p> <ul style="list-style-type: none"> ✧ Identification and description of responsive actions (Management Approach) (25%) ✧ Publicly Disclosed (15%) <p>8-3. Establishment of quantitative targets for the following year or the medium-to-long term.</p> <ul style="list-style-type: none"> ✧ Targets established (25%) ✧ Publicly disclosed (15%) 	<ul style="list-style-type: none"> • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels. 	<ul style="list-style-type: none"> • Occupational safety and health policy documents, announcements signed by senior executives, official documents, or relevant regulatory documents.
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-End of assessment-



