

## Corporate Sustainability Report Disclosure Occupational Health and Safety Performance

### Self-Assessment Scale

(Applicable to Building Materials and Construction Industry)

Performance Indicators	Corresponding guidelines	Assessment results	
		Implementation status (Single choice)	Bonus points (Multiple selections are available)
<b>1. Systematic management</b>			
1-1. Establish an occupational safety and health management system.	403-1 403-8	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (50%)	<input type="checkbox"/> Occupational safety and health business supervisors and management personnel (occupational safety /Sanitary technicians, Class A managers, Class B administrators, and various supervisors of construction operations) are better than the regulatory requirements. (20%) <input type="checkbox"/> A ISO45001, CNS 45001, or TOSHMS system has been obtained Verified and updated regularly ( 10% ) <input type="checkbox"/> The scope and number of employees covered by the management system are publicly disclosed, and the reasons for not covering all employees are stated (10%) <input type="checkbox"/> Publicly disclose records of awards, commendations, incentives, subsidies, or special reports from government or non-profit entities recognizing OHS management

		performance.(10%)	
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<b>2. Risk assessment and management</b>			
2-1. Complete the identification, assessment, and control of each type of occupational safety hazard (such as fall, electric shock, collapse/collapse, fire/explosion, poisoning, hypoxia).	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established. (10%) <input type="checkbox"/> The number and proportion of medium and high risk identification results of each hazard type have been statistically analyzed, and the number of assessments performed has been analyzed. (10%) <input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)
2-2. Hazard identification, risk assessment, and control measures have been completed for each occupational safety hazard type, including falls, electric shocks, collapses, fire/explosions, poisoning, and	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> A systematic approach to identification, assessment, and control has been established. (10%) <input type="checkbox"/> Each hazard type has been statistically analyzed the number and proportion of identification results belonging to medium and high risk, and the number of assessments performed. (10%) <input type="checkbox"/> Control improvements and tracking have been carried out for high-risk targets. (10%) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

oxygen deficiency.			
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2-3. Conduct risk assessment and management for the prevention of heat hazards for workers working in outdoor operations at high temperatures.	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Clean drinking water and sunshade rest areas are provided. (10%) <input type="checkbox"/> Personalized or ambient cooling equipment available. (10%) <input type="checkbox"/> Publicly disclose risk grading (e.g., risk levels or proportions) (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
2-4. Conduct risk assessment and management for the safety and health management of foreign migrant workers	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Formulate foreign language safety and health practice standards (10%) <input type="checkbox"/> Implement safety and health education and training for migrant workers (10%) <input type="checkbox"/> Establish safety and health education and training for migrant workers (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%)
2-5. Implementation of assessment and investigation procedures for workplace unlawful infringement, along with the	403-2	<input type="checkbox"/> Not completed (0%) <input type="checkbox"/> Partially completed (40%) <input type="checkbox"/> All done (60%)	<input type="checkbox"/> Provide education and training on illegal infringement (The content should at least include: psychological violence, verbal violence, physical violence, sexual harassment, stalking harassment, etc.), and the training coverage rate for second-level supervisors and above

<p>completion of hazard investigation reports and corrective action rates.</p>			<p>reaches more than 95% per year. (10%)</p> <p><input type="checkbox"/> For places with high risk of illegal infringement, video recorders have been installed, warning/promotion slogans, manual Trigger alarms, etc., hardware devices that can operate normally. (10%)</p> <p><input type="checkbox"/> Have publicly disclosed risk classification (e.g., degree or proportion) ( 10% )</p> <p><input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. ( 10% )</p>
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<p>2-6. Improve the productivity and work fitness of middle-aged and elderly workers through hazard identification, risk assessment, and control measures.</p>	<p>403-2</p>	<p><input type="checkbox"/> Not completed (0%)</p> <p><input type="checkbox"/> Partially completed ( 40% )</p> <p><input type="checkbox"/> All done ( 60% )</p>	<p><input type="checkbox"/> For employees over 45 years old, provide personal health risk assessments (health check-up, musculoskeletal, cardiovascular disease) (10%)</p> <p><input type="checkbox"/> Provide job aptitude assessments for employees over 45 years old. (10%)</p> <p><input type="checkbox"/> In response to emergency response needs, flashing warning lights, smooth escape routes, emergency lights, obvious escape routes, dedicated guided evacuation, and appropriate practical drill plans have been added. (10%)</p> <p><input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation</p>

