Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (Applicable to the Building Materials and Construction Industry)

Instructions for Completion

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
1. Systematic Management					
1-1. Establishment of an Occupational Safety and Health Management System	403-1 403-8	☐ Not established (0%) ☐ Partially Established (25%) ☐ Established (50%)	☐ The staffing quantity or ratio of OHS directors and personnel (engineers, officers, administrators, and construction supervisors) exceeds regulatory requirements. (20%) ☐ Obtained ISO 45001, CNS 45001, or TOSHMS certification and updated it regularly. (10%) ☐ Publicly disclosed the system's scope and employee counts, including reasons if coverage is incomplete. (10%) ☐ Publicly disclosed records of OHS performance recognition (such as government/public awards, subsidies, and featured media reports). (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OHSMS、ISO 45001、CNS 45001 or other certificates. • Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, official documents, or related regulatory documents. • Online and digital occupational safety and health management system.
2. Risk Assessment and Management					
2-1. Completed identification, assessment, and control for each occupational safety hazard type (e.g., falls, electric shocks, collapses, fires/explosions, poisoning, oxygen deficiency).	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established a systematic method for identification, assessment, and control. (10%) ☐ Analyzed the number/proportion of identified medium-to-high risk items and the number of assessments conducted for each hazard type. (10%) ☐ Implemented control improvements and follow-up tracking for high-risk targets. (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or	• All completed: All occupational safety hazards listed in the evaluation indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Risk level: It can be graded according to the technical guidelines for risk assessment published by the Occupational Safety and Safety Administration, or adjusted according to the actual status of the enterprise.	• Occupational safety and health hazard identification risk assessment form. • Technical guidance on risk assessment.

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			information. (10%)	• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	
2-2. Completed identification, assessment, and control for each occupational health hazard type (e.g., physical, chemical, ergonomic, biological, and psychosocial hazards).	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established a systematic method for identification, assessment, and control. (10%) ☐ Analyzed the number/proportion of identified medium-to-high risk items and assessment frequencies for each hazard type. (10%) ☐ Implemented control improvements and follow-up tracking for high-risk targets. (10%) ☐ Publicly disclosed any of the aforementioned quantitative data or information. (10%)	• All completed: All occupational health hazards listed in the evaluation indicators must be identified, evaluated and controlled. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • can be checked. If there is no such hazard, It should also be identified and assessed as non-hazardous. • Risk level: It can be classified according to the relevant guidelines issued by the Occupational Safety and Safety Administration, or adjusted according to the actual status of the enterprise. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	• Occupational safety and health hazard identification risk assessment form. • Physical, chemical, and human-factored, • biological and psychosocial hazardsIdentification hazard identification assessment methods and processes, record forms. • Technical guidelines for hazardous chemical assessment and grading management • Guidelines for Human-Induced Hazard Prevention Plans
2-3. Conducted risk assessment and management for preventing heat hazards in high-temperature outdoor work.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Provided clean drinking water and shaded rest areas. (10%) ☐ Provided personalized or environmental cooling equipment. (10%) ☐ Publicly disclosed risk level classification status (e.g., levels or proportions). (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• All completed: Evaluation management and complete relevant records are required to be checked. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	• Hazard Identification: Hazard identification assessment methods and processes, record forms.
2-4. Conducted risk assessment and management for the OHS management of migrant workers.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Established safety and health operating standards in foreign languages. (10%) ☐ Implementation of Safety and Health Education and Training for Migrant Workers (10%) ☐ Establishment of Grievance and	• All completed: The safety and health of foreign migrant workers must be identified, evaluated, and controlled before it can be checked. if there are no people from this group, it should also be identified and assessed as risk-free. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant	• Hazard Identification Process for Migrant Workers. • Safety and Health Guidelines for Migrant Workers.

