Self-Assessment Form for Occupational Health and Safety Performance Disclosure in Corporate Sustainability Reports (Applicable to the Financial and Insurance Industry)

Instructions for Completion

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
1. Systematic Management					
1-1. Establishment of an Occupational Health and Safety Management System	403-1 403-8	☐ Not Established (0%) ☐ Partially Established (25%) ☐ Established (50%)	☐ The staffing quantity or ratio of OHS directors and personnel (engineers, officers, administrators) exceeds regulatory requirements. (20%) ☐ Obtained ISO 45001, CNS 45001, or TOSHMS certification and updated it regularly. (10%) ☐ Publicly disclosed the system's scope and employee counts, including reasons if coverage is incomplete. (10%) ☐ Publicly disclosed the number of covered non-employees (e.g., contractors, dispatched workers) and stated reasons if coverage is incomplete. (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OSHMS、ISO 45001、CNS 45001 or other certificates • Occupational safety and health management manuals, management plans, policy documents, announcements signed by senior executives, official documents, or related regulatory documents • Online and digital occupational safety and health management system
2. Risk Assessment and Management					
2-1. Identification, assessment, and control have been completed for each type of occupational safety hazard (such as contact with hazardous substances and transportation incidents).	403-2	☐ Not completed (0%) ☐ Partially Completed (30%) ☐ All Completed (60%)	☐ Establishment of a Systematic Method (10%) ☐ Implemented control improvements and follow-up tracking for high-risk targets. (20%) ☐ Publicly disclosed quantitative data. (10%)	• Completed: All occupational safety hazards listed in the evaluation indicators must be identified, evaluated, and controlled before they can be checked. If there is no such hazard, it should also be identified and assessed as non-hazardous. • Partially Completed: In progress, or only some of the required items have been completed. • Not completed: Not yet started, or no relevant implementation records are available. • Risk Level: Classification can follow the "Technical Guidelines for Risk Assessment" published by OSHA, or be adjusted based on the company's actual operational status.	• Occupational safety and health hazard identification risk assessment form • Technical guidance on risk assessment • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
2-2. Completed hazard assessment/control, physician interviews, risk management, and work fitness arrangements for female workers with potential maternal health hazards.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Established a friendly work environment for maternal protection targets (e.g., dedicated lactation rooms, childcare measures, return-to-work assistance). (10%) ☐ Provided benefits exceeding regulatory requirements (e.g., pregnancy check-up/maternity leave, childbirth subsidies, flexible work arrangements). (10%) ☐ Publicly disclosed the number of female workers under maternal health protection (childbearing age, pregnant, or <1 year post-childbirth). (10%) ☐ Publicly disclosed practical management measures to enhance case satisfaction in maternal protection. (10%)	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available.	• Maternal protection object management plan. • Refer to the announcement of the technical guidelines and forms (Implementation Regulations for Maternal Health Protection for Female Workers, Technical Guidelines for Maternal Health Protection in Workplaces) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-3. Conducted risk assessment and management for preventing workers' musculoskeletal disorders.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Conducted musculoskeletal hazard prevention training, muscle strengthening courses, and fitness club activities. (10%) ☐ Provided occupational therapist consultation services. (10%) ☐ Publicly disclosed risk level classification status (e.g., levels or proportions). (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available.	• Labor musculoskeletal-related injury and disease prevention and management plan. • Refer to the announcement technical guidelines and forms (Guidelines for the Prevention of Human Hazard Plans) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-4. Executed abnormal workload assessments, and completed workplace hazard investigation reports and corrective action ratios.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Provided work-from-home or flexible work models to enhance employees' work-life balance. (10%) ☐ Provided counseling psychologist consultation services. (10%) ☐ Publicly disclosed risk level	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Completed: In progress, or only some of the required items have been completed.	• Workload-induced disease prevention and management plan. • Refer to the announcement technical guidelines and forms (Guidelines for the Prevention of Abnormal Workload-induced