			or prevention. ( 10% )
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2-7. Implement monitoring of the operating environment.	403-2	<input type="checkbox"/> Not carried out (0%) <input type="checkbox"/> It has been carried out in accordance with the law ( 60% )	<input type="checkbox"/> For high-risk operating environments, implement exposure assessment project plans. ( 10% ) <input type="checkbox"/> Provide protection measures for noise and dust workplaces. (10%) <input type="checkbox"/> Quantitative data on implementation frequency and results have been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. ( 10% )
2-8. Establish procedures for investigating occupational accidents.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the results of occupational accident investigation and treatment and statistical analysis. (10%) <input type="checkbox"/> In accordance with the requirements of the "Occupational Safety and Health Management Plan", publicly disclose the investigation and handling of false alarm incidents and the results of the analysis and analysis. ( 10% ) <input type="checkbox"/> Quantitative data on the correction ratio has been publicly disclosed (10%) <input type="checkbox"/> Publicly disclosed the implementation of practical management measures for mitigation or prevention. (10%) <input type="checkbox"/>

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2-9. Formulate emergency prevention, preparedness, and response plans, and conduct regular drills.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> established in accordance with regulations ( 60% )	<input type="checkbox"/> Quantitative data such as the number of drills conducted and the number of participants have been publicly disclosed (10%) <input type="checkbox"/> For employees over 45 years old, design, plan and strengthen emergency response plans (10%) <input type="checkbox"/> The satisfaction rate of personnel participating in emergency response drills is over 80%. ( 10% ) <input type="checkbox"/> The practical management measures for improving and improving the performance have been publicly disclosed ( 10% )
2-10. Establish and strengthen Strategies and measures for corporate health and safety risk culture.	403-2	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Senior executives clearly commit to quantitative goals for workplace health and safety culture (10%) <input type="checkbox"/> Set up incentive measures to encourage employees to take the initiative to express occupational safety and health management suggestions (10%) <input type="checkbox"/> Organize education and training to improve workplace health and safety culture (10%) <input type="checkbox"/> Publicly disclosed any of the above strategies and specific results (10%)

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<b>3. Worker participation</b>			
3-1. Establish an occupational safety and health committee.	403-4	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Compliant with legal requirements for setup. ( 40% ) <input type="checkbox"/> Implementation surpassing legal standards. ( 60% )	<input type="checkbox"/> The composition and operating mechanism of the committee have been publicly disclosed (10%) <input type="checkbox"/> Personnel or units involved in the formulation/revision and discussion of occupational safety and health policies also include members of the agreement organization (10%) <input type="checkbox"/> The committee consists of external occupational safety and health expert consultants (10%) <input type="checkbox"/> The frequency of meetings has been publicly disclosed quantitative data (10%)
3-2. Workers participate in the revision of occupational safety and health policies, discussion of relevant proposals, consultation and communication, etc.	403-4	<input type="checkbox"/> Not participating (0%) <input type="checkbox"/> Participated (60%)	<input type="checkbox"/> Encourage employees to propose incentive mechanisms for revisions to occupational safety and health policies (10%) <input type="checkbox"/> The percentage of cases recommended by employees of the enterprise that are adopted by employers or supervisors and revised occupational safety and health policies has been publicly disclosed ( 10% ) <input type="checkbox"/> The participation rate of non-management workers has been publicly disclosed. (10%) <input type="checkbox"/> The relevant proposals have been publicly disclosed. (10%) <input type="checkbox"/> Proportionally equal quantitative data. (10%)