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			Communication Channels for Migrant Workers (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	
2-5. Executed workplace unlawful infringement assessments, and completed hazard investigation reports and corrective action ratios.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Provide training on workplace harassment (covering psychological, verbal, physical violence, sexual harassment, and stalking), achieving a 95%+ annual coverage rate for mid-level managers and above. (10%) ☐ Hardware devices—such as CCTV, warning/promotional signs, and panic alarms—have been installed and are fully operational in high-risk areas for workplace harassment. (10%) ☐ Publicly disclose risk classification details, such as risk levels or percentages. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)	• All completed: Assessment, investigation, investigation report and control must be completed before it can be checked. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others • External channels.	
2-6. Enhance productivity and work fitness for middle-aged and elderly workers through hazard identification, risk assessment, and control measures.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Provide personal health risk assessments (medical checkups, musculoskeletal disorders, and cardiovascular diseases) for employees aged 45 and over. (10%) ☐ Provide work fitness assessments for employees aged 45 and over. (10%) ☐ For emergency response needs, implemented measures include installing flashing warning lights and emergency lighting, clearing escape routes with clear signage, deploying guided evacuation personnel, and establishing practical drill plans. (10%)	• All completed: All specific sensitive groups listed in the assessment indicators must be identified, evaluated, and controlled before they can be checked. if there are no people from this group, it should also be identified and assessed as risk-free. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	• Hazard Identification Process for Middle-aged and Elderly Workers. • Safety and Health Guidelines for Middle-aged and Elderly Workers.

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			☐ Publicly disclose implemented mitigation or prevention management practices. (10%)		
2-7. Implement workplace environment monitoring.	403-2	☐ Not conducted (0%) ☐ Partially conducted (30%) ☐ Conducted in accordance with regulations. (60%)	☐ Execute exposure assessment project plans for high-risk work environments. (10%) ☐ Provide protective measures for workplaces with noise and dust hazards. (10%) ☐ Publicly disclose quantitative data on implementation frequency and results. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)	• Partially conducted: In progress, or only some of the required items have been completed. • Not conducted: Not yet started, or no relevant implementation records are available. • Assessment results and risk level: Please refer to the Regulations for the Assessment and Classification of Hazardous Chemicals and its related guidelines. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Environmental monitoring plan, monitoring report or quantitative estimation report. • Regulations for the Assessment and Classification of Hazardous Chemicals and Related Guidelines.
2-8. Establish procedures for occupational accident investigations.	403-2	☐ Not established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ In accordance with the Occupational Safety and Health Management Plan, publicly disclose the investigation, handling, and statistical analysis results of occupational accidents. (10%) ☐ In accordance with the Occupational Safety and Health Management Plan, publicly disclose the investigation, handling, and statistical analysis results of near-miss incidents. (10%) ☐ Publicly disclose quantitative data on corrective action rates. (10%) ☐ Publicly disclose implemented mitigation or prevention management practices. (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational accident handling procedures and accident record forms. • Investigation report, correction ratio. • Online, digital survey records.
2-9. Formulate plans for emergency prevention, preparedness, and response, and conduct drills	403-2	☐ Not established (0%) ☐ Partially established (30%) ☐ Established in accordance with	☐ Publicly disclose quantitative data on the number of drills conducted and the number of participants. (10%) ☐ Design, plan, and drill emergency response plans tailored for	• Partially established: In progress, or only some of the required items have been completed. • Not established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites,	• Technical guidance on emergency response measures. • Education and training course schedules, student rosters, and sign-in records.