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
			classification status (e.g., levels or proportions). (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• Not Completed: Not yet started, or no relevant implementation records are available.	Diseases) to complete the execution records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-5. Executed workplace unlawful infringement assessments, and completed hazard investigation reports and corrective action ratios.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Provided unlawful infringement training (covering psychological, verbal, physical violence, sexual/stalking harassment), with an annual coverage rate of 95%+ for tier-2 supervisors or above. (10%) ☐ Installed fully operational hardware (video recorders, warning signs, manual panic alarms) in high-risk areas for unlawful infringement. (10%) ☐ Publicly disclosed risk level classification status (e.g., levels or proportions). (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available.	• Prevention and management plan for illegal infringement of duties. • Refer to the technical guidelines and forms (Guidelines for the Prevention of Unlawful Infringement of Duties) to complete the execution records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-6. Enhanced middle-aged/elderly workers' productivity and work ability through hazard identification, risk assessment, and control measures.	403-2	☐ Not Completed (0%) ☐ Partially Completed (30%) ☐ Completed (60%)	☐ Provided individual health risk assessments (exams, musculoskeletal, cardiovascular) for employees aged 45+. (10%) ☐ Provided work ability assessments for employees aged 45+. (10%) ☐ Established flashing warning lights, clear routes, emergency lighting, distinct workflows, dedicated guides, and drill plans for emergency response. (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• All completed: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. if there are no people from this group, it should also be identified and assessed as risk-free. • Partially Completed: In progress, or only some of the required items have been completed. • Not Completed: Not yet started, or no relevant implementation records are available.	• Occupational Safety and Health Management Plan for Middle-aged and Senior Workers. • Completed execution records for all relevant appendices in accordance with the official technical guidelines and forms (Safety and Health Guidelines for Middle-aged and Senior Workers). • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
2-7. Implementation of Workplace Environmental Monitoring	403-2	☐ Not Conducted (0%) ☐ Partially Conducted (30%) ☐ Conducted in Accordance with Regulations (60%)	☐ Executed exposure assessment projects for high-risk work environments. (10%) ☐ Indoor office CO2 concentration at the 95th percentile is below 1000 ppm. (10%) ☐ Publicly disclosed quantitative data on implementation frequency and results. (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• Partially Conducted: In progress, or only some of the required items have been completed. • Not Conducted: Not yet started, or no relevant implementation records are available. • Conducted in accordance with regulations: A management plan has been established, and relevant appendix records and management have been completed with reference to laws and official guidelines.	• Operating environment monitoring and management plan. • Refer to the published technical guidelines and forms (Implementation Regulations for Labor Working Environment Monitoring, Guidelines for Monitoring the Working Environment) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-8. Establishment of Procedures for Investigating Occupational Accidents	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Publicly disclosed occupational accident investigation, handling, and statistical results in accordance with the OHS Management Plan. (10%) ☐ Publicly disclosed near-miss incident investigation, handling, and statistical results in accordance with the OHS Management Plan. (10%) ☐ Publicly disclosed quantitative data on corrective action ratios. (10%) ☐ Publicly disclosed practical management measures for mitigation or prevention. (10%)	• Created: A management plan has been created, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available.	• Occupational safety and health management plan. • Refer to the technical guidelines and forms (Occupational Accident Statistics Monthly Report, Company Accident and Injury Report) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-9. Established emergency prevention, preparedness, and response plans, and regularly conducted drills.	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established in Accordance with Regulations (60%)	☐ Publicly disclosed quantitative data on drill frequencies and participant counts. (10%) ☐ Designed, planned, and drilled emergency response plans for employees aged 45+. (10%) ☐ The satisfaction rate of drill participants reaches 80% or higher. (10%) ☐ Publicly disclosed practical	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Established in accordance with regulations: A management plan has been established, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines.	• Emergency response plans, education and training courses, and sign-in records. • Refer to the announcement of technical guidelines and forms (technical guidelines for emergency response measures, safety and health guidelines for middle-aged and elderly workers) to complete the implementation records of the relevant schedules.

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
			management measures for enhancement and refinement. (10%)		• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
2-10. Strategies and Measures for Building and Strengthening Corporate HSE Risk Culture	403-2	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Executive Commitment to Measurable Workplace Health and Safety Culture Goals (10%) ☐ Establish incentive measures to motivate employees to proactively propose occupational safety and health management recommendations. (10%) ☐ Conduct Training to Enhance Workplace Health and Safety Culture (10%) ☐ Publicly disclosed at least one of the above strategies and its concrete results. (10%)	• Created: A management plan has been created, and relevant schedule records and management have been completed with reference to regulations and announcement guidelines. • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available.	• Healthy workplace and safe workplace plan. • Refer to the announcement manual and advocacy documents (on-site labor health service reference manuals, employee assistance programs (EAPs)) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or others external channels.
3. Worker Participation					
3-1. Provided in accordance with regulations	403-4	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Established in accordance with regulations (40%) ☐ Exceeds regulatory requirements (60%)	☐ Publicly disclosed the committee's composition and operational mechanisms (20%) ☐ Publicly disclosed quantitative data on meeting frequency (20%)	• Established: An occupational safety and health committee has been established in accordance with the law. • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Exceeding Regulatory Requirements: Surpassing the standards for OHS organizations and personnel stipulated in the "Regulations on Occupational Safety and Health Management." (e.g., Establishing a first-level management unit and appointing full-time OHS managers/specialists for a Category 2 business with fewer than 299 employees).	• Occupational Safety and Health Committee roster and meeting minutes • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
3-2. Worker participation in the formulation and revision of OSH policies, discussions	403-4	☐ Not Participated (0%) ☐ Partially Participated (30%) ☐ Participated (60%)	☐ Publicly disclosed the participation rate of non-management workers (20%) ☐ Publicly disclosed quantitative data	• Participated: Records of workers' participation in occupational safety and health policies such as attendance, speeches, proposals, and progress tracking.	• Occupational Safety and Health Committee Meeting Minutes. • Public disclosure channels: such as corporate sustainability