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<b>4. Education and training</b>			
4-1. Provide occupational health and safety education and training related to workers.	403-5	<input type="checkbox"/> Not set (0%) <input type="checkbox"/> Compliant with legal requirements for setup. ( 40% ) <input type="checkbox"/> Implementation surpassing legal standards. ( 60% )	<input type="checkbox"/> There is a mechanism to identify training needs and content, such as through questionnaires, worker communication, etc. (10%) <input type="checkbox"/> Quantitative data such as the frequency and frequency of education and training, the number of workers participating in the worker's participation and the number of hours have been publicly disclosed.(10%) <input type="checkbox"/> Adopt the occupational safety card system of the Occupational Safety Administration to carry out worker-related occupational health and safety education and training control (10%) <input type="checkbox"/> Apply information and communication technology to carry out occupational health and safety education and training control related to workers. ( 10% )

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4-2. Evaluate the effectiveness and satisfaction of education and training	403-5	<input type="checkbox"/> Not assessed (0%) <input type="checkbox"/> Evaluated (60%)	<input type="checkbox"/> Evaluate the effective methods, outcomes, or percentage of cognitive improvement (10%) <input type="checkbox"/> According to the suggestions of the employees of the enterprise, the proposal for designated activities shall be adopted and handled case pipeline (10%) <input type="checkbox"/> Incentive mechanism to encourage employees to propose activities (10%) <input type="checkbox"/> Participating workers have been publicly disclosed quantitative data on satisfaction (10%)
<b>5. Health services and promotion</b>			
5-1. Provide labor health examinations or special health examinations.	403-3	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Compliant with legal requirements for setup. ( 40% ) <input type="checkbox"/> Implementation surpassing legal standards. ( 60% )	<input type="checkbox"/> The frequency or items of (physical) health checkups for newcomers, regular, changed, and particularly health-hazarding operations are better than those required by laws and regulations (10%) <input type="checkbox"/> Through systematic management of health examination data, we have grasped the trends over the years ( 10% ) <input type="checkbox"/> A high-risk watch list has been established and improved controls ( 10% ) <input type="checkbox"/> Publicly disclosed any of the aforementioned quantitative data or information. (10%)

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5-2. Plan health service strategies and allocate appropriate medical staff.	403-3	<input type="checkbox"/> Not planned (0%) <input type="checkbox"/> Planned (60%)	<input type="checkbox"/> The number or proportion of labor health service personnel is better than the regulatory requirements (10%) <input type="checkbox"/> Promote the staffing of labor health services, including but not limited to Medical staff, now including the whole person and include other colleagues to provide health services (10%) <input type="checkbox"/> The budget target and implementation ratio of providing physical and mental health services for workers have been counted (10%) <input type="checkbox"/> The budget targets and implementation of labor physical and mental health services have been disclosed quantitative data such as proportion (10%)
5-3. Handle health service activities such as labor health education, health guidance, and workplace health promotion activities.	403-6	<input type="checkbox"/> Not processed (0%) <input type="checkbox"/> Processed (60%)	<input type="checkbox"/> Design diverse health promotion activities (10%) based on the physiological characteristics of different groups within the company (age, gender, maternal care recipients, employees over 45 years old). <input type="checkbox"/> Set up employee care programs (including but not limited to: mental health, chronic diseases, musculoskeletal injuries, rare diseases, and cancer treatment) to

			assist individual employees in obtaining appropriate medical referral services and follow-up management ( 20% ) <input type="checkbox"/> Publicly disclosed quantitative data on the number of events held, health services provided, and satisfaction levels. (10%)
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5-4. Establishment of physical and mental health consultation and assistance programs for workers.	403-6	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Based on health examination data and health service records, provide appropriate health guidance or appropriate work allocation and other health management measures. (10%) <input type="checkbox"/> Set up an adaptive allocation committee to accept and discuss the application for adaptive allocation of individual employees. (10%) <input type="checkbox"/> Through various methods such as education and training, expert admission counseling, etc., we continue to improve the company's internal promotion of employee assistance programs. (10%) <input type="checkbox"/> Publicly disclose quantitative data, including the number of consultation sessions and the proportion of assistance programs provided based on consultation results. (10%)