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regularly.		regulations (60%)	employees aged 45 and over. (10%) ☐ Achieve a satisfaction rate of 80% or higher among personnel participating in emergency response drills. (10%) ☐ Publicly disclose management practices implemented for continuous improvement. (10%)	or other external channels.	
2-10. Strategies and Measures for Establishing and Enhancing Corporate Health and Safety Risk Culture	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Clear commitment from senior management to quantitative targets for workplace health and safety culture. (10%) ☐ Establish incentive measures to motivate employees to proactively propose occupational safety and health management recommendations. (10%) ☐ Organize and execute educational training programs aimed at improving the corporate occupational health and safety culture. (10%) ☐ Publicly disclosed at least one of the above strategies and its concrete results. (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• High-level commitment or declaration document. • Reward mechanism method.
3. Worker Participation					
3-1. Set up and maintain an Occupational Safety and Health Committee.	403-4	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Established in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ Publicly disclosed the committee's composition and operational mechanisms (10%) ☐ Personnel or units participating in the formulation and revision of occupational safety and health policies, as well as related discussions, have also included members of the joint safety coordination organization. (20%) ☐ Publicly disclosed quantitative data on meeting frequency (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Occupational Safety and Health Committee: The establishment content can refer to the Occupational Safety and Health Management Regulations. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational Safety and Health Committee roster and meeting minutes.

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3-2. Worker participation in the formulation and revision of OSH policies, discussions on related proposals, and consultation and communication.	403-4	☐ Not Participated (0%) ☐ Partially Participated (30%) ☐ Participated (60%)	☐ Incentive mechanisms to encourage employee proposals for the formulation and revision of occupational safety and health policies. (10%) ☐ Publicly disclosed the approval and implementation rate of employee-suggested occupational safety and health policy revisions adopted by employers or supervisors. (10%) ☐ Publicly disclosed the participation rate of non-management workers. (10%) ☐ Publicly disclosed quantitative data such as the achievement rate of related proposals. (10%)	• Partially Participated: In progress, or only some of the required items have been completed. • Not Participated: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Occupational Safety and Health Committee Meeting Minutes.
4. Education and Training					
4-1. Provide workers with relevant occupational health and safety education and training.	403-5	☐ Not Provided (0%) ☐ Partially Provided (20%) ☐ Provided in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ A mechanism is in place to identify training needs and content, such as through questionnaires and worker communication. (10%) ☐ Publicly disclosed quantitative data such as the number and frequency of training sessions conducted, as well as worker participation numbers and total training hours. (10%) ☐ Adopt the Taiwan Occupational Safety and Health Card system to manage and control worker-related occupational health and safety education and training. (10%) ☐ Apply information and communication technology (ICT) to manage and control worker-related occupational health and safety education and training. (10%)	• Partially Provided: In progress, or only some of the required items have been completed. • Not Provided: Not yet started, or no relevant implementation records are available. • Occupational health and safety education and training: Generally refers to relevant courses that are not regulated by laws and regulations. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records.
4-2. Evaluate the	403-5	☐ Not Evaluated (0%)	☐ Evaluate methodologies for training	• Partially Evaluated: In progress, or only some of	• Education and training employee

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effectiveness and satisfaction of education and training implementation.		☐ Partially Evaluated (30%) ☐ Evaluated (60%)	effectiveness, results, or the percentage of awareness improvement. (10%) ☐ Proposal channels for adopting and organizing specified activities based on employee suggestions. (10%) ☐ Incentive mechanisms to encourage employee proposals for organizing activities. (10%) ☐ Publicly disclosed quantitative data on participating workers' satisfaction. (10%)	the required items have been completed. • Not Evaluated: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	satisfaction survey records.
5. Health Services and Promotion					
5-1. Provide workers with general health examinations or special health examinations.	403-3	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Provided in Accordance with Regulations (40%) ☐ Exceeds Regulatory Requirements (60%)	☐ The implementation frequency or items of pre-employment, periodic, change-of-duty, and special health examinations exceed regulatory requirements. (10%) ☐ Health examination data has been systematically managed to track and grasp historical trends. (10%) ☐ A high-risk watch list has been established, with improvement and control measures implemented. (10%) ☐ Publicly disclosed quantitative data or information regarding any of the above items. (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • General and special health (physical) examinations: Relevant regulations can refer to the labor health protection rules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Analysis and evaluation of workers' physical (health) examination results, and health management suggestions. • Follow-up management and health guidance for those with abnormal health examination results.
5-2. Plan health service strategies and deploy appropriate medical and nursing personnel.	403-3	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ The deployment quantity or proportion of labor health service personnel exceeds regulatory requirements. (10%) ☐ The staffing for promoting labor health services includes, but is not limited to, medical and nursing personnel, and has now expanded to the entire enterprise organization, incorporating	• Partially Planned: In progress, or only some of the required items have been completed. • Not Planned: Not yet started, or no relevant implementation records are available. • Medical staff allocation: Relevant regulations can refer to the labor health protection rules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	• Labor Health Protection Program. • Health Service Strategy Documents, Occupational Safety and Health Work Rules, and Occupational Safety and Health. Management Measures • Hire medical staff licenses and rosters.