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
on related proposals, and consultation and communication			such as the achievement rate of related proposals (20%)	• Partially Participated: In progress, or only some of the required items have been completed. • Not Participated: Not yet started, or no relevant implementation records are available. • No participation: No relevant records of workers' participation in occupational safety and health policies.	reports, annual reports, websites, or other external channels.
4. Education and Training					
4-1. Provide workers with relevant occupational health and safety education and training	403-5	☐ Not Provided (0%) ☐ Partially Provided (20%) ☐ Provided in accordance with regulations (40%) ☐ Exceeds regulatory requirements (60%)	☐ A mechanism is in place to identify training needs and content, such as through questionnaires and worker communication. (20%) ☐ Publicly disclosed quantitative data such as the number and frequency of training sessions conducted, as well as worker participation numbers and total training hours. (20%)	• Partially Provided: In progress, or only some of the required items have been completed. • Not Provided: Not yet started, or no relevant implementation records are available. • Provided in accordance with regulations: OHS courses and training hours are administered based on the "Occupational Safety and Health Education and Training Rules." • Exceeding Regulatory Requirements: Refers to OHS-related courses provided beyond the scope of legal mandates or in excess of the statutory training hours. • No Participation: No relevant records of worker participation in Occupational Health and Safety (OHS) education and training were identified.	• Education and training course schedules, student rosters, sign-in records, and on-the-job education and training records. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
4-2. Evaluate the effectiveness and satisfaction of education and training implementation.	403-5	☐ Not Evaluated (0%) ☐ Partially Evaluated (30%) ☐ Evaluated (60%)	☐ Evaluate methodologies for training effectiveness, results, or the percentage of awareness improvement. (20%) ☐ Publicly disclosed quantitative data on participating workers' satisfaction. (20%)	• Evaluated: Pre-test, post-test of the course, satisfaction survey, suggestion and opinion collection. • Partially Evaluated: In progress, or only some of the required items have been completed. • Not Evaluated: Not yet started, or no relevant implementation records are available.	• Education and training employee satisfaction survey records • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
5. Health Services and Promotion					
5-1. Provide workers with general and special health (physical) examinations.	403-3	☐ Not Established (0%) ☐ Partially Established (20%) ☐ Provided in Accordance with Regulations (40%) ☐ Exceeds Regulatory	☐ The frequency or items of general and special health (physical) examinations exceed regulatory requirements. (10%) ☐ Health examination data has been systematically managed to track and grasp historical trends. (10%)	• Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available. • Provided in accordance with regulations: Health examinations and management are administered pursuant to the "Labor Health Protection Rules."	• Records related to worker health examinations. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
		Requirements (60%)	☐ A high-risk watch list has been established, with improvement and control measures implemented. (10%) ☐ Publicly disclosed quantitative data or information regarding any of the above items. (10%)	• Exceeding Regulatory Requirements: Refers to health management actions provided beyond the scope of legal mandates or surpassing statutory health examination frequencies (e.g., providing annual general health exams, offering checkup items that exceed regulatory standards, and providing personalized health tracking and management).	
5-2. Plan health service strategies and deploy appropriate medical and nursing personnel.	403-3	☐ Not Planned (0%) ☐ Partially Planned (30%) ☐ Planned (60%)	☐ The deployment quantity or service frequency of labor health service personnel exceeds regulatory requirements. (10%) ☐ Has compiled statistics on budgeted targets and actual implementation ratios for providing labor mental and physical health services. (10%) ☐ Publicly disclosed quantitative data such as budgeted targets and actual implementation ratios for labor mental and physical health services. (20%)	• Planned: Health services strategy has been planned and appropriate healthcare staff are deployed. • Unplanned: No health service plan is found. • Partially Planned: In progress, or only some of the required items have been completed. • Not Planned: Not yet started, or no relevant implementation records are available.	• Appointing appropriate medical and nursing personnel in accordance with the "Labor Health Protection Rules," and completing execution records for relevant appendices by referencing official manuals and initiatives (e.g., "Manual for On-site Labor Health Services" and "Employee Assistance Programs (EAPs)"). • Public Disclosure Channels: Such as Corporate Sustainability Reports (CSR/ESG), Annual Reports, websites, or other external communication channels.
5-3. Conduct health service activities such as labor health education, health guidance, and workplace health promotion activities.	403-6	☐ Not Implemented (0%) ☐ Partially Implemented (30%) ☐ Implemented (60%)	☐ Design diverse health promotion activities tailored to the physiological characteristics of different groups within the enterprise (e.g., age, gender, maternal protection targets, and employees aged 45 and above). (10%) ☐ Employee Care Programs: Medical Referral Services and Follow-up Management for Specific Health Conditions (20%) ☐ Publicly disclosed quantitative data such as the number of events held, frequency of health services	• Implemented: Health service activities include, but are not limited to, promotional materials, announcements, slogans, personalized health education emails, health promotion activities, and Employee Assistance Programs (EAPs) • Partially Implemented: In progress, or only some of the required items have been completed. • Not Implemented: Not yet started, or no relevant implementation records are available.	• Completed execution records for relevant appendices with reference to the published manuals and initiative documents (specifically the "Reference Manual for On-site Labor Health Services"). • Public Disclosure Channels: Such as Corporate Sustainability Reports (CSR/ESG), Annual Reports, websites, or other external communication channels.