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<b>6. Supply chain/value chain impact management</b>			
6-1. Establish systematic assessment and screening for suppliers and contractors Mechanism.	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Include occupational safety and health in the evaluation and screening mechanism of suppliers and contractors. (20%) <input type="checkbox"/> Publicly disclosed evaluation criteria, key supplier filters or Quantitative results. (10%)
6-2. Conduct relevant publicity and education and training for suppliers and contractors.	403-7	<input type="checkbox"/> Not established (0%) <input type="checkbox"/> Established (60%)	<input type="checkbox"/> Invest resources to guide suppliers/contractors in occupational safety and health management. (20%) <input type="checkbox"/> Publicly disclosed quantitative data on the number of supplier advocacy and training sessions, as well as supplier participation rates. (20%)
6-3. Apply the construction comprehensive insurance mechanism to indirectly reduce the negative impact of occupational safety and health on contractors.	403-7	<input type="checkbox"/> Not executed (0%) <input type="checkbox"/> Executed (60%)	<input type="checkbox"/> Incorporate the creation of a comprehensive insurance mechanism into the supply chain requirements. (10%) <input type="checkbox"/> Comprehensive construction insurance must include direct protection for workers and is better than existing relevant laws and regulations. (including but not limited to: Labor Standards Act, Labor Occupational Accident Insurance and Protection Act) ( 20% ) <input type="checkbox"/> Publicly disclosed any of the

			<p>Performance Indicators</p> <p>Corresponding guidelines</p> <p>Implementation status (Single choice)</p>	<p>Assessment results</p> <p>Bonus points (Multiple selections are available)</p>
<b>7. Occupational injuries and work-related diseases</b>				
<p>7-1.</p> <p>Analyze disabling injuries Harm frequency and loss The severity of injuries and the annual rate of occupational accidents per thousand, and eliminate or prevent and control them.</p>	403-9	<input type="checkbox"/> Not analyzed (0%) <input type="checkbox"/> Analyzed (60%)	<input type="checkbox"/> False alarm accident statistics have been made public volume. (10%) <input type="checkbox"/> Preventive control measures have been taken, and the index has been decreasing year by year. (10%) <input type="checkbox"/> Those who invest in emerging technologies or information and communication technologies to prevent occupational injuries, occupational accidents and other incidents, and achieve initial results. (10%) <input type="checkbox"/> The occupational accident rate of the entire enterprise and the number of occupational accidents of contractors and subcontractors related to the company's labor site have been publicly disclosed. (10%)	
<p>7-2.</p> <p>Compile the number of confirmed occupational diseases determined by occupational medicine specialists, and record the</p>	403-10	<input type="checkbox"/> Not aggregated (0%) <input type="checkbox"/> Aggregated (60%)	<input type="checkbox"/> Preventive control measures have been taken, and the number has decreased or remained unchanged compared to the previous year. (10%) <input type="checkbox"/> Investing in emerging technologies or information and communication technologies to prevent occupational diseases, emerging issues in workplace health, and other incidents, and achieving initial results. ( 10% )	

number of suspected work-related injuries and illnesses, and eliminate them Prevention and control.			<input type="checkbox"/> Work-related illnesses have been publicly disclosed disease prevention and management process, system Quantitative data such as analysis results and the number of recorded cases. (20%)
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<b>8. Occupational Health and Safety (OHS) Commitment and Performance Self-Declaration (Multiple Choice)</b>			
<p>8-1. Declaration of corporate commitment and target performance for promoting workplace health and safety.</p> <ul style="list-style-type: none"> <li>✧ Public disclosure of OHS commitments.. (20%)</li> <li>✧ Publicly disclosed the link between director remuneration structure and occupational health and safety (OHS) performance. (10%)</li> </ul> <p>8-2. The corporate sustainability report utilizes diverse methodologies to identify the significance of occupational health and safety (OHS) issues.</p> <ul style="list-style-type: none"> <li>✧ Identified and described response strategies (Management Approach) (15%)</li> <li>✧ There is public. (15%)</li> </ul> <p>8-3. Set quantitative goals for the next fiscal year or medium- to long-term.</p> <ul style="list-style-type: none"> <li>✧ There is a fixed. (25%)</li> <li>✧ There is public. (15%)</li> </ul>			

-End of assessme-