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			other colleagues to jointly deliver health services. (10%) ☐ Has compiled statistics on budgeted targets and actual implementation ratios for providing labor mental and physical health services. (10%) ☐ Publicly disclosed quantitative data such as budgeted targets and actual implementation ratios for labor mental and physical health services. (10%)		
5-3. Conduct health service activities such as labor health education, health guidance, and workplace health promotion activities.	403-6	☐ Not Conducted (0%) ☐ Partially Conducted (30%) ☐ Conducted (60%)	☐ Design diverse health promotion activities tailored to the physiological characteristics of different groups within the enterprise (e.g., age, gender, maternal protection targets, and employees aged 45 and above). (10%) ☐ Employee Care Programs: Medical Referral Services and Follow-up Management for Specific Health Conditions (20%) ☐ Publicly disclosed quantitative data such as the number of events held, frequency of health services provided, and satisfaction rates. (10%)	• Partially Conducted: In progress, or only some of the required items have been completed. • Not Conducted: Not yet started, or no relevant implementation records are available. • Scope of Treatment: In order to improve the overall health of workers, both work-related and non-work-related topics are included. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Health education activities, internal announcements, official documents and publicity, such as health check-up activities, psychological stress surveys, etc. • Activity records, including event documents, videos, and audio-visual activities.
5-4. Establish worker mental and physical health consultation and assistance programs.	403-6	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Provide appropriate health management measures, such as health guidance or fitness-for-duty work accommodations, based on health examination data and health service records. (10%) ☐ Establish a Fitness-for-Duty Accommodation Committee to accept and discuss individual employees' applications for work accommodations. (10%) ☐ Publicly disclosed quantitative data	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Records of the planning and implementation of health education, health guidance, physical and mental health protection, health promotion and other measures for workers

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			such as the number of consultations provided and the percentage of assistance programs implemented based on consultation results. (10%) ☐ Continuously enhance internal expertise in promoting Employee Assistance Programs (EAPs) through diverse approaches, such as educational training and on-site expert consultations. (10%)		
6. Supply Chain and Value Chain Impact Management					
6-1. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Incorporate occupational safety and health into the evaluation and selection mechanism for suppliers and contractors. (20%) ☐ Publicly disclosed evaluation criteria, screening conditions for critical suppliers, or quantified assessment results. (20%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Technical Guidelines for Procurement Management. • Contractor's occupational safety and health responsibility specification. • Written form for supplier review/appraisal/evaluation. • Supplier screening and grading mechanisms. • Supplier OHS performance evaluation system. • Provider OHS Coaching Program.
6-2. Conduct relevant awareness campaigns and education training for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Allocate resources to guide and support suppliers and contractors in occupational safety and health management. (20%) ☐ Publicly disclosed quantitative data such as the number of supplier awareness and education training sessions conducted, and the supplier participation rate. (20%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Education, training and publicity: Generally refers to relevant courses and publicity that are not regulated by laws and regulations. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• Provider OHS Coaching Program. • Education and training course schedules, student rosters, and sign-in records.
6-3. Apply Contractors' All Risks Insurance (CAR) mechanisms to indirectly mitigate the negative OSH impacts of contractors.	403-7	☐ Not Executed (0%) ☐ Partially Executed (30%) ☐ Executed (60%)	☐ Incorporate Contractors' All Risks (CAR) insurance into supply chain requirements. (10%) ☐ Contractors' All Risks (CAR) insurance must include direct protection for workers, and exceeds existing	• Partially Executed: In progress, or only some of the required items have been completed. • Not Executed: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites,	