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
			provided, and satisfaction rates. (10%)		
5-4. Establish worker mental and physical health consultation and assistance programs.	403-6	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Provide appropriate health management measures, such as health guidance or fitness-for-duty work accommodations, based on health examination data and health service records. (10%) ☐ Establish a Fitness-for-Duty Accommodation Committee to accept and discuss individual employees' applications for work accommodations. (10%) ☐ Publicly disclosed quantitative data such as the number of consultations provided and the percentage of assistance programs implemented based on consultation results. (10%) ☐ Continuously enhance internal expertise in promoting Employee Assistance Programs (EAPs) through diverse approaches, such as educational training and on-site expert consultations. (10%)	• Created: Plan and execute employee assistance programs (EAPs). • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available.	• Employee Assistance Programs (EAPs) Management Plan. • Refer to the announcement manual and initiative documents (Employee Assistance Programs (EAPs)) to complete the implementation records of the relevant schedules. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
6. Supply Chain Impact Management					
6-1. Establish a systematic evaluation and selection mechanism for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Incorporate occupational safety and health into the evaluation and selection mechanism for suppliers and contractors. (20%) ☐ Publicly disclosed evaluation criteria, screening conditions for critical suppliers, or quantified assessment results. (20%)	• Created: Plan and execute supply chain code of conduct. • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available.	• Technical Guidelines for Procurement Management • Contractor's occupational safety and health responsibility specification • Written form for supplier review/appraisal/evaluation • Supplier screening and grading mechanism • Supplier OSH performance evaluation system • Provider OSH Coaching Program • Public disclosure channels: such as corporate sustainability

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
					reports, annual reports, websites, or other external channels.
6-2. Conduct relevant awareness campaigns and education training for suppliers and contractors.	403-7	☐ Not Established (0%) ☐ Partially Established (30%) ☐ Established (60%)	☐ Allocate resources to guide and support suppliers/contractors in occupational safety and health management. (20%) ☐ Publicly disclosed quantitative data such as the number of supplier awareness and education training sessions conducted, and the supplier participation rate. (20%)	• Established: Supplier compliance management audit and provide necessary assistance. • Partially Established: In progress, or only some of the required items have been completed. • Not Established: Not yet started, or no relevant implementation records are available.	• Provider OSH Coaching Program. • Education and training course schedules, student rosters, and sign-in records • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
6-3. Indirectly mitigate the negative OSH impacts of other enterprises through credit policies or investment and financing assessment criteria.	403-7	☐ Not Implemented (0%) ☐ Partially Implemented (30%) ☐ Implemented (60%)	☐ Assessment criteria incorporate OSH leading indicators rather than solely considering negative impacts. (20%) ☐ Conduct OSH-themed lectures, educational training, or forums as engagement activities aimed at elevating the occupational safety and health standards of portfolio companies. (10%) ☐ Publicly disclosed any of the aforementioned relevant actions. (10%)	• Implemented: A process for establishing a credit policy or investment and financing evaluation criteria has been established. • Partially Implemented: In progress, or only some of the required items have been completed. • Not Implemented: Not yet started, or no relevant implementation records are available. • Failure to implement: No relevant requirements for credit policies or investment and financing evaluation standards have been found.	• Credit Policy or Implementation Measures for Investment and Financing Assessment Criteria. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
7. Occupational Injuries and Work-Related Illnesses					
7-1. Analyze Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and annual occupational injury rate per thousand workers, and implement elimination or preventive controls.	403-9	☐ Not Analyzed (0%) ☐ Partially Analyzed (30%) ☐ Analyzed (60%)	☐ Publicly disclosed the occupational injury rate for the entire enterprise, as well as the number of occupational injury casualties for contractors and subcontractors related to the enterprise's workplaces. (10%) ☐ Publicly disclosed the statistical number of near-miss incidents. (10%) ☐ Preventive control measures have been implemented, and the index has decreased year by year. (10%) ☐ Monetize the positive impacts of mitigating occupational injuries or	• Analyzed: Produce a trend chart for at least the past three years based on the frequency of disabling injuries, the severity rate of disability injuries, and the rate of 1,000 occupational accidents per year, and analyze and compare them with industries of the same nature across the country. • Unanalyzed: Trends in the past three years have not been analyzed, major hazard types have not been identified, and corresponding management countermeasures have not been identified. • Partially Analyzed: In progress, or only some of the required items have been completed. • Not Analyzed: Not yet started, or no relevant	• Record Forms for Disabling Injury Frequency Rate (FR), Disabling Injury Severity Rate (SR), and Annual Occupational Injury Rate per Thousand Workers. • Occupational Injury and Illness Records • Publicly Disclosed Improvement Schemes or Corrective Action Plans (CAP) • Occupational safety and health investment budget and cost. • ROI return on investment estimate. • Converting Positive Impacts into

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
			preventing work-related accidents. (10%)	implementation records are available.	Value: Companies may develop proprietary calculation models to estimate sustainability value or social costs based on industry-specific characteristics—such as focusing on high-risk occupational diseases, medical expenses, and significant direct and indirect costs. Alternatively, international frameworks, such as the US OSHA "Safety Pays" cost-benefit recommendations, can be referenced. （https://www.osha.gov/safetypays/estimator）。 • Public disclosure channels: such as enterprise Yong Continue reports, annual reports, websites, or other external channels.
7-2. Compile the number of cases confirmed as occupational diseases by occupational medicine specialists and recorded as suspected work-related injuries or illnesses, and implement elimination or preventive controls.	403-10	☐ Not Compiled (0%) ☐ Partially Compiled (30%) ☐ Compiled (60%)	☐ Publicly disclosed quantitative data such as prevention management processes, statistical analysis results, and the number of recorded cases for work-related illnesses. (20%) ☐ Preventive control measures have been implemented, and the quantity has decreased compared to the previous year or remained at zero. (10%) ☐ Monetize the positive impacts of occupational disease prevention. (10%)	• Compiled: For those who are judged to be occupational diseases by occupational medicine specialists, or who are classified as medium or high-risk hazards according to the published guidelines, case management, records, statistical analysis, and relevant management countermeasures are discussed. • Partially Compiled: In progress, or only some of the required items have been completed. • Not Compiled: Not yet started, or no relevant implementation records are available.	• Labor selection and assignment management plan. • Occupational safety and health investment budget and cost. • ROI return on investment estimate. • Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.
8. Workplace Health and Safety Commitment and Performance Voluntary Declaration					
8-1. Declare the corporate commitment and target performance for promoting workplace health and safety. ☐ Occupational health and safety commitments have been publicly disclosed. (20%) ☐ Publicly disclosed the link between director remuneration structures and occupational health and safety performance. (10%)				• Public disclosure channels: such as corporate sustainability reports, annual reports, websites, or other external channels.	• OHS policy documents, announcements signed by senior management, official documents, or related regulatory documents

Assessment Indicators	GRI 403 Guidelines	Assessment Results		Assessment Instructions	Reference Documents (including but not limited to)
		Implementation Status (Single choice)	Bonus Items (Multiple choice)		
8-2. The corporate sustainability report utilizes diverse methodologies to identify the materiality of occupational health and safety issues. ☐ Identified and explained the corresponding response methods (management approach). (15%) ☐ Publicly disclosed (15%) 8-3. Quantitative targets for the next fiscal year or mid-to-long term have been established. ☐ Formulated (25%) ☐ Publicly disclosed (15%)					

- End of Assessment -