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			relevant regulations (including but not limited to: the Labor Standards Act, and the Labor Occupational Accident Insurance and Protection Act). (20%) ☐ Publicly disclosed any of the above-mentioned actions. (10%)	or other external channels.	
7. Occupational Injuries and Work-Related Illnesses					
7-1. Analyze Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and annual occupational injury rate per thousand workers, and implement elimination or preventive controls.	403-9	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Publicly disclosed the occupational accident rate of the entire enterprise, as well as the number of occupational accident casualties of contractors and subcontractors related to the enterprise's workplaces. (10%) ☐ Publicly disclosed statistics on the number of near-miss incidents. (10%) ☐ Preventive control measures have been implemented, and the indices have decreased year-by-year. (10%) ☐ Invested in emerging technologies or information and communication technology (ICT) to prevent occupational injuries and accidents, and has achieved preliminary results. (10%)	• Partially Analyzed: In progress, or only some of the required items have been completed. • Not Analyzed: Not yet started, or no relevant implementation records are available. • Translating positive impacts into value: Develop a calculation model tailored to industry characteristics to estimate sustainable value and social costs. Focus on high-risk occupational diseases, medical expenses, and significant direct and indirect costs, or refer to international recommendations such as the U.S. OSHA's cost estimation tools. (https://www.osha.gov/safetypays /estimator) 。 • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	• Evaluation method flow. • Disabling damage frequency, disabling damageSeverity rate and occupational accident rate per 1,000 people per year record form. • Labor injury and illness records. • Disclosure of improvement plans or improvement plans. • Occupational safety and health investment budget and cost. • ROI return on investment estimate.
7-2. Compile the number of cases confirmed as occupational diseases by occupational medicine specialists, as well as recorded suspected work-related illness cases, and implement elimination or preventive controls.	403-10	☐ Not Compiled (0%) ☐ Partially Compiled (30%) ☐ Compiled (60%)	☐ Publicly disclosed quantitative data such as prevention and management processes, statistical analysis results, and the number of logged cases for work-related illnesses. (20%) ☐ Preventive control measures have been implemented, and the number of cases has decreased compared to the previous year or remained at zero. (10%) ☐ Invested in emerging technologies or information and communication technology (ICT) to prevent	• Partially Compiled: In progress, or only some of the required items have been completed. • Not Compiled: Not yet started, or no relevant implementation records are available. • Scope of analysis: Confirmed or suspected occupational disease cases can be included in this evaluation indicator. • Translating positive impacts into value: Based on industry characteristics, companies may focus on high-risk occupational diseases, their medical expenses, and significant direct and indirect costs. Develop a calculation model to estimate sustainable value or social costs, or refer to international frameworks such as the U.S. OSHA	• Disclosure of improvement plans or improvement plans. • Occupational safety and health investment budget and cost. • ROI return on investment estimate.

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			occupational diseases and emerging workplace health issues, and has achieved preliminary results. (10%)	cost estimation recommendations. (https://www.osha.gov/safetypays /estimator) 。 • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.	
8. Workplace Health and Safety Commitment and Performance Voluntary Declaration					
8-1. Declare the corporate commitment and target performance for promoting workplace health and safety. ☐ The enterprise has publicly disclosed its occupational health and safety commitments. (20%) ☐ Publicly disclosed the link between board remuneration structure and occupational health and safety performance. (10%) 8-2. The corporate sustainability report utilizes diverse methodologies to identify the materiality of occupational health and safety issues. ☐ Identified and explained corresponding responsive measures (management approach). (15%) ☐ Publicly disclosed (15%) 8-3. Established quantitative targets for the next fiscal year as well as the medium-to-long term. ☐ Established (25%) ☐ Publicly disclosed (15%)				• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OHS policy documents, announcements signed by senior management, official documents, or related regulatory documents

- End of Assessment -